

End of Year Fund Balance Report

	Education	O&M	Debt Services	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	Total
June 30, 2012	\$2,091,404	\$1,463,348	\$3,305,403	\$788,859	\$445,812	\$3,406,939	\$310,944	\$62,340	\$11,875,049
June 30, 2013	\$424,287	\$1,395,786	\$2,144,766	\$883,802	\$426,990	\$3,021,940	\$476,615	\$67,503	\$8,841,689
June 30, 2014	-\$1,074,061	\$1,239,021	\$2,410,521	\$726,812	\$290,655	\$2,569,348	\$632,047	\$32,892	\$6,827,235
June 30, 2015	-\$1,320,080	\$776,267	\$2,531,146	\$263,931	\$68,122	\$2,077,869	\$776,276	\$50,100	\$5,223,631
June 30, 2016	\$522,560	\$601,681	\$2,593,837	\$287,525	-\$17,575	\$1,885,989	\$914,005	\$54,429	\$6,842,451
June 30, 2017	\$2,444,295	\$614,574	\$2,763,940	\$514,560	\$5,340	\$1,328,334	\$985,059	\$53,837	\$8,709,939
June 30, 2018	\$4,588,736	\$807,523	\$2,837,567	\$792,762	\$128,949	\$1,321,119	\$1,044,766	\$69,466	\$11,590,888
June 30, 2019	\$5,093,183	\$1,067,191	\$2,840,420	\$592,923	\$209,082	\$1,135,807	\$1,158,105	\$63,380	\$12,160,091
June 30, 2020	\$4,963,587	\$3,299,886	\$2,581,500	\$508,736	\$222,777	\$793,563	\$1,265,478	\$45,128	\$13,680,655
June 30, 2021	\$4,931,139	\$3,446,472	\$2,652,584	\$908,966	\$287,480	\$874,274	\$1,366,030	\$43,681	\$14,510,626
June 30, 2022	\$5,020,863	\$1,502,275	\$2,952,714	\$940,287	\$308,204	\$2,026,233	\$1,463,742	\$37,943	\$14,252,261
June 30, 2023	\$5,754,633	\$1,939,944	\$3,052,592	\$633,420	\$304,191	\$1,982,847	\$1,620,791	\$42,199	\$15,330,617
June 30, 2024	\$4,127,248	\$1,703,144	\$625,215	\$342,738	\$102,225	\$1,712,847	\$1,730,791	\$56,249	\$10,400,457

Notes:

1. June 30, 2023 figures are subject to audit
2. June 30, 2024 figures are budget estimates as of September 11, 2023
3. 2022 balances in O&M, Debt Svc, and Capitol Improvement reflect a \$2,000,000 transfer out of O&M in FY22

District Type:
 School District
 Joint Agreement

ILLINOIS STATE BOARD OF EDUCATION
 School Business Services Division

SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM *
July 1, 2023 - June 30, 2024

Accounting Basis:

Cash
 Accrual

Unbalanced budget; however, a Deficit Reduction Plan is not required at this time.

Is this an amended budget? _____

Date of Amended Budget: _____
 (MM/DD/YY)

District Name: **Big Hollow SD 38**
 District RCDT No: **34049038002**

If your FY2023 AFR states that you need to do a deficit reduction plan and your FY2024 budget is balanced, please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)

Budget of **Big Hollow SD 38**, County of **Lake**, State of Illinois, for the Fiscal Year beginning **July 1, 2023** and ending **June 30, 2024**.

WHEREAS the Board of Education of **Big Hollow SD 38**, County of **Lake**, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the **11th** day of **September**, 20**23**, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning **July 1, 2023** and ending **June 30, 2024**.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this **11th** day of **September**, 20**23** by a roll call vote of _____ Yeas, and _____ Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:
Kevin Lyons (President)	
Joe Cernuska (Vice President)	
Lauren Plescia (Secretary)	
Doug Pedersen	
Vivian Kueter	
Ashley Bennett	
Gary Dollinger	

* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.
 ** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.

- (1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).
- (2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted through IWAS: <https://apps.isbe.net/iwas/asp/login.asp?s=true>
Please type the member signatures before submitting to ISBE. We do not accept PDF copies.

Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.										
Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds) as of July 1, 2023		5,754,633	1,939,944	3,052,592	633,420	304,191	1,982,847	1,620,791	42,199	0
RECEIPTS/REVENUES (without Student Activity Funds)										
LOCAL SOURCES	1000	9,896,351	1,653,000	3,240,000	669,000	578,534	50,000	110,000	285,050	0
FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0	0	0	0	0	0
STATE SOURCES	3000	8,111,205	50,000	0	821,438	0	0	0	0	0
FEDERAL SOURCES	4000	1,352,852	0	0	0	0	0	0	0	0
Total Direct Receipts/Revenues		19,360,408	1,703,000	3,240,000	1,490,438	578,534	50,000	110,000	285,050	0
Receipts/Revenues for "On Behalf" Payments 2	3998									
Total Receipts/Revenues		19,360,408	1,703,000	3,240,000	1,490,438	578,534	50,000	110,000	285,050	0
DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)										
INSTRUCTION	1000	13,370,506				284,700				0
SUPPORT SERVICES	2000	7,049,594	1,859,800		1,781,120	469,750	320,000		271,000	0
COMMUNITY SERVICES	3000	42,550	0		0	50			0	0
PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	561,000	80,000	0	0	26,000	0		0	0
DEBT SERVICES	5000	0	0	5,667,377	0	0			0	0
PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0			0	0
Total Direct Disbursements/Expenditures		21,023,650	1,939,800	5,667,377	1,781,120	780,500	320,000		271,000	0
Disbursements/Expenditures for "On Behalf" Payments 2	4180									
Total Disbursements/Expenditures		21,023,650	1,939,800	5,667,377	1,781,120	780,500	320,000		271,000	0
Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(1,663,242)	(236,800)	(2,427,377)	(290,682)	(201,966)	(270,000)	110,000	14,050	0
OTHER SOURCES/USES OF FUNDS										
PERMANENT TRANSFER FROM VARIOUS FUNDS										
Abolishment of the Working Cash Fund 16	7110									
Abatement of the Working Cash Fund 16	7110									
Transfer of Working Cash Fund Interest	7120									
Transfer Among Funds	7130									
Transfer of Interest	7140									
Transfer from Capital Projects Fund to O&M Fund	7150									
Transfer of Excess Fire Prev & Safety Tax & Interest 3 Proceeds to O&M Fund	7160									
Transfer of Excess Accumulated Fire Prev & Safety Bond and Int 3a Proceeds to Debt Service Fund	7170									
SALE OF BONDS (7200)										
Principal on Bonds Sold 4	7210									
Premium on Bonds Sold	7220									
Accrued Interest on Bonds Sold	7230									
Sale or Compromise of Fixed Assets 5	7300									
Transfer to Debt Service to Pay Principal on GASB 87 Leases	7400			0						
Transfer to Debt Service to Pay Interest on GASB 87 Leases	7500			0						
Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0						
Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0						
Transfer to Capital Projects Fund	7800						0			
OSE Loan Proceeds	7900									
Other Sources Not Classified Elsewhere	7990									
Total Other Sources of Funds B		0	0	0	0	0	0	0	0	0
OTHER USES OF FUNDS (8000)										
TRANSFER TO VARIOUS OTHER FUNDS (8100)										
Abolishment or Abatement of the Working Cash Fund 16	8110							0		
Transfer of Working Cash Fund Interest	8120							0		
Transfer Among Funds	8130									
Transfer of Interest 6	8140									
Transfer from Capital Projects Fund to O&M Fund	8150									
Transfer of Excess Fire Prev & Safety Tax & Interest 3 Proceeds to O&M Fund	8160									
Transfer of Excess Accumulated Fire Prev & Safety Bond 3a and Int Proceeds to Debt Service Fund	8170									
Taxes Pledged to Pay Principal on GASB 87 Leases	8410									
Grants/Reimbursements Pledged to Pay Principal on GASB 87 Leases	8420									
Other Revenues Pledged to Pay Principal on GASB 87 Leases	8430									
Fund Balance Transfers Pledged to Pay Principal on GASB 87 Leases	8440									
Taxes Pledged to Pay Interest on GASB 87 Leases	8510									
Grants/Reimbursements Pledged to Pay Interest on GASB 87 Leases	8520									
Other Revenues Pledged to Pay Interest on GASB 87 Leases	8530									
Fund Balance Transfers Pledged to Pay Interest on GASB 87 Leases	8540									
Taxes Pledged to Pay Principal on Revenue Bonds	8610									
Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620									
Other Revenues Pledged to Pay Principal on Revenue Bonds	8630									
Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640									
Taxes Pledged to Pay Interest on Revenue Bonds	8710									
Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720									
Other Revenues Pledged to Pay Interest on Revenue Bonds	8730									
Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740									
Taxes Transferred to Pay for Capital Projects	8810									
Grants/Reimbursements Pledged to Pay for Capital Projects	8820									
Other Revenues Pledged to Pay for Capital Projects	8830									
Fund Balance Transfers Pledged to Pay for Capital Projects	8840									
Transfer to Debt Service Fund to Pay Principal on OSE Loans	8910									
Other Uses Not Classified Elsewhere	8990									
Total Other Uses of Funds 9		0	0	0	0	0	0	0	0	0
Total Other Sources/Uses of Fund		0	0	0	0	0	0	0	0	0
ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2024		4,091,391	1,703,144	625,215	342,738	102,225	1,712,847	1,730,791	56,249	0
Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2023										
		23,857								
RECEIPTS/REVENUES (For Student Activity Funds)										
Total Student Activity Direct Receipts/Revenues (Local Source)	1799	12,000								
DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)										
Total Student Activity Direct Disbursements/Expenditures	1999	0								
Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		12,000								
Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2024		35,857								
Total ESTIMATED BEGINNING FUND BALANCE (All Sources including Student Activity Funds) as of July 1, 2023		5,778,490	1,939,944	3,052,592	633,420	304,191	1,982,847	1,620,791	42,199	0
RECEIPTS/REVENUES (All Sources with Student Activity Funds)										
LOCAL SOURCES	1000	9,908,351	1,653,000	3,240,000	669,000	578,534	50,000	110,000	285,050	0
FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0	0	0	0	0	0
STATE SOURCES	3000	8,111,205	50,000	0	821,438	0	0	0	0	0
FEDERAL SOURCES	4000	1,352,852	0	0	0	0	0	0	0	0
Total Direct Receipts/Revenues		19,372,408	1,703,000	3,240,000	1,490,438	578,534	50,000	110,000	285,050	0
Receipts/Revenues for "On Behalf" Payments 2	3998									
Total Receipts/Revenues		19,372,408	1,703,000	3,240,000	1,490,438	578,534	50,000	110,000	285,050	0
DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)										
INSTRUCTION	1000	13,370,506				284,700				0
SUPPORT SERVICES	2000	7,049,594	1,859,800		1,781,120	469,750	320,000		271,000	0
COMMUNITY SERVICES	3000	42,550	0		0	50			0	0
PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	561,000	80,000	0	0	26,000	0		0	0
DEBT SERVICES	5000	0	0	5,667,377	0	0			0	0
PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0			0	0
Total Direct Disbursements/Expenditures		21,023,650	1,939,800	5,667,377	1,781,120	780,500	320,000		271,000	0
Disbursements/Expenditures for "On Behalf" Payments 2	4180									
Total Disbursements/Expenditures		21,023,650	1,939,800	5,667,377	1,781,120	780,500	320,000		271,000	0
Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(1,651,242)	(236,800)	(2,427,377)	(290,682)	(201,966)	(270,000)	110,000	14,050	0
OTHER SOURCES/USES OF FUNDS										
OTHER SOURCES OF FUNDS (7000)										
Total Other Sources of Funds B		0	0	0	0	0	0	0	0	0
OTHER USES OF FUNDS (8000)										
Total Other Uses of Funds 9		0	0	0	0	0	0	0	0	0
Total Other Sources/Uses of Fund		0	0	0	0	0	0	0	0	0
ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2024		4,127,248	1,703,144	625,215	342,738	102,225	1,712,847	1,730,791	56,249	0

SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)											
Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	Total By Object
Object Name											
Salaries	100	14,232,134	599,000		932,700		0		0	0	15,763,834
Employee Benefits	200	1,858,582	85,550		22,620	780,500	0		0	0	2,747,252
Purchased Services	300	1,701,414	762,250	3,000			190,000		271,000	0	3,144,264
Supplies & Materials	400	1,573,501	493,000		191,000		0		0	0	2,257,501
Capital Outlay	500	62,500	0				130,000		0	0	192,500
Other Objects	600	1,573,519	0	5,666,377	416,200	0	0		0	0	7,656,096
Non-Capitalized Equipment	700	22,000	0				0		0	0	22,000
Termination Benefits	800	0	0						0	0	0
Total Expenditures		21,023,650	1,939,800	5,667,377	1,781,120	780,500	320,000		271,000	0	31,783,447

Description: Enter Whole Numbers Only	Acct #	(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
		Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
BEGINNING CASH BALANCE ON HAND (without Student Activity Funds)7 as of July 1, 2023		5,754,633	1,939,944	3,052,592	633,420	304,191	1,982,847	1,620,791	42,199	0
Total Direct Receipts & Other Sources 8		19,360,408	1,703,000	3,240,000	1,490,438	578,534	50,000	110,000	285,050	0
OTHER RECEIPTS										
Interfund Loans Payable (Loans from Other Funds)	411									
Interfund Loans Receivable (Repayment of Loans)	141									
Notes and Warrants Payable	433									
Other Current Assets	199									
Total Other Receipts		0	0	0	0	0	0	0	0	0
Total Direct Receipts, Other Sources, & Other Receipts		19,360,408	1,703,000	3,240,000	1,490,438	578,534	50,000	110,000	285,050	0
Total Amount Available		25,115,041	3,642,944	6,292,592	2,123,858	882,725	2,032,847	1,730,791	327,249	0
Total Direct Disbursements & Other Uses 9		21,023,650	1,939,800	5,667,377	1,781,120	780,500	320,000	0	271,000	0
OTHER DISBURSEMENTS										
Interfund Loans Receivable (Loans to Other Funds) 10	141									
Interfund Loans Payable (Repayment of Loans)	411									
Notes and Warrants Payable	433									
Other Current Liabilities	499									
Total Other Disbursements		0	0	0	0	0	0	0	0	0
Total Direct Disbursements, Other Uses, & Other Disbursements		21,023,650	1,939,800	5,667,377	1,781,120	780,500	320,000	0	271,000	0
ENDING CASH BALANCE ON HAND (without Student Activity Funds) as of June 30, 2024		4,091,391	1,703,144	625,215	342,738	102,225	1,712,847	1,730,791	56,249	0
Activity Funds BEGINNING CASH BALANCE ON HAND7 as of July 1, 2023										
		23,857								
Total Direct Receipts & Other Sources 8		12,000								
Total Amount Available		35,857								
Total Direct Disbursements & Other Uses 9		0								
Activity funds ENDING CASH BALANCE ON HAND7 as of June 30, 2024		35,857								
Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds)7 as of July 1, 2023										
		5,778,490	1,939,944	3,052,592	633,420	304,191	1,982,847	1,620,791	42,199	0
Total Direct Receipts & Other Sources 8		19,372,408	1,703,000	3,240,000	1,490,438	578,534	50,000	110,000	285,050	0
Total Other Receipts		0	0	0	0	0	0	0	0	0
Total Direct Receipts, Other Sources, & Other Receipts		19,372,408	1,703,000	3,240,000	1,490,438	578,534	50,000	110,000	285,050	0
Total Amount Available		25,150,898	3,642,944	6,292,592	2,123,858	882,725	2,032,847	1,730,791	327,249	0
Total Direct Disbursements & Other Uses 9		21,023,650	1,939,800	5,667,377	1,781,120	780,500	320,000	0	271,000	0
Total Other Disbursements		0	0	0	0	0	0	0	0	0
Total Direct Disbursements, Other Uses, & Other Disbursements		21,023,650	1,939,800	5,667,377	1,781,120	780,500	320,000	0	271,000	0
Total ENDING CASH BALANCE ON HAND (with Student Activity Funds)7 as of June 30, 2024		4,127,248	1,703,144	625,215	342,738	102,225	1,712,847	1,730,791	56,249	0

If there is an amount in column C or column G, please describe the type of revenue or expenditure in column D or column H.

