

Attributes Desired In the New Superintendent for Big Hollow School District #38

The new superintendent should be a person who:

- Is a rigorous educational leader who inspires in others a compelling and child centered vision of educational excellence.

- Has financial acumen; is a fiscally responsible leader who understands sound school financial practices

- Is an excellent communicator who keeps parents, staff, board and community members well informed of District events, policies, practices, procedures and initiatives.

- Is a visible, approachable and collaborative team builder who brings out the best in others.

- Is a consistent leader who establishes effective District processes and procedures.

- Has high expectations for teachers and students and demands accountability for results.

- Makes effective decisions after gathering appropriate input and is not afraid to make the tough decision when needed.

- Understands how technology is best used for effective instruction.