Revenue Check: OK		Expenditure Check: OK					
Error Message	Revenues Acct. (EstRev tab)	Amount	Describe Revenue	Expenditures Fund-Function (EstExp tab)	Amount	Describe Expenditures	Error Message
OK	1190	\$ 22,534	SEDOL IMRF tax levy	10-2190	\$ 286,935	School Safety and Lunch/Recess Supervision	OK
OK	1290			10-2490			OK
OK	1614			10-2900			OK
OK	1690	\$ 37,500	Shared service reimbursement	10-4190			OK
OK	1790			10-4290			OK
OK	1819			10-4390			OK
OK	1829			10-4400			OK
OK	1890			10-5150			OK
OK	1993			20-2190			OK
OK	1999	\$ 6,000	Other local revenue	20-2900			OK
OK	2300			20-4190			OK
OK	3099			20-4400			OK
OK	3199	\$ 4,000	SPED-ALOP	20-5150			OK
OK	3299			30-4190			OK
OK	3499			30-5150			OK
OK	3599			30-5300	\$ 1,810,666	Bond Principal payments	OK
OK	3999	\$ 2,700	ROE Grant and School Library Grant	30-5400	\$ 1,000	Other debt service	OK
OK	4009			40-2190			OK
OK	4090			40-2900			OK
OK	4199			40-4190			OK
OK	4299			40-4400			OK
OK	4399			40-5150			OK
OK	4499			40-5300			OK
OK	4699			40-5400			OK
OK	4799			50-2190	\$ 17,250	Support Services social security/medicare	OK
OK	4998	\$ 351,000	ESSER	50-2490			OK
				50-2900			OK
				50-5150			OK
				60-2900			OK
				60-4190			OK
				80-2190			OK
				80-2490			OK
				80-2900			OK
				80-4190			OK
				80-4290			OK
				80-4390			OK
				80-4400			OK
				80-5150			OK
				80-5300			OK
				80-5400			OK
				90-2900			OK
				90-4190			OK
				90-5150			OK
				90-5300			OK

DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)

Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
Direct Revenues	19,360,408	1,703,000	1,490,438	110,000	22,663,846
Direct Expenditures	21,023,650	1,939,800	1,781,120		24,744,570
Difference	(1,663,242)	(236,800)	(290,682)	110,000	(2,080,724)
Estimated Fund Balance - June 30, 2024	4,091,391	1,703,144	342,738	1,730,791	7,868,064

Unbalanced budget; however, a Deficit Reduction Plan is not required at this time.

A deficit reduction plan is required if the local board of education adopts (or amends) the 2023-2024 school district budget in which the "operating funds" listed above result in direct revenues (line 9, BudgetSum 2-4) being less than direct expenditures (line 19, BudgetSum 2-4) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81, BudgetSum 2-4).

Note: The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.

Per School Code (105 ILCS 5/17-1) - If the Deficit AFR Summary Information tab from the 2022-2023 Annual Financial Report (AFR) reflects a deficit as defined above, then the school district shall adopt and submit a deficit reduction plan (found here on page 23-27) to ISBE within 30 days after acceptance of the AFR.

The deficit reduction plan, if required, is developed using ISBE guidelines and format.

Deficit Reduction Plan-Background/Assumptions (School Districts Only)
Fiscal Year 2023-2024
through Fiscal Year 2026-2027

Big Hollow SD 38 34049038002

Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.

1. Background and Narrative of Budget Reductions:

2. Assumptions Used in the Deficit Reduction Plan:

- EBF and Estimated New Tier Funding:

- Equal Assessed Valuation and Tax Rates:

- Employee Salaries and Benefits:

- Short- and Long-Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance)? If yes, please explain:

The image shows a vertical strip of a spreadsheet table. The table contains multiple rows and columns with various colored cells (yellow, blue, green, black) and text. The text is too small to read, but it appears to be a list or a set of data points. The table is oriented vertically on the page.

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS (School Districts Only)

(For Local Use Only)

This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2024 budgeted expenditures over actual FY2023 expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report.

An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at: [Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET
(Section 17-1.5 of the School Code)

School District Name: **Big Hollow SD 38**

RCDT Number: **34049038002**

		Estimated Actual Expenditures, Fiscal Year 2023				Budgeted Expenditures, Fiscal Year 2024			
		(10)	(20)	(80)		(10)	(20)	(80)	
Description	Funct. No.	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total
1. Executive Administration Services	2320	422,650			422,650	336,300		0	336,300
2. Special Area Administration Services	2330	101,929			101,929	112,060		0	112,060
3. Other Support Services - School Administration	2490				0	0		0	0
4. Direction of Business Support Services	2510				0	0	0	0	0
5. Internal Services	2570	437,107			437,107	0		0	0
6. Direction of Central Support Services	2610				0	381,485		0	381,485
7. Deduct - Early Retirement or other pension obligations required by state law and included above.					0				0
8. Totals		961,686	0	0	961,686	829,845	0	0	829,845
9. Estimated Percent Increase (Decrease) for FY2024 (Budgeted) over (Actual) FY 2023									-14%

Reference Description

- 1 Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- 2 Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- 3 Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- 3a Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- 4 Principal on Bonds Sold:
 - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
 - (2) Refunding Bonds can be entered in the Debt Services Fund only.
 - (3) Building Bonds can be entered in the Capital Projects Fund only.
 - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- 5 The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- 6 The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- 7 Cash plus investments must be greater than or equal to zero.
- 8 For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- 9 For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- 10 Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- 11 Include revenue accounts 1110 through 1115, 1117,1118 & 1120.
- 12 The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- 13 Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- 14 Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- 15 Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- 16 Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)
Only abatement of working cash fund can transfer its funds to any fund in most need of money
(see 105 ILCS 5/20-10 for further explanation)

CHECK FOR ERRORS	
This worksheet checks various cells to assure that selected items are in balance.	
Please fix errors below before submitting to ISBE.	
Budget Item References	Message
1. Deficit Reduction Plan (DefReductPlan 23-27 tab)	
Is Deficit Reduction Plan Required? (Joint Agreements do not complete Deficit Reduction Plan.)	Deficit Reduction Plan is not required
If required, is Deficit Reduction Plan completed? (DefReductPlan 23-27 tab)	
2. Cover Page (Cover tab)	
District Name must be selected from drop-down. (Cell H13)	OK
Accounting Basis must be selected on Cover sheet.	OK
Dates (Day, Month, Year) must be input on Cover sheet.	OK
Board Names must be typed on Cover sheet.	OK
3. Budget Summary: Other Sources (BudgetSum 2-4 tab - Acct 7000) must equal Other Uses (BudgetSum 2-4 tab - Acct 8000).	
Estimated Beginning Fund Balance July, 1 2023 for all Funds (Cells C3 - K3) (Line must have a number or zero. Do not leave blank.)	OK
Estimated Activity Fund Beginning Fund Balance July, 1 2023 (Cell C83) (Cell must have a number or zero. Do not leave blank.)	OK
Transfer Among Funds (Funds 10, 20, 40 - Acct 7130 - Cells C29, D29, F29), must equal (Funds 10, 20 & 40 - Acct 8130 - Cells C52, D52, F52).	OK
Transfer of Interest (Funds 10 thru 90 - Acct 7140 - Cells C30:K30), must equal (Funds 10 thru 60, & 80 - Acct 8140 - Cells C53:H53, J53).	OK
Transfer to Debt Service to Pay Principal on GASB 87 Leases (Fund 30 - Acct 7400 - Cell E39) must equal (Funds 10, 20 & 60 - Acct 8400 Cells C57:H60).	OK
Transfer to Debt Service to Pay Interest on GASB 87 Leases (Fund 30 - Acct 7500 - Cell E40) must equal (Funds 10, 20 & 60 - Acct 8500 - Cells C61:H64).	OK
Transfer to Debt Service Fund to Pay Principal on Revenue Bonds (Fund 30 - Acct 7600 - Cell E41) must equal (Funds 10 & 20 - Acct 8600 - Cells C65:Q68).	OK
Transfer to Debt Service to Pay Interest on Revenue Bonds (Fund 30 - Acct 7700 - Cell E42) must equal (Funds 10 & 20 - Acct 8700 - Cells C69: D72).	OK
Transfer to Capital Projects Fund (Fund 60 - Acct 7800 - Cell H43) must equal (Fund 10 & 20, Acct 8800 - Cells C73:D76).	OK
4. Summary of Cash Transactions: Beginning Cash Balance on Hand July 1, 2023 (CashSum 5 tab, All Funds) cannot be negative.	
Educational (Fund 10 - Cell C3)	OK
Operations & Maintenance (Fund 20 - Cell D3)	OK
Debt Service (Fund 30 - Cell E3)	OK
Transportation (Fund 40 - Cell F3)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G3)	OK
Capital Projects (Fund 60 - Cell H3)	OK
Working Cash (Fund 70 - Cell I3)	OK
Tort (Fund 80 - Cell J3)	OK
Fire Prevention & Safety (Fund 90 - Cell K3)	OK
Activity Funds (Cell C23)	OK
5. Summary of Cash Transactions: Ending Cash Balance on Hand June 30, 2024 (CashSum 5 tab - All Funds) cannot be negative.	
Educational (Fund 10 - Cell C21)	OK
Operations & Maintenance (Fund 20 - Cell D21)	OK
Debt Service (Fund 30 - Cell E21)	OK
Transportation (Fund 40 - Cell F21)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G21)	OK
Capital Projects (Fund 60 - Cell H21)	OK
Working Cash (Fund 70 - Cell I21)	OK
Tort (Fund 80 - Cell J21)	OK
Fire Prevention & Safety (Fund 90 - Cell K21)	OK
6. Summary of Cash Transactions: Other Receipts (CashSum 5 tab) must equal Other Disbursements (CashSum 5 tab).	
Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C6:H6, J6:K6) must equal Interfund Loans Receivable (Funds 10:20, 40, 70 - Acct 141 - Cells C15:D15, F15, I15).	OK
Interfund Loans Receivable (Funds 10, 20, 40, 70 - Acct 141 - Cells C7:D7, F7, I7) must equal Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C16:H16, J16, K16).	OK
7. Estimated Revenue (EstRev 6-11 tab)	
Amounts must be input for revenue.	OK
8. Estimated Expenditures (EstExp 12-20 tab)	
Amounts must be input for expenditures.	OK
9. Itemization Notes: Revenues/Expenditures reported that require note on Itemize Z1 tab.	
Include brief note(s) describing revenue source.	OK
Include brief note(s) describing expenditure use.	OK
10. EBF Spending Plan	
All required questions have been answered.	OK

End of Balancing

For ISBE Use Only		
RCDT		Type
Tier Funding	34049038002	Actual
Low-Income	\$887,265.00	Actual
EL	\$519,074.00	Actual
SpEd	\$155,308.00	Actual
	\$809,647.00	Actual

Big Hollow School District #38 e-Learning Day Plan for Severe Weather Days

In support of an e-Learning Day, the following will be in place:

Communication

- Specifics regarding the process for participating in an e-Learning Day will be shared via the D38 website. Building administration and teachers will share the same information through their newsletters and digital communication tools. Teachers can share via digital communication tools such as Seesaw or Google Classroom.

Notification

- The e-learning day announcement will be shared via phone call, text and email blasts using the D38 Skylert platform.

Technology

- Should an e-learning learning day be anticipated, every effort will be made to ensure each student has access to an electronic device (chromebook). Students who do not have access to wifi should contact the building principal for alternative options.

Administrators

- Administrators will review all e-Learning Day plans to assure the level of rigor and appropriateness for the targeted students.
- Administrators will review expectations for participation with all staff at the beginning of the year.

Teachers

- The teacher is responsible for maintaining the e-Learning Day plans for their students. Plans should be appropriate to the time of year, current topics of study and align with D38 curriculum goals and objectives, advancing learning.
- Each Big Hollow 38 teacher will use Google Classroom, Seesaw, or student email to communicate assignments to children.
- Primary & Elementary Teachers shall collaborate with their grade level teams to create a document indicating the work that their students should complete for each day of e-Learning. The one-page document should include enough work for 5 hours for each day of e-Learning. Middle School Teachers shall provide instructions for accessing Google Classrooms via email to both students and students' families.
- Live virtual lessons are not part of the e-Learning plan, however, some teachers may ask students to participate virtually if lessons require it.

- Student work on E-learning days should include both non-electronic as well as electronic resources/schoolwork. The document or instructions for accessing work shall be provided to the students' parents/guardians via email once the e-Learning has been initiated by the district.
- Any non-electronic, teacher designated work/worksheets shall be scanned and shared with families once e-Learning has been initiated by the district. If time allows, any students whose families do not have access to a printer may request copies be made through the school's front office if front offices are open.
- The plans should meet the 5 hour school day requirement for e-Learning Days.
- Each teacher shall remain online and accessible via their email, and Google Classroom throughout their contractual day (see language below):
 - "The formal teacher workweek shall not exceed thirty-seven and one half (37 ½) hours. This amount of time shall be reduced on a prorated basis for any week that has less than five (5) school days."
- Grading shall be based solely on assignment completion/noncompletion.
- Special Education teachers will support the general education teachers by differentiating and modifying assignments for students on their caseloads. They will also remain online and accessible throughout the hours of the regularly scheduled school day.

Support Staff

- Paraprofessionals are given a teacher or teachers to partner with so they can monitor and support a caseload of students throughout an eLearning Day.
- Custodians are expected to report onsite, as usual.
- Nurses will use these days to complete reports and paperwork. Students with existing medical conditions should be contacted for a wellness check either through phone or another platform.
- Lunchroom Supervisors/Bus Drivers/Bus Monitors may be asked to report to work. Their direct supervisor will contact them with an assignment to work on.
- Related service providers will be available to their caseload of students to support accommodations, differentiation, and/or provide virtual instruction as needed.
- EL teachers will be available to their caseload of students to support accommodations, differentiation, and/or provide virtual instruction.
- Library Clerks/Librarians will create activities using digital tools available to the district's libraries. These activities will be shared with teachers to be used as needed to support other assigned learning.
- Food Service Workers may be asked to report to work for food deliveries.
- Administrative Assistants will monitor voicemail messages coming into the schools throughout the day, work on outstanding clerical responsibilities, including SIS reports, data clean up and preparation for upcoming events.
- Technology staff will be monitoring the support/tech help email address inquiries.

Students

- Students are allowed to use any device to participate in the e-Learning Day. The District 38 chromebooks are preferred, as this will provide access to the appropriate digital tools.
- Students are required to login to Google Classroom to access the plans and lessons for the day.
- Each student is allotted five (5) days to complete assignments and turn in evidence of completion to their teachers to receive credit for attendance. Incomplete assignments may result in an absence for an eLearning day.
- Students are allowed to complete work outside of the regular school day hours in addition to regular school day hours. Teachers, however, will only be accessible during the e-Learning Day hours (9:00 am-3:00 pm) for instruction & assistance. Questions or concerns may be brought to the teacher once the regular school attendance day resumes, or via email on elearning days.
- Students may access tech support via our technology team at techdepartment@bighollow.us
- Students who receive special education services and/or educational accommodations per an Individualized Education Program (IEP) will receive additional guidance for completing activities from their case manager. Any learning that is not able to be completed independently will be supported by the classroom teacher or case manager upon the students' return to school.

All school closings in Big Hollow School District 38 may not be e-Learning Days. E-Learning Days will be used as the administration sees fit. It is important for all stakeholders to follow the directions provided in the public notifications.

Big Hollow School District #38 Ingleside, IL 60041

REGULAR BOARD OF EDUCATION MEETING MINUTES

Monday, August 14, 2023

1. Call to Order and Roll Call:

The regular meeting of the Board of Education was called to order at 6:00 p.m. on Monday, August 14, 2023.

Roll Call:

The following member were in attendance: Bennett, Cernuska, Dollinger, Kueter, Pedersen, Plescia

The following members were absent: Lyons

The following administration was present: Gold

2. Motion to move to Closed Session:

A motion was made by Dollinger and seconded by Kueter to move to closed session at 6:01 pm

Motion carried.

Aye: All

Nay: None

3. Resume to Open Session:

Open session began at 6:15 pm.

The following members were in attendance: Bennett, Cernuska, Dollinger, Kueter, Pedersen, Plescia

The following members were absent: Lyons

The following administration were present: Gold, Biancalana, Janusz, McCulley

4. Pledge of Allegiance:

The Pledge of Allegiance was recited.

5. Added Items/Approval of the Agenda:

A motion was made by Plescia and seconded by Kueter to approve the agenda.

Motion carried.

Aye: All

Nay: None

6. Public Comments

There were no public comments.

7. Board Member “Code of Conduct” Review:

Item #9: “I will respectfully listen to those who communicate with the Board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire community.”

8. Approve Consent Agenda Items:

A motion was made by Plescia and seconded by Dollinger to approve the consent agenda items as presented.

Motion carried.

Aye: Plescia, Dollinger, Cernuska, Kueter, Pedersen, Bennett

Nay: None

9. Superintendent’s Report:

a. Vendor Expense Report

A listing of vendors who were paid more than \$5,000 in the 2022-2023 school year were exhibited.

b. ECRA

ECRA presented to the Curriculum Committee a proposal for Big Hollow SD38 to provide us with a secure online school intelligence platform containing school improvement and strategic dashboard applications. A discussion was had amongst the board members and Mr. Gold on this agreement.

A motion was made by Dollinger and seconded by Kueter to accept the proposed agreement with ECRA.

Motion carried.

Aye: Dollinger, Kueter, Pedersen, Cernuska, Plescia

Nay: Bennett

c. Citizen Advisory Council

A CAC member list, the meeting dates for the 2023-2024 school year and the draft objectives were presented to the board.

A motion was made by Pedersen and seconded by Plescia to approve the Citizen Advisory Council Member list for the 2023-2024 school year.
Motion carried.

Aye: All
Nay: None

- d. Facilities Department
Two upcoming projects were discussed; stage lighting replacement and gym partition at Big Hollow Middle School.

10. Tentative Budget

In preparation of the budget, over 80 revenue codes and nearly 700 expense codes were reviewed. The State requires that a balanced budget be submitted or the District must complete a deficit reduction plan to balance the District's budget within three years. School Board Accounting Procedures and Definition of Terms along with the SY 23-24 Tentative Budget were exhibited.

The hearing on the annual budget will be held during our Monday, September 11, 2023 Board of Education meeting in the Big Hollow Middle School Multi Purpose Room. The budget has been on display since Thursday, August 10, 2023 in order to meet the 30-day requirement. The legal notice appeared on the August 9, 2023 edition of the Daily Herald.

A motion was made by Bennett and seconded by Pedersen to approve the tentative budget for SY 2023-2024 on First Reading.
Motion carried.

Aye: Bennett, Pedersen, Plescia, Cernuska, Kueter, Dollinger
Nay: None

11. Other Action Items:

- a. July 2023 Employment Recommendations

A motion was made by Dollinger and seconded by Plescia to approve the employment report as presented.
Motion carried.

Aye: Dollinger, Plescia, Cernuska, Bennett, Kueter, Pedersen
Nay: None

- b. Stage Lighting Replacement

A memo and summary of the proposed replacement of the current stage lighting

system were presented to the board.

A motion was made by Plescia and seconded by Pedersen to approve the proposal for state lighting replacement at BHMS.

Motion carried.

Aye: Plescia, Pedersen, Kueter, Cernuska, Bennett, Dollinger

Nay: None

c. Parent/Student Handbook

The Student/Parent Handbook for SY23-24 has been updated for all schools. Feedback was received from a parent/teacher discipline advisory committee along with the Board Culture/Climate committee. The handbook will be available on the District website. Parents can also request a printed copy of the handbook. The handbook reflects all the revisions to Board Policy that have been previously approved.

A motion was made by Dollinger and seconded by Kueter to approve the updated

version of the current Student/Parent Handbook.

Motion carried.

Aye: All

Nay: None

12. Resignations Accepted:

- Accepted resignation of Terrance Spurlin, 7th Grade Social Studies Teacher, effective July 11, 2023.
- Accepted resignation of Amanda Bergquist, 2nd Grade Teacher, effective July 13, 2023.
- Accepted resignation of Dan Knowles, Middle School Band Director, effective August 3, 2023.
- Accepted resignation of Jeffery Beller, Elementary School Paraprofessional, effective August 5, 2023.
- Accepted resignation of Holly Gold, Transportation Driver, effective August 8, 2023.
- Accepted resignation of Brittany Otrembiak, Primary School Paraprofessional, effective August 8, 2023.
- Accepted resignation of Julie Bonhotal, Middle School Speech Pathologist, effective August 10, 2023.

13. Informational Items:
- a. Freedom of Information Act (FOIA) Requests
FOIA requests received in July 2023 were exhibited.
 - b. Monthly Administrator Report for July 2023 was presented to the board.
 - c. The next regularly scheduled Board Meeting will take place on Monday, September 11, 2023 with closed session beginning at 6:00 pm and open session immediately following. The board will be holding a special meeting focusing on Strategic Planning on Thursday, August 31st starting at 4:30 p.m. in the BHMS Library.
14. Motion to move to Closed Session:
Not needed
15. Return to Open Session:
Not needed
16. Take any necessary action following closed session regarding minutes, employment of personnel, resignations, terminations or leaves of absence:
None
17. Adjournment:
A motion was made by Bennett and seconded by Kueter to adjourn the meeting at 7:00 p.m.
Motion carried.
- Aye: All
Nay: None

Board of Education President

Board of Education Secretary

Big Hollow School District #38

Big Hollow School District #38

Big Hollow School District #38 Ingleside, IL 60041

SPECIAL BOARD OF EDUCATION MEETING MINUTES

Thursday, August 31, 2023

1. Call to Order and Roll Call:

A special meeting of the Board of Education was called to order at 4:30 p.m. on Thursday, August 31, 2023.

Roll Call:

The following member were in attendance: Bennett, Lyons, Pedersen, Plescia

The following members were absent: Cernuska arrived at 4:45 pm; Kueter arrived at 4:48 pm; Dollinger was absent

The following administration was present: Gold, McCulley, Pittman, Steinseifer, Biancalana, Cornwell, Janusz, Kumpula, McDonough, Mullen, Summers, DeNovo, Stroup

2. Pledge of Allegiance:

The Pledge of Allegiance was recited.

3. Public Comments

There were no public comments.

4. Strategic Planning:

Mr. Gold, Dr. Pittman, Ms. Steinseifer and Mr. McCulley each gave a brief update on the current strategic planning goals and provided action plans for each goal.

Mr. Gold requested that the board provided feedback and then the administrative team will meet to create objectives on the current goals based on that feedback.

Current goals:

- Ensure high levels of growth for all learners.
- Cultivate a safe, secure and inclusive learning environment that is responsive to the evolving needs of all stakeholders.
- Optimize the operations for an improved educational experience for all students by effectively using all resources while maintaining fiscal responsibility.

5. Adjournment:

A motion was made by Plescia and seconded by Kueter to adjourn the meeting at 5:13 p.m.

Motion carried.

Aye: All

Nay: None

Board of Education President
Big Hollow School District #38

Board of Education Secretary
Big Hollow School District #38

	EDUCATION FUND (10)	OPER. & MAINT. FUND (20)	DEBT SVC FUND (30)	TRANS. FUND (40)	SS/MED/IMRF FUND (50/51)	CAPITAL PROJ FUND (60)	WORKING CASH FUND (70)	TORT FUND (80)	TOTAL ALL FUNDS
ASSETS									
Cash & Investments									
Imprest Fund	2,000	0	0	0	0	0	0	0	2,000
Cash in Bank BMO	0	0	0	0	0	0	0	0	0
Student Activity	6,474	0	0	0	0	0	0	0	6,474
*Cash in Bank Win Trust Land of Lakes Bank	1,290,059	602,446	1,978,759	-8,647	127,200	554,676	596,121	-230,526	4,910,087
PMA Investment	2,776,403	1,125,334	1,300,776	369,403	311,127	1,285,274	1,032,489	15,024	8,215,831
PMA Savings Deposit Account	0	0	0	0	0	0	0	0	0
TOTAL CASH & INVESTMENTS	4,074,936	1,727,780	3,279,535	360,756	438,327	1,839,950	1,628,610	-215,502	13,134,392
Due From Education Fund	0	0	0	0	0	0	0	0	0
TOTAL ASSETS	4,074,936	1,727,780	3,279,535	360,756	438,327	1,839,950	1,628,610	-215,502	13,134,392
LIABILITIES									
Tax Anticipation Warrants Payable	0	0	0	0	0	0	0	0	0
Accounts Payable	15,731	-22,641	0	7,031	-320	98,402	0	0	98,203
Due To Working Cash Fund	0	0	0	0	0	0	0	0	0
TOTAL LIABILITIES	15,731	-22,641	0	7,031	-320	98,402	0	0	98,203
*YTD Revenue	1,475,043	103,022	226,942	238,094	81,764	3,655	7,820	12,289	2,148,629
Sale of Assets									0
YTD Expenditures	-3,140,680	-337,827	0	-503,728	-111,511	-244,954	0	-269,990	-4,608,690
YTD Excess/ (Deficiency)	-1,665,637	-234,805	226,942	-265,633	-29,747	-241,299	7,820	-257,701	-2,460,061
Beginning Fund Balance 07/01/23	5,756,304	1,939,944	3,052,592	633,420	468,394	1,982,847	1,620,791	42,199	15,496,491
Ending Fund Balance	4,090,667	1,705,139	3,279,535	367,787	438,647	1,741,548	1,628,610	-215,502	13,036,430
TOTAL LIABILITIES & FUND BAL.	4,074,936	1,727,780	3,279,535	360,756	438,327	1,839,950	1,628,610	-215,502	13,134,392

Date

Board of Education Secretary

Date

Big Hollow District #38					
Bank Balances					
8/31/2023					
	Ledger/ Statement	Outstanding Deposits	Outstanding Checks	Adjusting Entry	Adjusted Balance
Education (10)	1,290,058.81				1,290,058.81
Building (20)	602,445.71				602,445.71
Bond & Interest (30)	1,978,758.55				1,978,758.55
Transportation (40)	(8,647.37)				(8,647.37)
IMRF/SS/MC Fund (50,51)	127,199.87				127,199.87
Capital Projects (60)	554,675.95				554,675.95
Working Cash (70)	596,121.26				596,121.26
Tort (80)	(230,526.23)				(230,526.23)
	<u>4,910,086.55</u>	-	-	-	<u>4,910,086.55</u>
Bank of the Ozarks	0.00				0.00
PMA Savings-11534-101	0.00				0.00
PMA Max Class General Fund	3,145,231.17				3,145,231.17
PMA Max Tax Anticipation Warrants	0.00				0.00
State Bank of the Lakes	1,870,908.79		106,053.41		1,764,855.38
Bancorp Bank	0.00				0.00
	<u>5,016,139.96</u>	-	116,701.85	0.00	<u>4,910,086.55</u>
			Variance		-

Education Fund						
Revenue	Budget	Month to Date	Year to Date	Budget Balance	% of Budget	
Local Sources	\$9,898,351	\$157,279	\$595,200	\$9,303,151	6%	
State Sources	\$8,111,205	\$714,734	\$751,434	\$7,359,771	9%	
Federal Sources	\$1,352,852	\$11,712	\$128,179	\$1,224,673	9%	
Fees	\$10,000	\$230	\$230	\$9,770	0%	
Total Revenue	\$19,372,408	\$883,954	\$1,475,043	\$17,897,365	8%	
Expenses	Budget	Month to Date	Year to Date	Budget Balance	% of Budget	
Salary	\$14,242,134	\$1,036,232	\$2,066,091	\$12,176,043	15%	
Benefits	\$1,858,582	\$132,599	\$254,266	\$1,604,316	14%	
Purchased Services	\$1,701,414	\$134,089	\$272,346	\$1,429,068	16%	
Supplies and Materials	\$1,575,101	\$166,948	\$304,995	\$1,270,106	19%	
Capital Outlay	\$62,500	\$14,160	\$14,160	\$48,340	0%	
Dues and Fees/Tuition	\$0	\$0	\$0	\$0	0%	
Non-Capital Equipment	\$22,000	\$21,090	\$21,090	\$910	0%	
Other Objects	\$1,573,519	\$155,747	\$207,734	\$1,365,786	13%	
Transfers	\$0	\$0	\$0	\$0	0%	
Total Expenses	\$21,035,250	\$1,660,865	\$3,140,680	\$17,894,570	15%	

Operations and Maintenance						
<u>Revenue</u>	<u>Budget</u>	<u>Month to Date</u>	<u>Year to Date</u>	<u>Budget Balance</u>	<u>% of Budget</u>	
Local Sources	\$1,653,000	\$13,902	\$103,022	\$1,549,978	6%	
State Sources	\$50,000	\$0	\$0	\$50,000	0%	
Federal Sources	\$0	\$0	\$0	\$0	0%	
Other Sources Sale of Land	\$0	\$0	\$0	\$0	0%	
Grant Maintenance	\$0	\$0	\$0	\$0	0%	
Fund Transfers	\$0	\$0	\$0	\$0	0%	
Total Revenue	\$1,703,000	\$13,902	\$103,022	\$1,599,978	6%	
<u>Expenses</u>	<u>Budget</u>	<u>Month to Date</u>	<u>Year to Date</u>	<u>Budget Balance</u>	<u>% of Budget</u>	
Salary	\$599,000	\$46,580	\$93,587	\$505,413	6%	
Benefits	\$85,550	\$6,105	\$12,433	\$73,117	15%	
Purchased Services	\$762,250	\$98,519	\$137,811	\$624,439	18%	
Supplies and Materials	\$493,000	\$72,353	\$93,996	\$399,004	19%	
Capital Outlay	\$0	\$0	\$0	\$0	0%	
Dues, Fees, Tuition	\$0	\$0	\$0	\$0	0%	
Total Expenses	\$1,939,800	\$223,557	\$337,827	\$1,601,973	17%	

Debt Service Fund						
<u>Revenue</u>	<u>Budget</u>	<u>Month to Date</u>	<u>Year to Date</u>	<u>Budget Balance</u>	<u>% of Budget</u>	
Local Sources	\$3,240,000	\$30,722	\$226,942	\$3,013,058	7%	
State Sources	\$0	\$0	\$0	\$0	0%	
Federal Sources	\$0	\$0	\$0	\$0	0%	
Fund Transfers	\$0	\$0	\$0	\$0	0%	
Total Revenue	\$3,240,000	\$30,722	\$226,942	\$3,013,058	7%	
<u>Expenses</u>	<u>Budget</u>	<u>Month to Date</u>	<u>Year to Date</u>	<u>Budget Balance</u>	<u>% of Budget</u>	
Purchased Services	\$1,000	\$0	\$0	\$1,000	0%	
Principal and Interest	\$0	\$0	\$0	\$0	0%	
Other Objects	\$5,666,377	\$0	\$0	\$5,666,377	0%	
Total Expenses	\$5,667,377	\$0	\$0	\$5,667,377	0%	

Transportation Fund						
<u>Revenue</u>	<u>Budget</u>	<u>Month to Date</u>	<u>Year to Date</u>	<u>Budget Balance</u>	<u>% of Budget</u>	
Local Sources	\$669,000	\$5,564	\$40,965	\$628,035	6%	
State Sources	\$821,438	\$0	\$197,129	\$624,309	24%	
Federal Sources	\$0	\$0	\$0	\$0	0%	
Total Revenue	\$1,490,438	\$5,564	\$238,094	\$1,252,344	16%	
<u>Expenses</u>	<u>Budget</u>	<u>Month to Date</u>	<u>Year to Date</u>	<u>Budget Balance</u>	<u>% of Budget</u>	
Salary	\$932,700	\$29,909	\$66,265	\$866,435	7%	
Benefits	\$22,620	\$103	\$107	\$22,513	0%	
Purchased Services	\$218,600	\$29,576	\$29,604	\$188,996	14%	
Supplies and Materials	\$191,000	\$10,212	\$10,787	\$180,213	6%	
Capital Outlay	\$0	\$0	\$0	\$0	0%	
Other Objects	\$416,200	\$40	\$396,964	\$19,236	95%	
Total Expenses	\$1,781,120	\$69,841	\$503,728	\$1,277,392	28%	

IMRF/SS Fund						
<u>Revenue</u>	<u>Budget</u>	<u>Month to Date</u>	<u>Year to Date</u>	<u>Budget Balance</u>	<u>% of Budget</u>	
Local Sources	\$578,534	\$11,297	\$81,764	\$496,771	14%	
State Sources	\$0	\$0	\$0	\$0	0%	
Federal Sources	\$0	\$0	\$0	\$0	0%	
Total Revenue	\$578,534	\$11,297	\$81,764	\$496,771	14%	
<u>Expenses</u>	<u>Budget</u>	<u>Month to Date</u>	<u>Year to Date</u>	<u>Budget Balance</u>	<u>% of Budget</u>	
Salary	\$0	\$0	\$0	\$0	0%	
Benefits	\$780,500	\$54,924	\$111,511	\$668,989	14%	
Purchased Services	\$0	\$0	\$0	\$0	0%	
Supplies and Materials	\$0	\$0	\$0	\$0	0%	
Capital Outlay	\$0	\$0	\$0	\$0	0%	
Dues and Fees	\$0	\$0	\$0	\$0	0%	
Total Expenses	\$780,500	\$54,924	\$111,511	\$668,989	14%	

Capital Projects						
Revenue	Budget	Month to Date	Year to Date	Budget Balance	% of Budget	
Local Sources	\$50,000	\$1,524	\$3,655	\$46,345	7%	
State Sources	\$0	\$0	\$0	\$0	0%	
Federal Sources	\$0	\$0	\$0	\$0	0%	
Fund Transfers	\$0	\$0	\$0	\$0	0%	
Total Revenue	\$50,000	\$1,524	\$3,655	\$46,345	7%	
Expenses	Budget	Month to Date	Year to Date	Budget Balance	% of Budget	
Salary	\$0	\$0	\$0	\$0	0%	
Benefits	\$0	\$0	\$0	\$0	0%	
Purchased Services	\$190,000	\$104,052	\$244,616	(\$54,616)	129%	
Supplies and Materials	\$0	\$0	\$338	(\$338)	0%	
Capital Outlay	\$130,000	\$0	\$0	\$130,000	0%	
Transfers	\$0	\$0	\$0	\$0	0%	
Total Expenses	\$320,000	\$104,052	\$244,954	\$75,046	77%	

Working Cash Fund						
<u>Revenue</u>	<u>Budget</u>	<u>Month to Date</u>	<u>Year to Date</u>	<u>Budget Balance</u>	<u>% of Budget</u>	
Local Sources	\$110,000	\$2,148	\$7,820	\$102,180	7%	
State Sources	\$0	\$0	\$0	\$0	0%	
Federal Sources	\$0	\$0	\$0	\$0	0%	
Total Revenue	\$110,000	\$2,148	\$7,820	\$102,180	7%	
<u>Expenses</u>	<u>Budget</u>	<u>Month to Date</u>	<u>Year to Date</u>	<u>Budget Balance</u>	<u>% of Budget</u>	
Salary	\$0	\$0	\$0	\$0	0%	
Benefits	\$0	\$0	\$0	\$0	0%	
Purchased Services	\$0	\$0	\$0	\$0	0%	
Supplies and Materials	\$0	\$0	\$0	\$0	0%	
Capital Outlay	\$0	\$0	\$0	\$0	0%	
Dues and Fees/Tuition	\$0	\$0	\$0	\$0	0%	
Total Expenses	\$0	\$0	\$0	\$0	0%	

Total All Funds						
Revenue	Budget	Month to Date	Year to Date	Budget Balance	% of Budget	
Local Sources	\$16,483,935	\$223,863	\$1,071,657	\$15,412,278	7%	
State Sources	\$8,982,643	\$714,734	\$948,563	\$8,034,080	11%	
Federal Sources	\$1,352,852	\$11,712	\$128,179	\$1,224,673	9%	
Other Sources Sale of Land	\$0	\$0	\$0	\$0	0%	
Fees	\$10,000	\$230	\$230	\$9,770	0%	
Maintenance Grant	\$0	\$0	\$0	\$0	0%	
Fund Transfers	\$0	\$0	\$0	\$0	0%	
Total Revenue	\$26,829,430	\$950,538	\$2,148,629	\$24,680,801	8%	
Expenses	Budget	Month to Date	Year to Date	Budget Balance	% of Budget	
Salary	\$15,773,834	\$1,112,721	\$2,225,943	\$13,547,891	14%	
Benefits	\$2,747,252	\$193,732	\$378,316	\$2,368,936	14%	
Purchased Services	\$3,144,264	\$366,236	\$954,368	\$2,189,896	30%	
Supplies and Materials	\$2,259,101	\$249,513	\$410,116	\$1,848,985	18%	
Capital Outlay	\$192,500	\$14,160	\$14,160	\$178,340	7%	
Dues and Fees/Tuition	\$0	\$0	\$0	\$0	0%	
Non-Capital Equipment	\$22,000	\$21,090	\$21,090	\$910	96%	
Other Objects	\$7,656,096	\$155,787	\$604,698	\$7,051,399	8%	
Total Expenses	\$31,795,047	\$2,113,239	\$4,608,690	\$27,186,357	14%	

**Big Hollow School District #38
Accounts Payable Approval Form for September 11, 2023**

<u>Fund</u>	<u>Fund #</u>	<u>Accounts Payable</u>
Education	10	642,820.59
O & M	20	173,719.43
Debt Service	30	
Transportation	40	45,359.00
IMRF/SS	50	45,067.02
Capitol Projects	60	104,052.10
Working Cash	70	
TORT	80	
Fire Prev/Safety	90	
Totals		\$1,011,018.14

Board of Education Secretary
Big Hollow School District #38

Date

Board of Education President
Big Hollow School District #38

Date

CHECK DATE	CHECK NUMBER	VENDOR	TOTAL
8/4/2023	54374	Commercial Carpet Consultants, Inc	\$98,402.10
8/4/2023	54406	SEDOL	\$91,052.15
8/15/2023	54445	United States Treasury	\$71,945.44
8/1/2023	54363	United States Treasury	\$71,818.06
8/17/2023	54500	Specialty Floors, Inc	\$32,595.00
8/22/2023	54513	AmeriNet	\$29,012.99
8/17/2023	54485	NWEA	\$28,936.00
8/15/2023	54441	Ill Municipal Retirement Fund	\$25,619.31
8/4/2023	54378	ENGIE Resources LLC	\$22,730.30
8/15/2023	54442	Illinois Dept Of Revenue	\$22,089.29
8/1/2023	54360	Illinois Dept Of Revenue	\$22,076.97
8/17/2023	54461	Flinn Scientific Inc	\$21,800.00
8/4/2023	54395	Onyx Asset Services Group LLC	\$21,455.17
8/11/2023	54417	Ahead in the Cloud, LLC	\$21,089.92
8/11/2023	54420	Chain O Lakes Transportation	\$17,950.00
8/17/2023	54497	SEDOL	\$15,372.44
8/17/2023	54464	Gateway Education Holdings, LLC	\$14,250.60
8/25/2023	54573	Warehouse Direct Business Products & Srv	\$14,160.00
8/17/2023	54463	Gaggle.net, Inc	\$13,249.00
8/25/2023	54571	Special Education Services	\$13,192.88
8/4/2023	54370	Amazon	\$12,718.49
8/4/2023	54377	Connection's Academy East	\$11,292.21
8/22/2023	54523	Eccezion	\$11,000.00
8/17/2023	54493	Renaissance Learning, Inc	\$10,529.87
8/22/2023	54525	Grant Township Highway Department	\$8,031.01
8/4/2023	54375	Community Mechanical	\$7,704.25
8/17/2023	54495	Scholastic Book Club	\$7,637.46
8/4/2023	54381	IFSI	\$7,253.00
8/25/2023	54572	Spectrum Center Inc	\$6,962.70
8/17/2023	54453	Amazon	\$6,904.78
8/22/2023	54524	FSS Technologies, LLC	\$6,587.94
8/25/2023	54565	Onyx Asset Services Group LLC	\$6,548.19
8/17/2023	54498	SeeSaw	\$6,270.00
8/1/2023	54362	Teachers Retirement System	\$6,060.55
8/22/2023	54537	Navigate360 LLC	\$5,950.00
8/15/2023	54444	Teachers Retirement System	\$5,865.80
8/22/2023	54521	Commercial Carpet Consultants, Inc	\$5,650.00
8/17/2023	54460	Embrace Education	\$5,536.00
8/4/2023	54384	K & M Printing	\$5,245.00

8/4/2023	54371	Apple, Inc	\$4,904.00
8/11/2023	54423	Intrado Interactive Services Corp	\$4,613.30
8/17/2023	54451	Advance Fence Inc	\$4,530.00
8/11/2023	54432	RingCentral Inc	\$4,493.80
8/22/2023	54535	Menards	\$4,415.77
8/17/2023	54486	OneTouchPoint	\$4,164.59
8/22/2023	54553	Warehouse Direct Business Products & Srv	\$3,949.71
8/4/2023	54396	Paldo Sign Co.	\$3,939.75
8/25/2023	54558	DHE Computer Systems	\$3,914.01
8/4/2023	54383	ITsavvy LLC	\$3,850.00
8/17/2023	54454	Apple, Inc	\$3,730.00
8/22/2023	54541	PMA Leasing, INC	\$3,687.85
8/17/2023	54484	Nierman Landscape & Design	\$3,680.00
8/4/2023	54385	Kully Supply	\$3,562.05
8/17/2023	54474	Lakeland Contracting Inc	\$3,500.00
8/4/2023	54407	Special Education Services	\$3,422.07
8/17/2023	54473	Lake County Dept of Public Works	\$3,339.00
8/22/2023	54527	IFSI	\$3,281.00
8/22/2023	54533	Loessl, Sarah	\$3,100.00
8/4/2023	54372	Carnegie Learning, Inc.	\$3,059.10
8/4/2023	54376	Connection's Day School	\$2,983.14
8/4/2023	54379	Exceptional Learners Collaborative	\$2,948.14
8/17/2023	54508	Wells Fargo Vendor Financial Services LLC	\$2,833.41
8/4/2023	54398	Pomp's Tire Service Inc	\$2,814.56
8/4/2023	54391	Mystery Science Inc	\$2,790.00
8/25/2023	54560	IASA Illinois Association Of School Admin	\$2,750.00
8/4/2023	54389	Morris Printing Ground Inc.	\$2,736.69
8/22/2023	54522	Community Mechanical	\$2,700.00
8/4/2023	54415	Wells Fargo Vendor Financial Services LLC	\$2,686.41
8/22/2023	54542	Pomp's Tire Service Inc	\$2,666.16
8/4/2023	54382	Illinois MTSS Network	\$2,604.00
8/4/2023	54386	LearnWell	\$2,581.06
8/17/2023	54477	Lindamood-Bell Learning Processes	\$2,550.00
8/17/2023	54506	Warehouse Direct Business Products & Srv	\$2,506.84
8/25/2023	54562	Lipsey, Lauren	\$2,300.00
8/4/2023	54397	Peterson Products	\$2,248.18
8/4/2023	54402	Ray Chrysler Dodge Jeep Ram	\$2,177.49
8/4/2023	54380	Hodges, Loizzi, Eisenhammer, Rodick,Kohn	\$2,172.47
8/17/2023	54462	Flood Brothers Disposal & Recycling Services	\$2,040.00
8/25/2023	54566	Patch 22	\$2,000.00
8/4/2023	54411	Techstar America Corporations	\$1,926.50

8/17/2023	54483	New Connections Academy	\$1,925.00
8/17/2023	54491	Project Lead the Way	\$1,900.00
8/22/2023	54546	Schiller, Kathryn	\$1,885.24
8/17/2023	54487	Optima Inc.	\$1,854.65
8/17/2023	54475	Lakeshore Learning Center	\$1,608.16
8/4/2023	54393	Navigate360 LLC	\$1,498.00
8/22/2023	54512	Amazon	\$1,477.40
8/11/2023	54431	Paz, Elizabeth	\$1,455.00
8/11/2023	54421	Freshworks Inc. & Subsidiaries	\$1,411.20
8/22/2023	54538	Nierman Landscape & Design	\$1,390.00
8/1/2023	54364	Voya Institutional Trust Company	\$1,343.00
8/15/2023	54446	Voya Institutional Trust Company	\$1,343.00
8/22/2023	54549	TALX UC Express	\$1,309.73
8/17/2023	54482	Net56	\$1,271.20
8/25/2023	54564	Net56	\$1,271.20
8/17/2023	54507	Wauconda School District 118	\$1,200.00
8/17/2023	54467	Granite Telecommunications	\$1,196.02
8/17/2023	54471	Kully Supply	\$1,172.33
8/4/2023	54413	Uline	\$1,165.00
8/4/2023	54394	Nicor Gas	\$1,139.27
8/22/2023	54518	Blick Art Materials	\$1,115.42
8/17/2023	54469	Integrated Systems Corporation	\$1,056.00
8/11/2023	54426	Keenon, Kathryn	\$1,045.00
8/4/2023	54366	4imprint, Inc.	\$1,031.09
8/1/2023	54361	Teacher's Health Insurance Security Fund	\$993.06
8/11/2023	54440	Zonsius, Jennifer	\$970.00
8/22/2023	54555	Zonsius, Jennifer	\$970.00
8/15/2023	54443	Teacher's Health Insurance Security Fund	\$961.15
8/17/2023	54494	Renn, Jeannie	\$921.39
8/25/2023	54569	Schoolhouse Driveline	\$895.00
8/17/2023	54468	Home Depot Credit Services	\$891.58
8/17/2023	54450	Accurate Biometrics	\$864.50
8/17/2023	54449	4imprint, Inc.	\$860.43
8/4/2023	54408	Speed Stacks Inc	\$855.00
8/17/2023	54448	10K Supply LLC	\$855.00
8/4/2023	54405	Securitas Electronic Security, Inc	\$844.32
8/1/2023	54365	Wisconsin Dept Of Revenue	\$821.10
8/15/2023	54447	Wisconsin Dept Of Revenue	\$821.09
8/22/2023	54545	Salazar, Kristin	\$790.00
8/4/2023	54387	Menards	\$776.72
8/22/2023	54554	Zeppo, Nicole	\$763.30

8/17/2023	54480	Menards	\$719.51
8/22/2023	54515	Benny's Service Center, Inc.	\$710.00
8/25/2023	54570	Spakowski, Diane	\$700.00
8/22/2023	54544	Safeway Transportation Serv	\$664.00
8/25/2023	54556	Ascension Illinois Att: Finance	\$600.00
8/22/2023	54526	Hodges, Loizzi, Eisenhammer, Rodick,Kohn	\$571.87
8/22/2023	54547	School Specialty	\$566.14
8/22/2023	54543	Ray Chrysler Dodge Jeep Ram	\$561.81
8/22/2023	54519	Burd, Michelle Carr	\$535.00
8/25/2023	54559	Grant Comm HS	\$500.00
8/11/2023	54419	Burd, Michelle Carr	\$485.00
8/11/2023	54422	Hoadley, Renee	\$485.00
8/11/2023	54424	Jackowiak, Christopher	\$485.00
8/11/2023	54427	Kellmann, Michelle	\$485.00
8/11/2023	54430	Leginski, Elizabeth	\$485.00
8/11/2023	54437	Sterbenz, Alexis	\$485.00
8/11/2023	54438	Strickler, Amanda	\$485.00
8/22/2023	54548	Strickler, Amanda	\$485.00
8/17/2023	54466	Gopher	\$484.01
8/11/2023	54436	Schiller, Kathryn	\$475.88
8/25/2023	54557	Beyond Your Dream Events Corp	\$472.50
8/17/2023	54505	Thomson Reuters-West	\$417.00
8/22/2023	54510	Abraham's On-Site Shredding	\$406.00
8/22/2023	54551	Tyler Technologies, Inc	\$350.00
8/4/2023	54414	US Games	\$342.52
8/17/2023	54492	Quill Corp	\$335.48
8/22/2023	54516	Berg, Jennifer	\$332.08
8/25/2023	54563	NCC - Peterson Products	\$320.70
8/4/2023	54400	Quill Corp	\$310.62
8/22/2023	54536	Mid-West Truckers Association	\$310.00
8/25/2023	54567	Research Press Company, Inc	\$296.21
8/4/2023	54373	Celebration of Wells	\$258.00
8/11/2023	54429	Laske, Jacqulynn	\$237.75
8/11/2023	54418	Biancalana, Venette Irene	\$234.66
8/4/2023	54399	Quadient Leasing USA, Inc	\$200.97
8/22/2023	54531	Language Testing International	\$200.00
8/17/2023	54499	Smithereen Pest Management	\$198.00
8/17/2023	54496	School Health Corporation	\$195.99
8/22/2023	54528	John A Raber & Assoc, Inc	\$185.00
8/17/2023	54458	Data Recognition Corporation	\$175.00
8/22/2023	54539	Northwest Suburban Special Education Organiza	\$172.14

8/4/2023	54388	Mike's Towing Inc	\$170.00
8/4/2023	54409	Suburban Superintendents' Assoc	\$150.00
8/11/2023	54425	Janusz, Lenayn	\$146.14
8/22/2023	54511	Alonso, Catherine	\$137.97
8/25/2023	54568	School Specialty	\$132.70
8/22/2023	54517	Biancalana, Venette Irene	\$130.63
8/4/2023	54401	Raney Day Services	\$125.00
8/25/2023	54561	Linden Oaks Tutoring Services	\$124.80
8/11/2023	54428	Kumpula, Sara	\$122.49
8/4/2023	54416	Wex Health, Inc	\$116.00
8/17/2023	54509	Wex Health, Inc	\$116.00
8/4/2023	54412	Themes And Variations MusicPlay Online	\$100.00
8/11/2023	54433	Salazar, Kristin	\$100.00
8/22/2023	54514	Banach, Maria	\$100.00
8/22/2023	54540	Olney, Erin	\$100.00
8/17/2023	54504	Themes And Variations MusicPlay Online	\$99.00
8/17/2023	54490	Plank Road Publishing Inc	\$92.35
8/4/2023	54404	School Health Corporation	\$90.93
8/4/2023	54390	Music in Motion	\$80.80
8/17/2023	54456	Chain O'Lakes Chamber of Commerce	\$80.00
8/22/2023	54552	Wahls, Anne	\$65.00
8/4/2023	54392	Napa Auto Supply Fox Lake	\$59.61
8/22/2023	54532	Lavanholi, Mary	\$51.13
8/17/2023	54455	Biancalana, Venette Irene	\$50.00
8/17/2023	54457	Cornwell, Joshua	\$50.00
8/17/2023	54459	DeNovo, Kira	\$50.00
8/17/2023	54465	Gold, Robert	\$50.00
8/17/2023	54470	Janusz, Lenayn	\$50.00
8/17/2023	54472	Kumpula, Sara	\$50.00
8/17/2023	54476	Laske, Jacquelynn	\$50.00
8/17/2023	54478	McCulley, Matthew	\$50.00
8/17/2023	54479	McDonough, Amanda Marie	\$50.00
8/17/2023	54481	Mullen, Rachel Ann	\$50.00
8/17/2023	54488	Philippsen, Michelle	\$50.00
8/17/2023	54489	Pittman, Erin	\$50.00
8/17/2023	54501	Stroup, Nicole Michelle	\$50.00
8/17/2023	54502	Summers, Brian	\$50.00
8/17/2023	54503	Swiderski, Derek	\$50.00
8/22/2023	54529	Kneller Butts, Ellen	\$47.16
8/22/2023	54534	McCulley, Matthew	\$39.30
8/22/2023	54530	Kumpula, Sara	\$37.99

Exhibit 7

8/4/2023	54410	T-Mobile	\$30.34
8/22/2023	54550	Techstar America Corporations	\$28.25
8/22/2023	54520	Chief County Assessment Office	\$24.00
8/11/2023	54439	Wiley, Stephaney	\$15.72
8/4/2023	54367	Ace Hardware Home Center	\$12.54
8/4/2023	54403	ReadyRefresh by Nestle	\$10.98

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/01/2023	54360	14,221.79	Illinois Dept Of Rev	EDUCATION/District	EDUCATION ILLINOIS TAX	
08/01/2023	54360	20.00	Illinois Dept Of Rev	EDUCATION/District	EDUCATION ILLINOIS TAX	
08/01/2023	54360	6,151.04	Illinois Dept Of Rev	EDUCATION/District	EDUCATION ILLINOIS TAX	
08/01/2023	54360	1,035.73	Illinois Dept Of Rev	O & M/District	Building- IL State Withholding	
08/01/2023	54360	648.41	Illinois Dept Of Rev	TRANSPORTATION/District	Transportation - IL State Withholding	22,076.97
08/01/2023	54361	423.70	Teacher's Health Ins	EDUCATION/District/E	EDUCATION Employee Deductions	
08/01/2023	54361	569.36	Teacher's Health Ins	EDUCATION/District/E	EDUCATION Employee Deductions	993.06
08/01/2023	54362	5,693.66	Teachers Retirement	EDUCATION/District/E	EDUCATION Employee Deductions	
08/01/2023	54362	366.89	Teachers Retirement	EDUCATION/District/E	EDUCATION Employee Deductions	6,060.55
08/01/2023	54363	875.00	United States Treasu	EDUCATION/District/F	EDUCATION FED W/H TAX	
08/01/2023	54363	26,863.81	United States Treasu	EDUCATION/District/F	EDUCATION FED W/H TAX	
08/01/2023	54363	5,193.06	United States Treasu	EDUCATION/District	EDUCATION Medicare Withheld	
08/01/2023	54363	5,193.06	United States Treasu	SOCIAL	SS/Medicare-Medicare Withheld	
08/01/2023	54363	4,974.93	United States Treasu	EDUCATION/District	EDUCATION FICA	
08/01/2023	54363	1,398.93	United States Treasu	O & M/District	Building - FICA Withholding	
08/01/2023	54363	908.51	United States Treasu	TRANSPORTATION/District	Transportation-Federal Withholding	
08/01/2023	54363	1,178.33	United States Treasu	EDUCATION/District/F	EDUCATION FED W/H TAX	
08/01/2023	54363	10,794.65	United States Treasu	EDUCATION/District/F	EDUCATION FED W/H TAX	
08/01/2023	54363	1,472.19	United States Treasu	O & M/District/Federal	Building - Federal Withholding	
08/01/2023	54363	431.02	United States Treasu	TRANSPORTATION/District	Transportation-Federal Withholding	
08/01/2023	54363	2,069.69	United States Treasu	EDUCATION/District	EDUCATION Medicare Withheld	
08/01/2023	54363	327.15	United States Treasu	O & M/District	Building- Medicare Withholding	
08/01/2023	54363	229.26	United States Treasu	TRANSPORTATION/District	Transportation-Medicare Withholding	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/01/2023	54363	7,282.37	United States Treasu	ict SOCIAL SECURITY/MEDICARE/District	SS/Medicare - FICA Withholding	
08/01/2023	54363	2,626.10	United States Treasu	SOCIAL SECURITY/MEDICARE/District	SS/Medicare-Medicare Withheld	71,818.06
08/01/2023	54364	92.00	Voya Institutional T	EDUCATION/District	EDUCATION ANNUITY	
08/01/2023	54364	938.00	Voya Institutional T	EDUCATION/District	EDUCATION ANNUITY	
08/01/2023	54364	313.00	Voya Institutional T	EDUCATION/District	EDUCATION ANNUITY	1,343.00
08/01/2023	54365	483.06	Wisconsin Dept Of Re	EDUCATION/District	EDUCATION WISC ST TAX	
08/01/2023	54365	100.00	Wisconsin Dept Of Re	EDUCATION/District	EDUCATION WISC ST TAX	
08/01/2023	54365	238.04	Wisconsin Dept Of Re	EDUCATION/District	EDUCATION WISC ST TAX	
08/01/2023	54365	0.00	Wisconsin Dept Of Re	TRANSPORTATION/Distr ict	Transportation -WI State With	821.10
08/04/2023	54366	1,031.09	4imprint, Inc.	EDUCATION/District/O FFICE OF THE SUPERINTENDENT S/SUPPLIES	Mentor Program	1,031.09
08/04/2023	54367	12.54	Ace Hardware Home Ce	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Maintenance Supp/Mat	12.54
08/04/2023	54370	19.99	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/04/2023	54370	77.37	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/04/2023	54370	33.67	Amazon	EDUCATION/District/D IRECTION OF CENTRAL SUPPORT S/SUPPLIES	Dir of Curr/Inst Sup/Mat	
08/04/2023	54370	607.45	Amazon	TRANSPORTATION/Distr ict/PUPIL TRANSPORTATION SERVICES/SUPPLIES	Trans--- Supp/Mat	
08/04/2023	54370	736.49	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/04/2023	54370	1,039.32	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/04/2023	54370	115.03	Amazon	EDUCATION/PRIMARY/SP	Pri-- PreK supp/mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
				ECIAL ED PROGRAMS PRE-K/SUPPLIES		
08/04/2023	54370	300.98	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/04/2023	54370	868.63	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/04/2023	54370	16.77	Amazon	EDUCATION/District/F ISCAL	Business-- Supp/Mat	
				SERVICES/SUPPLIES		
08/04/2023	54370	624.25	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/04/2023	54370	796.62	Amazon	EDUCATION/District/D IRECTION OF CENTRAL SUPPORT S/SUPPLIES	Dir of Curr/Inst Sup/Mat	
08/04/2023	54370	102.97	Amazon	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- PE Supp/Mat	
08/04/2023	54370	362.56	Amazon	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- PE Supp/Mat	
08/04/2023	54370	86.81	Amazon	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	
08/04/2023	54370	94.41	Amazon	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	
08/04/2023	54370	28.55	Amazon	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	
08/04/2023	54370	125.95	Amazon	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Music Supp/Mat	
08/04/2023	54370	62.55	Amazon	EDUCATION/ELEMENTARY /ELEMENTARY/Copy Paper	Elem-- Copy Paper	
08/04/2023	54370	121.54	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	
08/04/2023	54370	14.99	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	
08/04/2023	54370	143.88	Amazon	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	
08/04/2023	54370	401.96	Amazon	EDUCATION/District/R EGULAR PROGRAMS/SUPPLIES	Dist--- Convenience Acct S/M	
08/04/2023	54370	159.99	Amazon	EDUCATION/District/D	Dir of Curr/Inst Sup/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54370	12.23	Amazon	IRECTION OF CENTRAL SUPPORT S/SUPPLIES EDUCATION/District/D	Dir of Curr/Inst Sup/Mat	
08/04/2023	54370	15.99	Amazon	IRECTION OF CENTRAL SUPPORT S/SUPPLIES EDUCATION/PRIMARY/EL	Pri-- Supp/Mat	
08/04/2023	54370	339.76	Amazon	EMENTARY/SUPPLIES EDUCATION/PRIMARY/EL	Pri-- Supp/Mat	
08/04/2023	54370	80.89	Amazon	EMENTARY/SUPPLIES EDUCATION/MIDDLE/MID	MS-- Supp/Mat	
08/04/2023	54370	132.27	Amazon	DLE-JUNIOR HIGH/SUPPLIES EDUCATION/MIDDLE/Pri	MS-- Principal Supp/Mat	
08/04/2023	54370	138.97	Amazon	ncipals/SUPPLIES EDUCATION/PRIMARY/EL	Pri-- Supp/Mat	
08/04/2023	54370	61.84	Amazon	EMENTARY/SUPPLIES EDUCATION/PRIMARY/EL	Pri-- Supp/Mat	
08/04/2023	54370	1,022.07	Amazon	EMENTARY/SUPPLIES EDUCATION/PRIMARY/EL	Pri-- Kindergarten Sup/Mat	
08/04/2023	54370	1,138.23	Amazon	EMENTARY/SUPPLIES EDUCATION/PRIMARY/EL	Pri-- Kindergarten Sup/Mat	
08/04/2023	54370	1,446.64	Amazon	EMENTARY/SUPPLIES EDUCATION/MIDDLE/MID	MS--- Art Supp/Mat	
08/04/2023	54370	84.44	Amazon	DLE-JUNIOR HIGH/SUPPLIES EDUCATION/MIDDLE/MID	MS-- Supp/Mat	
08/04/2023	54370	39.38	Amazon	DLE-JUNIOR HIGH/SUPPLIES TRANSPORTATION/Distr	Trans--- Supp/Mat	
08/04/2023	54370	-34.87	Amazon	ict/PUPIL TRANSPORTATION SERVICES/SUPPLIES O & M/MIDDLE/CARE	MS--- Maintenance Supp/Mat	
08/04/2023	54370	-11.63	Amazon	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/District/CARE	Dist--- Maintenance Supp/Mat	
				BUILDING		

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54370	-143.82	Amazon	SE/SUPPLIES O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Custodial Supp/Mat	
08/04/2023	54370	-47.94	Amazon	SE/SUPPLIES O & M/District/CARE AND UPKEEP OF BUILDING	Dist--- Maintenance Supp/Mat	
08/04/2023	54370	41.73	Amazon	SE/SUPPLIES EDUCATION/ELEMENTARY /HEALTH	Elem-- Nurse Supp/Mat	
08/04/2023	54370	76.92	Amazon	SERVICES/SUPPLIES O & M/District/CARE AND UPKEEP OF BUILDING	Dist--- Maintenance Supp/Mat	
08/04/2023	54370	117.63	Amazon	SE/SUPPLIES O & M/PRIMARY/CARE AND UPKEEP OF BUILDING	Pri--- Maintenance Supp/Mat	
08/04/2023	54370	121.20	Amazon	SE/SUPPLIES O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING	Elem--- Maintenance Supp/Mat	
08/04/2023	54370	117.63	Amazon	SE/SUPPLIES O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Maintenance Supp/Mat	
08/04/2023	54370	132.29	Amazon	SE/SUPPLIES EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri--- Music Supp/Mat	
08/04/2023	54370	377.98	Amazon	SE/SUPPLIES EDUCATION/ELEMENTARY /ELEMENTARY/Copy Supplies	Elem-- Copy Supplies	
08/04/2023	54370	125.59	Amazon	SE/SUPPLIES EDUCATION/PRIMARY/SP ECIAL ED PROGRAMS PRE-K/SUPPLIES	Pri-- PreK supp/mat	
08/04/2023	54370	95.96	Amazon	SE/SUPPLIES EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54370	237.40	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri--- Music Supp/Mat	
08/04/2023	54370	56.98	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri--- Music Supp/Mat	12,718.49
08/04/2023	54371	2,268.00	Apple, Inc	EDUCATION/District/G RANTS/SUPPLIES	Dig Equity-4: Ipads	
08/04/2023	54371	2,636.00	Apple, Inc	EDUCATION/District/G RANTS/SUPPLIES	Dig Equiy 4 - MacBooks	4,904.00
08/04/2023	54372	3,059.10	Carnegie Learning, I	EDUCATION/District/D ATA PROCESSING SERVICES/SOFTWARE	Tech--- Fast Forward	3,059.10
08/04/2023	54373	258.00	Celebration of Wells	EDUCATION/District/O FFICE OF THE SUPERINTENDENT S/PROFESSIONAL AND TECHNICAL SER	Admin Retreat	258.00
08/04/2023	54374	98,402.10	Commercial Carpet Co	CAPITAL PROJECTS/District/BU ILDING ACQUISITION, CONSTRUC/PROFESSIONA L AND TECHNICAL SER	Classroom Restoration	98,402.10
08/04/2023	54375	2,040.75	Community Mechanical	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/REPAIR AND MAINTENANCE SERVICE	Pri--- O&M Repair & Maint	
08/04/2023	54375	3,498.00	Community Mechanical	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/REPAIR AND MAINTENANCE SERVICE	MS--- O&M Repairs and Maint	
08/04/2023	54375	630.00	Community Mechanical	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/REPAIR AND MAINTENANCE SERVICE	MS--- O&M Repairs and Maint	
08/04/2023	54375	688.50	Community Mechanical	O & M/ELEMENTARY/CARE AND UPKEEP OF	Elem--- O&M Repairs and Maint	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54375	847.00	Community Mechanical	BUILDING SE/REPAIR AND MAINTENANCE SERVICE O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/REPAIR AND MAINTENANCE SERVICE	MS--- O&M Repairs and Maint	7,704.25
08/04/2023	54376	2,983.14	Connection's Day Sch	EDUCATION/Connection Day SC-Palatine/Spec Ed Private Tuition/Private Tuition	SPED--- Private School Tuition	2,983.14
08/04/2023	54377	3,764.07	Connection's Academy	EDUCATION/Connection Day SC-Palatine/Spec Ed Private Tuition/Private Tuition	SPED--- Private School Tuition	
08/04/2023	54377	3,764.07	Connection's Academy	EDUCATION/Connection Day SC-Palatine/Spec Ed Private Tuition/Private Tuition	SPED--- Private School Tuition	
08/04/2023	54377	3,764.07	Connection's Academy	EDUCATION/Connection Day SC-Palatine/Spec Ed Private Tuition/Private Tuition	SPED--- Private School Tuition	11,292.21
08/04/2023	54378	4,344.43	ENGIE Resources LLC	O & M/District/CARE AND UPKEEP OF BUILDING SE/ELECTRICITY	Energy Electricity	
08/04/2023	54378	5,861.71	ENGIE Resources LLC	O & M/District/CARE AND UPKEEP OF BUILDING	Energy Electricity	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54378	11,499.04	ENGIE Resources LLC	SE/ELECTRICITY O & M/District/CARE AND UPKEEP OF BUILDING	Energy Electricity	
08/04/2023	54378	1,025.12	ENGIE Resources LLC	SE/ELECTRICITY O & M/District/CARE AND UPKEEP OF BUILDING	Energy Electricity	22,730.30
08/04/2023	54379	2,948.14	Exceptional Learners	SE/ELECTRICITY EDUCATION/District/H EALTH	SPED-- OT/PT/Health Pur Svc	2,948.14
08/04/2023	54380	2,172.47	Hodges, Loizzi, Eise	SERVICES/PROFESSIONA L AND TECHNICAL SER EDUCATION/District/B OARD OF EDUCATION	Board-- Legal Services	2,172.47
08/04/2023	54381	6,245.00	IFSI	SERVICES/LEGAL SERVICES O & M/District/OPERATION	Dist--- Fire Insp. Services	
08/04/2023	54381	453.00	IFSI	AND MAINTENANCE OF P/PROFESSIONAL AND TECHNICAL SER	Dist--- Fire Insp. Services	
08/04/2023	54381	405.00	IFSI	AND MAINTENANCE OF P/PROFESSIONAL AND TECHNICAL SER	Dist--- Fire Insp. Services	
08/04/2023	54381	150.00	IFSI	AND MAINTENANCE OF P/PROFESSIONAL AND TECHNICAL SER	Dist--- Fire Insp. Services	7,253.00
08/04/2023	54382	2,604.00	Illinois MTSS Networ	EDUCATION/District/I MPROVEMENT OF	IDEA-- Impr of Inst	2,604.00

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54383	3,800.00	ITSavvy LLC	INSTRUCTION SER/PROFESSIONAL AND TECHNICAL SER EDUCATION/District/D	Tech--- Supp/Mat	
08/04/2023	54383	50.00	ITSavvy LLC	ATA PROCESSING SERVICES/SUPPLIES EDUCATION/District/O	Tech--- Upkeep/Warranties	3,850.00
08/04/2023	54384	2,720.00	K & M Printing	PERATIONS SERVICES/PROFESSIONA L AND TECHNICAL SER EDUCATION/PRIMARY/EL	Pri--- Math Workbooks	
08/04/2023	54384	1,925.00	K & M Printing	EMENTARY/Workbooks EDUCATION/ELEMENTARY	Elem--- Math Workbooks	
08/04/2023	54384	75.00	K & M Printing	/ELEMENTARY/Workbook s EDUCATION/PRIMARY/EL	Pri-- Supp/Mat	
08/04/2023	54384	525.00	K & M Printing	EMENTARY/SUPPLIES EDUCATION/ELEMENTARY	Elem--- Math Workbooks	5,245.00
08/04/2023	54385	276.88	Kully Supply	/ELEMENTARY/Workbook s O & M/PRIMARY/CARE	Pri--- Maintenance Supp/Mat	
08/04/2023	54385	276.88	Kully Supply	AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Maintenance Supp/Mat	
08/04/2023	54385	558.01	Kully Supply	O & M/ELEMENTARY/CARE	Pri--- Maintenance Supp/Mat	
08/04/2023	54385	558.01	Kully Supply	AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Maintenance Supp/Mat	
08/04/2023	54385	441.71	Kully Supply	O & M/ELEMENTARY/CARE	Pri--- Maintenance Supp/Mat	
08/04/2023	54385	441.71	Kully Supply	AND UPKEEP OF BUILDING SE/SUPPLIES	Pri--- Maintenance Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54385	455.11	Kully Supply	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/ELEMENTARY/CARE	Elem--- Maintenance Supp/Mat	
08/04/2023	54385	441.69	Kully Supply	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/MIDDLE/CARE	MS--- Maintenance Supp/Mat	
08/04/2023	54385	276.88	Kully Supply	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/PRIMARY/CARE	Pri--- Maintenance Supp/Mat	
08/04/2023	54385	276.88	Kully Supply	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/ELEMENTARY/CARE	Elem--- Maintenance Supp/Mat	3,562.05
08/04/2023	54386	561.10	LearnWell	EDUCATION/District/O THER HEALTH SERVICES/PROFESSIONA L AND TECHNICAL SER	Homebound Inst Pur/Svc	
08/04/2023	54386	448.88	LearnWell	EDUCATION/District/O THER HEALTH SERVICES/PROFESSIONA L AND TECHNICAL SER	Homebound Inst Pur/Svc	
08/04/2023	54386	112.22	LearnWell	EDUCATION/District/O THER HEALTH SERVICES/PROFESSIONA L AND TECHNICAL SER	Homebound Inst Pur/Svc	
08/04/2023	54386	224.44	LearnWell	EDUCATION/District/O THER HEALTH SERVICES/PROFESSIONA L AND TECHNICAL SER	Homebound Inst Pur/Svc	
08/04/2023	54386	112.22	LearnWell	EDUCATION/District/O THER HEALTH SERVICES/PROFESSIONA L AND TECHNICAL SER	Homebound Inst Pur/Svc	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54386	448.88	LearnWell	SERVICES/PROFESSIONA L AND TECHNICAL SER EDUCATION/District/O Homebound Inst Pur/Svc THER HEALTH		
08/04/2023	54386	673.32	LearnWell	SERVICES/PROFESSIONA L AND TECHNICAL SER EDUCATION/District/O Homebound Inst Pur/Svc THER HEALTH		2,581.06
08/04/2023	54387	50.71	Menards	SERVICES/PROFESSIONA L AND TECHNICAL SER O & M/PRIMARY/CARE Pri--- Maintenance Supp/Mat AND UPKEEP OF BUILDING SE/SUPPLIES		
08/04/2023	54387	50.71	Menards	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Maintenance Supp/Mat	
08/04/2023	54387	50.73	Menards	O & M/MIDDLE/CARE MS--- Maintenance Supp/Mat AND UPKEEP OF BUILDING SE/SUPPLIES		
08/04/2023	54387	28.69	Menards	O & M/PRIMARY/CARE Pri--- Maintenance Supp/Mat AND UPKEEP OF BUILDING SE/SUPPLIES		
08/04/2023	54387	28.70	Menards	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Maintenance Supp/Mat	
08/04/2023	54387	28.69	Menards	O & M/MIDDLE/CARE MS--- Maintenance Supp/Mat AND UPKEEP OF BUILDING SE/SUPPLIES		
08/04/2023	54387	128.17	Menards	O & M/PRIMARY/CARE Pri--- Maintenance Supp/Mat AND UPKEEP OF BUILDING		

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54387	128.21	Menards	SE/SUPPLIES O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING	Elem--- Maintenance Supp/Mat	
08/04/2023	54387	128.16	Menards	SE/SUPPLIES O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Maintenance Supp/Mat	
08/04/2023	54387	51.31	Menards	SE/SUPPLIES O & M/PRIMARY/CARE AND UPKEEP OF BUILDING	Pri--- Maintenance Supp/Mat	
08/04/2023	54387	51.31	Menards	SE/SUPPLIES O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING	Elem--- Maintenance Supp/Mat	
08/04/2023	54387	51.33	Menards	SE/SUPPLIES O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Maintenance Supp/Mat	776.72
08/04/2023	54388	170.00	Mike's Towing Inc	TRANSPORTATION/Distr ict/PUPIL TRANSPORTATION SERVICES/REPAIR AND MAINTENANCE SERVICE	Trans--- Rep/Maintenance	170.00
08/04/2023	54389	865.80	Morris Printing Grou	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Agendas/Planners	
08/04/2023	54389	1,870.89	Morris Printing Grou	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Agendas/Planners	2,736.69
08/04/2023	54390	80.80	Music in Motion	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri--- Music Supp/Mat	80.80
08/04/2023	54391	1,395.00	Mystery Science Inc	EDUCATION/PRIMARY/EL EMENTARY/SOFTWARE	Pri--- Software (Mystery Sci.)	
08/04/2023	54391	1,395.00	Mystery Science Inc	EDUCATION/ELEMENTARY /ELEMENTARY/SOFTWARE	Elem--- Software (Myst. Sci.)	2,790.00
08/04/2023	54392	59.61	Napa Auto Supply Fox	TRANSPORTATION/Distr	Trans--- Rep/Maintenance	59.61

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54393	1,498.00	Navigate360 LLC	ict/PUPIL TRANSPORTATION SERVICES/REPAIR AND MAINTENANCE SERVICE	ALICE Training Portal	1,498.00
08/04/2023	54394	320.69	Nicor Gas	EDUCATION/District/INSERVICE TRAINING SERVICES (N/PROFESSIONAL AND TECHNICAL SER	Pri--- Natural Gas	
08/04/2023	54394	280.08	Nicor Gas	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/NATURAL GAS	Elem--- Natural Gas	
08/04/2023	54394	538.50	Nicor Gas	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/NATURAL GAS	MS--- Natural Gas	1,139.27
08/04/2023	54395	13,854.78	Onyx Asset Services	O & M/District/CARE AND UPKEEP OF BUILDING SE/ELECTRICITY	Energy Electricity	
08/04/2023	54395	7,600.39	Onyx Asset Services	O & M/District/CARE AND UPKEEP OF BUILDING SE/ELECTRICITY	Energy Electricity	21,455.17
08/04/2023	54396	3,939.75	Paldo Sign Co.	O & M/District/CARE AND UPKEEP OF BUILDING SE/REPAIR AND MAINTENANCE SERVICE	Dist--- O&M Repairs and Maint	3,939.75
08/04/2023	54397	1,124.09	Peterson Products	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING	Elem--- Custodial Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54397	1,124.09	Peterson Products	SE/SUPPLIES O & M/PRIMARY/CARE AND UPKEEP OF BUILDING	Pri--- Custodial Supp/Mat	2,248.18
08/04/2023	54398	1,037.12	Pomp's Tire Service	SE/SUPPLIES TRANSPORTATION/Distr ict/PUPIL	Trans--- Rep/Maintenance	
08/04/2023	54398	888.72	Pomp's Tire Service	TRANSPORTATION SERVICES/REPAIR AND MAINTENANCE SERVICE	Trans--- Rep/Maintenance	
08/04/2023	54398	888.72	Pomp's Tire Service	TRANSPORTATION/Distr ict/PUPIL TRANSPORTATION SERVICES/REPAIR AND MAINTENANCE SERVICE	Trans--- Rep/Maintenance	2,814.56
08/04/2023	54399	200.97	Quadient Leasing USA	EDUCATION/District/B OARD OF EDUCATION SERVICES/COMMUNICATI ON	Board-- Communication	200.97
08/04/2023	54400	192.58	Quill Corp	EDUCATION/MIDDLE/MID DLE-JUNIOR HIGH/SUPPLIES	MS-- Supp/Mat	
08/04/2023	54400	118.04	Quill Corp	EDUCATION/MIDDLE/MID DLE-JUNIOR HIGH/SUPPLIES	MS-- Supp/Mat	310.62
08/04/2023	54401	125.00	Raney Day Services	EDUCATION/District/D ATA PROCESSING SERVICES/OTHER PURCHASED SERVICES	Tech--- Suppt Svc (Raney)	125.00
08/04/2023	54402	1,436.16	Ray Chrysler Dodge J	TRANSPORTATION/Distr ict/PUPIL TRANSPORTATION SERVICES/REPAIR AND MAINTENANCE SERVICE	Trans--- Rep/Maintenance	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54402	741.33	Ray Chrysler Dodge J	TRANSPORTATION/Distr ict/PUPIL TRANSPORTATION SERVICES/REPAIR AND MAINTENANCE SERVICE	Trans--- Rep/Maintenance	2,177.49
08/04/2023	54403	3.66	ReadyRefresh by Nest	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/WATER/SEWER SERVICES	MS--- Water/Sewer Services	
08/04/2023	54403	3.66	ReadyRefresh by Nest	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/WATER/SEWER SERVICES	Elem--- Water/Sewer Services	
08/04/2023	54403	3.66	ReadyRefresh by Nest	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/WATER/SEWER SERVICES	Pri--- Water/Sewer Services	10.98
08/04/2023	54404	90.93	School Health Corpor	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- PE Supp/Mat	90.93
08/04/2023	54405	422.16	Securitas Electronic	O & M/ELEMENTARY/SECURIT Y SERVICES/PROFESSIONA L AND TECHNICAL SER	Elem--- Security Svc	
08/04/2023	54405	422.16	Securitas Electronic	O & M/PRIMARY/SECURITY SERVICES/PROFESSIONA L AND TECHNICAL SER	Pri--- Security Svc	844.32
08/04/2023	54406	91,052.15	SEDOL	EDUCATION/SEDOL/Spec ED/TuitionOtherDistri cts/Private Tuition	SPED--- SEDOL Tuition	91,052.15
08/04/2023	54407	1,620.00	Special Education Se	EDUCATION/Connection Day SC-Palatine/Spec Ed Private	SPED--- Private School Tuition	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54407	1,802.07	Special Education Se	Tuition/Private Tuition EDUCATION/Connection Day SC-Palatine/Spec Ed Private Tuition/Private Tuition	SPED--- Private School Tuition	3,422.07
08/04/2023	54408	855.00	Speed Stacks Inc	EDUCATION/District/R EGULAR PROGRAMS/SUPPLIES	Dist--- Convenience Acct S/M	855.00
08/04/2023	54409	150.00	Suburban Superintend	EDUCATION/District/O FFICE OF THE SUPERINTENDENT S/DUES & FEES	Supt--- Dues & Fees	150.00
08/04/2023	54410	30.34	T-Mobile	EDUCATION/District/M TSS/Title I/SUPPLIES	Title I-- Homeless supp/mat	30.34
08/04/2023	54411	1,201.25	Techstar America Cor	EDUCATION/District/C ARE AND UPKEEP OF EQUIPMENT S/RENTALS	Dist-- Copy Machine Lease	
08/04/2023	54411	725.25	Techstar America Cor	EDUCATION/District/C ARE AND UPKEEP OF EQUIPMENT S/RENTALS	Dist-- Copy Machine Lease	1,926.50
08/04/2023	54412	100.00	Themes And Variation	EDUCATION/PRIMARY/IM PROVEMENT OF INSTRUCTION SER/PROFESSIONAL AND TECHNICAL SER	Pri-- Impr of Inst. (staff)	100.00
08/04/2023	54413	1,165.00	Uline	O & M/District/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Dist--- Maintenance Supp/Mat	1,165.00
08/04/2023	54414	342.52	US Games	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- PE Supp/Mat	342.52
08/04/2023	54415	988.00	Wells Fargo Vendor F	EDUCATION/District/C ARE AND UPKEEP OF EQUIPMENT S/RENTALS	Dist-- Copy Machine Lease	
08/04/2023	54415	1,698.41	Wells Fargo Vendor F	EDUCATION/District/C	Dist-- Copy Machine Lease	2,686.41

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/04/2023	54416	116.00	Wex Health, Inc	ARE AND UPKEEP OF EQUIPMENT S/RENTALS EDUCATION/District/B OARD OF EDUCATION SERVICES/DUES & FEES	Board--Dues/Fee RevTrck & Bank	116.00
08/11/2023	54417	21,089.92	Ahead in the Cloud,	EDUCATION/District/D ATA PROCESSING SERVICES/Equipment not capitalized	Tech-- Switches	21,089.92
08/11/2023	54418	150.02	Biancalana, Venette	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	
08/11/2023	54418	84.64	Biancalana, Venette	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	234.66
08/11/2023	54419	485.00	Burd, Michelle Carr	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	485.00
08/11/2023	54420	17,950.00	Chain O Lakes Transp	TRANSPORTATION/SEDOL /SpecED/PUPIL TRANSPORTATION SERVICES/PUPIL TRANSPORTATION	Trans--- SPED P/S Off Campus	17,950.00
08/11/2023	54421	1,411.20	Freshworks Inc. & Su	EDUCATION/District/O PERATIONS SERVICES/PROFESSIONA L AND TECHNICAL SER	Tech--- Ticketing System	1,411.20
08/11/2023	54422	485.00	Hoadley, Renee	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	485.00
08/11/2023	54423	4,613.30	Intrado Interactive	EDUCATION/District/B OARD OF EDUCATION SERVICES/COMMUNICATI ON	Board--- School Messenger	4,613.30
08/11/2023	54424	485.00	Jackowiak, Christoph	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	485.00
08/11/2023	54425	146.14	Janusz, Lenayn	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	146.14
08/11/2023	54426	560.00	Keenon, Kathryn	EDUCATION/District/E	Distr-- Tuition Reimb.	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/11/2023	54426	485.00	Keenon, Kathryn	LEMENTARY/TUITION REIMBURSEMENT EDUCATION/District/E	Distr-- Tuition Reimb.	1,045.00
08/11/2023	54427	485.00	Kellmann, Michelle	LEMENTARY/TUITION REIMBURSEMENT EDUCATION/District/E	Distr-- Tuition Reimb.	485.00
08/11/2023	54428	122.49	Kumpula, Sara	EDUCATION/ELEMENTARY /EXECUTIVE ADMINISTRATION SERVI/TRAVEL	Elem--- Admin Travel	122.49
08/11/2023	54429	237.75	Laske, Jacquelyn	TRANSPORTATION/Distr ict/PUPI L	Trans--- Supp/Mat	237.75
08/11/2023	54430	485.00	Leginski, Elizabeth	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	485.00
08/11/2023	54431	485.00	Paz, Elizabeth	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	
08/11/2023	54431	485.00	Paz, Elizabeth	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	
08/11/2023	54431	485.00	Paz, Elizabeth	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	1,455.00
08/11/2023	54432	4,493.80	RingCentral Inc	O & M/District/CARE AND UPKEEP OF BUILDING SE/At&t	Phone Services (AT&T)	4,493.80
08/11/2023	54433	100.00	Salazar, Kristin	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	100.00
08/11/2023	54436	90.79	Schiller, Kathryn	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Music Supp/Mat	
08/11/2023	54436	39.98	Schiller, Kathryn	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	
08/11/2023	54436	98.59	Schiller, Kathryn	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Music Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/11/2023	54436	9.99	Schiller, Kathryn	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Music Supp/Mat	
08/11/2023	54436	58.99	Schiller, Kathryn	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Music Supp/Mat	
08/11/2023	54436	140.81	Schiller, Kathryn	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Music Supp/Mat	
08/11/2023	54436	25.74	Schiller, Kathryn	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Music Supp/Mat	
08/11/2023	54436	10.99	Schiller, Kathryn	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Music Supp/Mat	475.88
08/11/2023	54437	485.00	Sterbenz, Alexis	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	485.00
08/11/2023	54438	485.00	Strickler, Amanda	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	485.00
08/11/2023	54439	15.72	Wiley, Stephaney	O & M/District/OPERATION AND MAINTENANCE OF P/TRAVEL	O&M Travel	15.72
08/11/2023	54440	485.00	Zonsius, Jennifer	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	
08/11/2023	54440	485.00	Zonsius, Jennifer	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	970.00
08/15/2023	54441	3,721.66	Ill Municipal Retire	EDUCATION/District/B enefit Accrual	EDUCATION IMRF Deduction	
08/15/2023	54441	1,023.63	Ill Municipal Retire	O & M/District/Benefit Accrual	Building - IMRF Withholding	
08/15/2023	54441	661.80	Ill Municipal Retire	TRANSPORTATION/Distr ict/Benefit Accrual		
08/15/2023	54441	7,221.44	Ill Municipal Retire	IMRF/District/Benefi t Accrual	IMRF - IMRF Withholding	
08/15/2023	54441	3,903.91	Ill Municipal Retire	EDUCATION/District/B enefit Accrual	EDUCATION IMRF Deduction	
08/15/2023	54441	1,032.98	Ill Municipal Retire	O & M/District/Benefit	Building - IMRF Withholding	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
				Accrual		
08/15/2023	54441	625.31	Ill Municipal Retire	TRANSPORTATION/District/Benefit Accrual		
08/15/2023	54441	7,428.58	Ill Municipal Retire	IMRF/District/Benefit Accrual	IMRF - IMRF Withholding	25,619.31
08/15/2023	54442	14,221.32	Illinois Dept Of Rev	EDUCATION/District	EDUCATION ILLINOIS TAX	
08/15/2023	54442	20.00	Illinois Dept Of Rev	EDUCATION/District	EDUCATION ILLINOIS TAX	
08/15/2023	54442	6,177.36	Illinois Dept Of Rev	EDUCATION/District	EDUCATION ILLINOIS TAX	
08/15/2023	54442	1,046.81	Illinois Dept Of Rev	O & M/District	Building- IL State Withholding	
08/15/2023	54442	623.80	Illinois Dept Of Rev	TRANSPORTATION/District	Transportation - IL State Withholding	22,089.29
08/15/2023	54443	410.09	Teacher's Health Ins	EDUCATION/District/Emplyee Deductions	EDUCATION Employee Deductions	
08/15/2023	54443	551.06	Teacher's Health Ins	EDUCATION/District/Emplyee Deductions	EDUCATION Employee Deductions	961.15
08/15/2023	54444	5,510.70	Teachers Retirement	EDUCATION/District/Emplyee Deductions	EDUCATION Employee Deductions	
08/15/2023	54444	355.10	Teachers Retirement	EDUCATION/District/Emplyee Deductions	EDUCATION Employee Deductions	5,865.80
08/15/2023	54445	875.00	United States Treasu	EDUCATION/District/Federal Tax Withheld	EDUCATION FED W/H TAX	
08/15/2023	54445	26,862.33	United States Treasu	EDUCATION/District/Federal Tax Withheld	EDUCATION FED W/H TAX	
08/15/2023	54445	5,192.86	United States Treasu	EDUCATION/District	EDUCATION Medicare Withheld	
08/15/2023	54445	5,192.86	United States Treasu	SOCIAL SECURITY/MEDICARE/District	SS/Medicare-Medicare Withheld	
08/15/2023	54445	5,226.11	United States Treasu	EDUCATION/District	EDUCATION FICA	
08/15/2023	54445	1,411.22	United States Treasu	O & M/District	Building - FICA Withholding	
08/15/2023	54445	867.49	United States Treasu	TRANSPORTATION/District		
08/15/2023	54445	1,178.33	United States Treasu	EDUCATION/District/Federal Tax Withheld	EDUCATION FED W/H TAX	
08/15/2023	54445	10,539.39	United States Treasu	EDUCATION/District/Federal Tax Withheld	EDUCATION FED W/H TAX	
08/15/2023	54445	1,466.14	United States Treasu	O & M/District/Federal Tax Withheld	Building - Federal Withholding	
08/15/2023	54445	393.31	United States Treasu	TRANSPORTATION/District	Transportation-Federal Withhold	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
				ict/Federal Tax Withheld		
08/15/2023	54445	2,084.87	United States Treasu	EDUCATION/District	EDUCATION Medicare Withheld	
08/15/2023	54445	330.03	United States Treasu	O & M/District	Building- Medicare Withholding	
08/15/2023	54445	202.89	United States Treasu	TRANSPORTATION/Distr	Transportation-Medicare With	
				ict		
08/15/2023	54445	7,504.82	United States Treasu	SOCIAL	SS/Medicare - FICA Withholding	
				SECURITY/MEDICARE/Di		
				strict		
08/15/2023	54445	2,617.79	United States Treasu	SOCIAL	SS/Medicare-Medicare Withheld	71,945.44
				SECURITY/MEDICARE/Di		
				strict		
08/15/2023	54446	92.00	Voya Institutional T	EDUCATION/District	EDUCATION ANNUITY	
08/15/2023	54446	938.00	Voya Institutional T	EDUCATION/District	EDUCATION ANNUITY	
08/15/2023	54446	313.00	Voya Institutional T	EDUCATION/District	EDUCATION ANNUITY	1,343.00
08/15/2023	54447	483.05	Wisconsin Dept Of Re	EDUCATION/District	EDUCATION WISC ST TAX	
08/15/2023	54447	100.00	Wisconsin Dept Of Re	EDUCATION/District	EDUCATION WISC ST TAX	
08/15/2023	54447	238.04	Wisconsin Dept Of Re	EDUCATION/District	EDUCATION WISC ST TAX	821.09
08/17/2023	54448	855.00	10K Supply LLC	EDUCATION/MIDDLE/MID	MS--- Locks	855.00
				DLE-JUNIOR		
				HIGH/SUPPLIES		
08/17/2023	54449	860.43	4imprint, Inc.	EDUCATION/ELEMENTARY	Elem-- Supp/Mat	860.43
				/ELEMENTARY/SUPPLIES		
08/17/2023	54450	402.50	Accurate Biometrics	EDUCATION/District/B	Board--- Purch Svc	
				OARD OF EDUCATION		
				SERVICES/PROFESSIONA		
				L AND TECHNICAL SER		
08/17/2023	54450	402.50	Accurate Biometrics	EDUCATION/District/B	Board--- Purch Svc	
				OARD OF EDUCATION		
				SERVICES/PROFESSIONA		
				L AND TECHNICAL SER		
08/17/2023	54450	59.50	Accurate Biometrics	TRANSPORTATION/Distr	Trans--- Fingerprinting	864.50
				ict/PUPIL		
				TRANSPORTATION		
				SERVICES/OTHER		
				PURCHASED SERVICES		
08/17/2023	54451	4,530.00	Advance Fence Inc	O & M/District/CARE	Snow Removal Services	4,530.00
				AND UPKEEP OF		
				GROUNDS		

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
				SER/CLEANING SERVICES		
08/17/2023	54453	355.40	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	
08/17/2023	54453	-113.58	Amazon	EDUCATION/District/P araprofessional/Copy Supplies	IDEA-- Supp/Mat	
08/17/2023	54453	-144.99	Amazon	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	
08/17/2023	54453	74.26	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri--- Music Supp/Mat	
08/17/2023	54453	59.32	Amazon	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	
08/17/2023	54453	414.03	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/17/2023	54453	72.97	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/17/2023	54453	43.80	Amazon	EDUCATION/ELEMENTARY /IMPROVEMENT OF INSTRUCTION SER/SUPPLIES	Elem-- Impr of Inst. Supp/Mat	
08/17/2023	54453	168.76	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	
08/17/2023	54453	80.99	Amazon	EDUCATION/MIDDLE/MID DLE-JUNIOR HIGH/SUPPLIES	MS-- Supp/Mat	
08/17/2023	54453	51.59	Amazon	EDUCATION/MIDDLE/MID DLE-JUNIOR HIGH/SUPPLIES	MS-- Supp/Mat	
08/17/2023	54453	1,809.18	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/17/2023	54453	562.16	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/17/2023	54453	962.95	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/17/2023	54453	138.40	Amazon	EDUCATION/ELEMENTARY /HEALTH SERVICES/SUPPLIES	Elem-- Nurse Supp/Mat	
08/17/2023	54453	98.27	Amazon	EDUCATION/MIDDLE/MID	MS-- Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/17/2023	54453	152.07	Amazon	DLE-JUNIOR HIGH/SUPPLIES EDUCATION/District/D ATA PROCESSING	Tech--- Supp/Mat	
08/17/2023	54453	458.39	Amazon	SERVICES/SUPPLIES EDUCATION/District/D IRECTION OF CENTRAL SUPPORT S/SUPPLIES	Dir of Curr/Inst Sup/Mat	
08/17/2023	54453	19.89	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	
08/17/2023	54453	821.69	Amazon	TRANSPORTATION/Distr ict/PUPIL TRANSPORTATION SERVICES/SUPPLIES	Trans--- Supp/Mat	
08/17/2023	54453	6.49	Amazon	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	
08/17/2023	54453	16.99	Amazon	O & M/District/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Dist--- Maintenance Supp/Mat	
08/17/2023	54453	71.97	Amazon	EDUCATION/MIDDLE/MID DLE-JUNIOR HIGH/SUPPLIES	MS-- Supp/Mat	
08/17/2023	54453	189.89	Amazon	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	
08/17/2023	54453	8.99	Amazon	EDUCATION/MIDDLE/MID DLE-JUNIOR HIGH/SUPPLIES	MS-- Supp/Mat	
08/17/2023	54453	19.98	Amazon	TRANSPORTATION/Distr ict/PUPIL TRANSPORTATION SERVICES/SUPPLIES	Trans--- Supp/Mat	
08/17/2023	54453	419.94	Amazon	EDUCATION/District/D ATA PROCESSING SERVICES/SUPPLIES	Tech--- Supp/Mat	
08/17/2023	54453	29.99	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	
08/17/2023	54453	54.99	Amazon	EDUCATION/PRIMARY/SP ECIAL ED PROGRAMS	Pri-- PreK supp/mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/17/2023	54453	-143.01	Amazon	PRE-K/SUPPLIES EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	
08/17/2023	54453	143.01	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	6,904.78
08/17/2023	54454	3,730.00	Apple, Inc	EDUCATION/District/G RANTS/SUPPLIES	Dig Equity-4: Ipads	3,730.00
08/17/2023	54455	50.00	Biancalana, Venette	EDUCATION/District/E XECUTIVE ADMINISTRATION SERVI/Other Benefit	Admin cell phone stipend	50.00
08/17/2023	54456	80.00	Chain O'Lakes Chambe	EDUCATION/District/O FFICE OF THE SUPERINTENDENT S/DUES & FEES	Supt--- Dues & Fees	80.00
08/17/2023	54457	50.00	Cornwell, Joshua	EDUCATION/District/E XECUTIVE ADMINISTRATION SERVI/Other Benefit	Admin cell phone stipend	50.00
08/17/2023	54458	175.00	Data Recognition Cor	EDUCATION/District/G RANTS/DUES & FEES	ESSERIII-- LAS links license	175.00
08/17/2023	54459	50.00	DeNovo, Kira	EDUCATION/District/E XECUTIVE ADMINISTRATION SERVI/Other Benefit	Admin cell phone stipend	50.00
08/17/2023	54460	5,536.00	Embrace Education	EDUCATION/District/S PECIAL EDUCATION/OTHER PROFESSIONAL AND TECHNIC	SPED-- management software	5,536.00
08/17/2023	54461	21,800.00	Flinn Scientific Inc	EDUCATION/MIDDLE/MID DLE-JUNIOR HIGH/SUPPLIES	MS-- Science Microscopes	21,800.00
08/17/2023	54462	2,012.00	Flood Brothers Dispo	O & M/District/CARE AND UPKEEP OF BUILDING SE/SANITATION SERVICES	Sanitation Services	
08/17/2023	54462	28.00	Flood Brothers Dispo	TRANSPORTATION/Distr	Trans--- Garbage pickup	2,040.00

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/17/2023	54463	13,249.00	Gaggle.net, Inc	ict/PUPIL TRANSPORTATION SERVICES/SANITATION SERVICES EDUCATION/District/S PECIAL	SPED--- Supp/Mat	13,249.00
08/17/2023	54464	7,125.30	Gateway Education Ho	EDUCATION/SUPPLIES EDUCATION/ELEMENTARY /ELEMENTARY/SOFTWARE	Elem--- Software(WordsTheirWay	
08/17/2023	54464	7,125.30	Gateway Education Ho	EDUCATION/PRIMARY/EL EMENTARY/SOFTWARE	Pri-- Software (WordsTheirWay)	14,250.60
08/17/2023	54465	50.00	Gold, Robert	EDUCATION/District/E XECUTIVE ADMINISTRATION	Admin cell phone stipend	50.00
08/17/2023	54466	484.01	Gopher	SERVI/Other Benefit EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri--- PE Supp/Mat	484.01
08/17/2023	54467	1,196.02	Granite Telecommunic	O & M/District/CARE AND UPKEEP OF BUILDING SE/At&t	Phone Services (AT&T)	1,196.02
08/17/2023	54468	91.92	Home Depot Credit Se	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Pri--- Maintenance Supp/Mat	
08/17/2023	54468	91.92	Home Depot Credit Se	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Maintenance Supp/Mat	
08/17/2023	54468	91.94	Home Depot Credit Se	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Maintenance Supp/Mat	
08/17/2023	54468	15.58	Home Depot Credit Se	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Pri--- Maintenance Supp/Mat	
08/17/2023	54468	15.58	Home Depot Credit Se	O & M/ELEMENTARY/CARE	Elem--- Maintenance Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/17/2023	54468	15.59	Home Depot Credit	Se O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Maintenance Supp/Mat	
08/17/2023	54468	37.92	Home Depot Credit	Se O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Maintenance Supp/Mat	
08/17/2023	54468	23.00	Home Depot Credit	Se O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Pri--- Maintenance Supp/Mat	
08/17/2023	54468	23.00	Home Depot Credit	Se O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Maintenance Supp/Mat	
08/17/2023	54468	23.00	Home Depot Credit	Se O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Maintenance Supp/Mat	
08/17/2023	54468	29.98	Home Depot Credit	Se O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Maintenance Supp/Mat	
08/17/2023	54468	33.51	Home Depot Credit	Se O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Pri--- Maintenance Supp/Mat	
08/17/2023	54468	33.51	Home Depot Credit	Se O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Maintenance Supp/Mat	
08/17/2023	54468	33.51	Home Depot Credit	Se O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Maintenance Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/17/2023	54468	70.07	Home Depot Credit Se	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/PRIMARY/CARE	Pri--- Maintenance Supp/Mat	
08/17/2023	54468	70.07	Home Depot Credit Se	AND UPKEEP OF BUILDING SE/SUPPLIES O &	Elem--- Maintenance Supp/Mat	
08/17/2023	54468	70.09	Home Depot Credit Se	M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES O & M/MIDDLE/CARE	MS--- Maintenance Supp/Mat	
08/17/2023	54468	23.70	Home Depot Credit Se	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/PRIMARY/CARE	Pri--- Maintenance Supp/Mat	
08/17/2023	54468	37.93	Home Depot Credit Se	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/MIDDLE/CARE	MS--- Maintenance Supp/Mat	
08/17/2023	54468	59.76	Home Depot Credit Se	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/District/CARE	Dist--- Custodial Supp/Mat	891.58
08/17/2023	54469	1,056.00	Integrated Systems C	EDUCATION/District/D ATA PROCESSING SERVICES/DUES & FEES	Tech--- Skyward Annual Fee	1,056.00
08/17/2023	54470	50.00	Janusz, Lenayn	EDUCATION/District/E XECUTIVE ADMINISTRATION	Admin cell phone stipend	50.00
08/17/2023	54471	30.79	Kully Supply	SERVI/Other Benefit O & M/PRIMARY/CARE	Pri--- Maintenance Supp/Mat	
				AND UPKEEP OF BUILDING		

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/17/2023	54471	31.72	Kully Supply	SE/SUPPLIES O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING	Elem--- Maintenance Supp/Mat	
08/17/2023	54471	30.78	Kully Supply	SE/SUPPLIES O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Maintenance Supp/Mat	
08/17/2023	54471	94.35	Kully Supply	SE/SUPPLIES O & M/PRIMARY/CARE AND UPKEEP OF BUILDING	Pri--- Maintenance Supp/Mat	
08/17/2023	54471	94.35	Kully Supply	SE/SUPPLIES O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING	Elem--- Maintenance Supp/Mat	
08/17/2023	54471	94.64	Kully Supply	SE/SUPPLIES O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Maintenance Supp/Mat	
08/17/2023	54471	397.85	Kully Supply	SE/SUPPLIES O & M/PRIMARY/CARE AND UPKEEP OF BUILDING	Pri--- Maintenance Supp/Mat	
08/17/2023	54471	397.85	Kully Supply	SE/SUPPLIES O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING	Elem--- Maintenance Supp/Mat	1,172.33
08/17/2023	54472	50.00	Kumpula, Sara	SE/SUPPLIES EDUCATION/District/E XECUTIVE ADMINISTRATION SERVI/Other Benefit	Admin cell phone stipend	50.00
08/17/2023	54473	1,240.20	Lake County Dept of	SE/SUPPLIES O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Water/Sewer Services	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/17/2023	54473	1,049.40	Lake County Dept of	SE/WATER/SEWER SERVICES O & M/PRIMARY/CARE AND UPKEEP OF BUILDING	Pri--- Water/Sewer Services	
08/17/2023	54473	1,049.40	Lake County Dept of	SE/WATER/SEWER SERVICES O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING	Elem--- Water/Sewer Services	3,339.00
08/17/2023	54474	3,500.00	Lakeland Contracting	SE/WATER/SEWER SERVICES O & M/District/OPERATION AND MAINTENANCE OF P/PROFESSIONAL AND TECHNICAL SER	Dist-- COVID Pur/Svc	3,500.00
08/17/2023	54475	257.52	Lakeshore Learning C	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/17/2023	54475	102.33	Lakeshore Learning C	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/17/2023	54475	126.94	Lakeshore Learning C	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	
08/17/2023	54475	126.94	Lakeshore Learning C	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	
08/17/2023	54475	68.99	Lakeshore Learning C	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	
08/17/2023	54475	63.47	Lakeshore Learning C	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	
08/17/2023	54475	155.23	Lakeshore Learning C	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Kindergarten Sup/Mat	
08/17/2023	54475	293.45	Lakeshore Learning C	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	
08/17/2023	54475	413.29	Lakeshore Learning C	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	1,608.16
08/17/2023	54476	50.00	Laske, Jacquelyn	TRANSPORTATION/Distr ict/SERVICE AREA DIRECTION/Other	Trans-- cell phone stipend	50.00

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/17/2023	54477	850.00	Lindamood-Bell Learn	Benefit EDUCATION/PRIMARY/IMPROVEMENT OF INSTRUCTION SER/PROFESSIONAL AND TECHNICAL SER	Pri-- Impr of Inst. (staff)	
08/17/2023	54477	850.00	Lindamood-Bell Learn	EDUCATION/ELEMENTARY /IMPROVEMENT OF INSTRUCTION SER/PROFESSIONAL AND TECHNICAL SER	Elem-- Impr of Inst. (staff)	
08/17/2023	54477	850.00	Lindamood-Bell Learn	EDUCATION/PRIMARY/IMPROVEMENT OF INSTRUCTION SER/PROFESSIONAL AND TECHNICAL SER	Pri-- Impr of Inst. (staff)	2,550.00
08/17/2023	54478	50.00	McCulley, Matthew	EDUCATION/District/EXECUTIVE ADMINISTRATION SERVI/Other Benefit	Admin cell phone stipend	50.00
08/17/2023	54479	50.00	McDonough, Amanda Ma	EDUCATION/District/EXECUTIVE ADMINISTRATION SERVI/Other Benefit	Admin cell phone stipend	50.00
08/17/2023	54480	33.60	Menards	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Custodial Supp/Mat	
08/17/2023	54480	33.59	Menards	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Custodial Supp/Mat	
08/17/2023	54480	33.59	Menards	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Pri--- Custodial Supp/Mat	
08/17/2023	54480	70.96	Menards	O & M/ELEMENTARY/CARE	Elem--- Maintenance Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/17/2023	54480	10.20	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/PRIMARY/CARE	Pri--- Maintenance Supp/Mat	
08/17/2023	54480	10.20	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/ELEMENTARY/CARE	Elem--- Maintenance Supp/Mat	
08/17/2023	54480	10.21	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/MIDDLE/CARE	MS--- Maintenance Supp/Mat	
08/17/2023	54480	31.35	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/MIDDLE/CARE	MS--- Custodial Supp/Mat	
08/17/2023	54480	31.33	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/ELEMENTARY/CARE	Elem--- Custodial Supp/Mat	
08/17/2023	54480	31.33	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/PRIMARY/CARE	Pri--- Custodial Supp/Mat	
08/17/2023	54480	52.84	Menards	TRANSPORTATION/District/PUPIL TRANSPORTATION SERVICES/SUPPLIES	Trans--- Supp/Mat	
08/17/2023	54480	107.16	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/MIDDLE/CARE	MS--- Custodial Supp/Mat	
08/17/2023	54480	107.14	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/ELEMENTARY/CARE	Elem--- Custodial Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/17/2023	54480	107.14	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/PRIMARY/CARE	Pri--- Custodial Supp/Mat	
08/17/2023	54480	16.29	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/PRIMARY/CARE	Pri--- Maintenance Supp/Mat	
08/17/2023	54480	16.29	Menards	O & M/ELEMENTARY/CARE	Elem--- Maintenance Supp/Mat	
08/17/2023	54480	16.29	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/MIDDLE/CARE	MS--- Maintenance Supp/Mat	719.51
08/17/2023	54481	50.00	Mullen, Rachel Ann	EDUCATION/District/E XECUTIVE ADMINISTRATION	Admin cell phone stipend	50.00
08/17/2023	54482	1,271.20	Net56	SERVI/Other Benefit O & M/District/CARE	Internet Services (Net 56)	1,271.20
08/17/2023	54483	1,925.00	New Connections Acad	AND UPKEEP OF BUILDING SE/Net56 EDUCATION/Connection	SPED--- Private School Tuition	1,925.00
08/17/2023	54484	2,290.00	Nierman Landscape &	Day SC-Palatine/Spec Ed Private Tuition/Private Tuition	Grounds Upkeep Service	
08/17/2023	54484	1,390.00	Nierman Landscape &	AND UPKEEP OF GROUND SER/PROFESSIONAL AND TECHNICAL SER	Grounds Upkeep Service	3,680.00

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/17/2023	54485	28,936.00	NWEA	AND UPKEEP OF GROUNDS SER/PROFESSIONAL AND TECHNICAL SER EDUCATION/District/A	Dist- MAP Test Pur Svcs ssessment/PROFESSIONAL AND TECHNICAL SER	28,936.00
08/17/2023	54486	4,164.59	OneTouchPoint	EDUCATION/MIDDLE/MID DLE-JUNIOR HIGH/SUPPLIES	MS--- Agendas/Planners	4,164.59
08/17/2023	54487	1,854.65	Optima Inc.	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Classroom spec request	1,854.65
08/17/2023	54488	50.00	Philippsen, Michelle	EDUCATION/District/F Benefit	Food Serv Cell Phone stipend	50.00
08/17/2023	54489	50.00	Pittman, Erin	EDUCATION/District/E XECUTIVE ADMINISTRATION SERVI/Other Benefit	Admin cell phone stipend	50.00
08/17/2023	54490	92.35	Plank Road Publishin	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri--- Music Supp/Mat	92.35
08/17/2023	54491	1,900.00	Project Lead the Way	EDUCATION/MIDDLE/MID DLE-JUNIOR HIGH/DUES & FEES	MS--- Proj LTW Dues/Fees	1,900.00
08/17/2023	54492	335.48	Quill Corp	EDUCATION/District/E XECUTIVE ADMINISTRATION SERVI/SUPPLIES	District-- Office furniture	335.48
08/17/2023	54493	2,500.00	Renaissance Learning	EDUCATION/District/I MPROVEMENT OF INSTRUCTION SER/PROFESSIONAL AND TECHNICAL SER	Fast Bridge Training	
08/17/2023	54493	8,029.87	Renaissance Learning	EDUCATION/District/D ATA PROCESSING SERVICES/SOFTWARE	Tech-- Fast Bridge	10,529.87
08/17/2023	54494	921.39	Renn, Jeannie	EDUCATION/District/R EGULAR	Dist--- Convenience Acct S/M	921.39

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
				PROGRAMS/SUPPLIES		
08/17/2023	54495	921.60	Scholastic Book Club	EDUCATION/PRIMARY/EL	Pri-- Periodicals (Schl. Week)	
				EMENTARY/PERIODICALS		
08/17/2023	54495	4,298.43	Scholastic Book Club	EDUCATION/MIDDLE/MID	MS--- Periodicals	
				DLE-JUNIOR		
				HIGH/PERIODICALS		
08/17/2023	54495	3,032.81	Scholastic Book Club	EDUCATION/ELEMENTARY	Elem-- Software (Scholastic)	
				/ELEMENTARY/SOFTWARE		
08/17/2023	54495	-615.38	Scholastic Book Club	EDUCATION/MIDDLE/MID	MS--- Periodicals	7,637.46
				DLE-JUNIOR		
				HIGH/PERIODICALS		
08/17/2023	54496	195.99	School Health Corpor	EDUCATION/PRIMARY/EL	Pri--- PE Supp/Mat	195.99
				EMENTARY/SUPPLIES		
08/17/2023	54497	15,372.44	SEDOL	EDUCATION/SEDOL/Spec	SPED--- SEDOL Tuition	15,372.44
				ED/TuitionOtherDistri		
				cts/Private Tuition		
08/17/2023	54498	3,135.00	SeeSaw	EDUCATION/PRIMARY/EL	Pri--- Software (SeeSaw)	
				EMENTARY/SOFTWARE		
08/17/2023	54498	3,135.00	SeeSaw	EDUCATION/ELEMENTARY	Elem--- Software (SeeSaw)	6,270.00
				/ELEMENTARY/SOFTWARE		
08/17/2023	54499	60.00	Smithereen Pest Mana	O &	Dist--- Pest Control Services	
				M/District/OPERATION		
				AND MAINTENANCE OF		
				P/PROFESSIONAL AND		
				TECHNICAL SER		
08/17/2023	54499	78.00	Smithereen Pest Mana	O &	Dist--- Pest Control Services	
				M/District/OPERATION		
				AND MAINTENANCE OF		
				P/PROFESSIONAL AND		
				TECHNICAL SER		
08/17/2023	54499	60.00	Smithereen Pest Mana	O &	Dist--- Pest Control Services	198.00
				M/District/OPERATION		
				AND MAINTENANCE OF		
				P/PROFESSIONAL AND		
				TECHNICAL SER		
08/17/2023	54500	32,595.00	Specialty Floors, In	O & M/MIDDLE/CARE	MS--- Gym floor refinish	32,595.00
				AND UPKEEP OF		
				BUILDING		
				SE/PROFESSIONAL AND		

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/17/2023	54501	50.00	Stroup, Nicole Miche	TECHNICAL SER EDUCATION/District/E XECUTIVE ADMINISTRATION	Admin cell phone stipend	50.00
08/17/2023	54502	50.00	Summers, Brian	SERVI/Other Benefit EDUCATION/District/E XECUTIVE ADMINISTRATION	Admin cell phone stipend	50.00
08/17/2023	54503	50.00	Swiderski, Derek	SERVI/Other Benefit TRANSPORTATION/Distr ict/SERVICE AREA DIRECTION/Other Benefit	Trans-- cell phone stipend	
08/17/2023	54503	0.00	Swiderski, Derek	O & M/District/OPERATION AND MAINTENANCE OF P/Other Benefit	Coordinator Cell phone stip	50.00
08/17/2023	54504	99.00	Themes And Variation	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri--- Music Supp/Mat	99.00
08/17/2023	54505	417.00	Thomson Reuters-West	EDUCATION/District/B OARD OF EDUCATION SERVICES/PROFESSIONA L AND TECHNICAL SER	Board--- Residency Purch Svc	417.00
08/17/2023	54506	2,506.84	Warehouse Direct Bus	EDUCATION/District/E XECUTIVE ADMINISTRATION SERVI/SUPPLIES	District-- Office furniture	2,506.84
08/17/2023	54507	1,200.00	Wauconda School Dist	TRANSPORTATION/Distr ict/PUPIL TRANSPORTATION SERVICES/TRANSPORTAT ION SERVICES	WCUSD Lease	1,200.00
08/17/2023	54508	147.00	Wells Fargo Vendor F	EDUCATION/District/C ARE AND UPKEEP OF EQUIPMENT S/RENTALS	Dist-- Copy Machine Lease	
08/17/2023	54508	988.00	Wells Fargo Vendor F	EDUCATION/District/C ARE AND UPKEEP OF EQUIPMENT S/RENTALS	Dist-- Copy Machine Lease	
08/17/2023	54508	1,698.41	Wells Fargo Vendor F	EDUCATION/District/C	Dist-- Copy Machine Lease	2,833.41

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/17/2023	54509	116.00	Wex Health, Inc	ARE AND UPKEEP OF EQUIPMENT S/RENTALS EDUCATION/District/B OARD OF EDUCATION SERVICES/DUES & FEES	Board--Dues/Fee RevTrck & Bank	116.00
08/22/2023	54510	406.00	Abraham's On-Site Sh	EDUCATION/District/F ISCAL SERVICES/PROFESSIONA L AND TECHNICAL SER	Distr--- Shredding Svc	406.00
08/22/2023	54511	137.97	Alonso, Catherine	EDUCATION/District/O FFICE OF THE SUPERINTENDENT S/SUPPLIES	Mentor Program	137.97
08/22/2023	54512	38.97	Amazon	EDUCATION/ELEMENTARY /ELEMENTARY/Copy Paper	Elem-- Copy Paper	
08/22/2023	54512	91.63	Amazon	EDUCATION/MIDDLE/MID DLE-JUNIOR HIGH/SUPPLIES	MS-- Supp/Mat	
08/22/2023	54512	450.59	Amazon	EDUCATION/District/D ATA PROCESSING SERVICES/SUPPLIES	Tech--- Supp/Mat	
08/22/2023	54512	59.59	Amazon	EDUCATION/District/D IRECTION OF CENTRAL SUPPORT S/SUPPLIES	Dir of Curr/Inst Sup/Mat	
08/22/2023	54512	101.88	Amazon	EDUCATION/District/D ATA PROCESSING SERVICES/SUPPLIES	Tech--- Supp/Mat	
08/22/2023	54512	229.90	Amazon	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri--- PE Supp/Mat	
08/22/2023	54512	46.56	Amazon	TRANSPORTATION/Distr ict/PUPIL TRANSPORTATION SERVICES/SUPPLIES	Trans--- Supp/Mat	
08/22/2023	54512	38.28	Amazon	TRANSPORTATION/Distr ict/PUPIL TRANSPORTATION SERVICES/SUPPLIES	Trans--- Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/22/2023	54512	420.00	Amazon	EDUCATION/District/D ATA PROCESSING SERVICES/SUPPLIES	Tech--- Supp/Mat	1,477.40
08/22/2023	54513	29,012.99	AmeriNet	EDUCATION/District/D ATA PROCESSING SERVICES/PROFESSIONA L AND TECHNICAL SER	Tech-- Closet clean-up (23)	29,012.99
08/22/2023	54514	100.00	Banach, Maria	EDUCATION/MIDDLE/MID DLE-JUNIOR HIGH/SUPPLIES	MS--- PE Supp/Mat	100.00
08/22/2023	54515	710.00	Benny's Service Cent	TRANSPORTATION/Distr ict/PUPIL TRANSPORTATION SERVICES/OTHER PURCHASED SERVICES	Trans--- Bus Inspection	710.00
08/22/2023	54516	113.10	Berg, Jennifer	EDUCATION/ELEMENTARY /Interscholastic Programs/REGULAR SALARIES	Elem--- Academ. Enrich Club	
08/22/2023	54516	118.84	Berg, Jennifer	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	
08/22/2023	54516	100.14	Berg, Jennifer	EDUCATION/ELEMENTARY /Principals/SUPPLIES	Elem-- Principal Supp/Mat	332.08
08/22/2023	54517	130.63	Biancalana, Venette	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	130.63
08/22/2023	54518	1,115.42	Blick Art Materials	EDUCATION/MIDDLE/MID DLE-JUNIOR HIGH/SUPPLIES	MS--- Art Supp/Mat	1,115.42
08/22/2023	54519	535.00	Burd, Michelle Carr	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	535.00
08/22/2023	54520	24.00	Chief County Assessm	EDUCATION/District/S PECIAL EDUCATION/SUPPLIES	SPED--- Supp/Mat	24.00
08/22/2023	54521	5,650.00	Commercial Carpet Co	CAPITAL PROJECTS/District/BU ILDING ACQUISITION, CONSTRUC/PROFESSIONA L AND TECHNICAL SER	Classroom Restoration	5,650.00

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/22/2023	54522	2,280.00	Community Mechanical	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/REPAIR AND MAINTENANCE SERVICE	Pri--- O&M Repair & Maint	
08/22/2023	54522	420.00	Community Mechanical	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/REPAIR AND MAINTENANCE SERVICE	Elem--- O&M Repairs and Maint	2,700.00
08/22/2023	54523	11,000.00	Eccezion	EDUCATION/District/BOARD OF EDUCATION SERVICES/AUDIT/FINANCIAL SERVICES	Board-- Audit	11,000.00
08/22/2023	54524	663.47	FSS Technologies, LL	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/REPAIR AND MAINTENANCE SERVICE	Pri--- O&M Repair & Maint	
08/22/2023	54524	663.47	FSS Technologies, LL	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/REPAIR AND MAINTENANCE SERVICE	Elem--- O&M Repairs and Maint	
08/22/2023	54524	2,538.00	FSS Technologies, LL	O & M/District/OPERATION AND MAINTENANCE OF P/PROFESSIONAL AND TECHNICAL SER	Dist--- Fire Insp. Services	
08/22/2023	54524	2,723.00	FSS Technologies, LL	O & M/District/OPERATION AND MAINTENANCE OF P/PROFESSIONAL AND TECHNICAL SER	Dist--- Fire Insp. Services	6,587.94
08/22/2023	54525	2,518.55	Grant Township Highw	TRANSPORTATION/District/PUPIL TRANSPORTATION	Trans--- Fuel	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/22/2023	54525	5,512.46	Grant Township Highw	SERVICES/GASOLINE TRANSPORTATION/Distr ict/PUPIL	Trans--- Fuel	8,031.01
08/22/2023	54526	571.87	Hodges, Loizzi, Eise	TRANSPORTATION SERVICES/GASOLINE EDUCATION/District/B OARD OF EDUCATION	Board-- Legal Services	571.87
08/22/2023	54527	3,281.00	IFSI	SERVICES/LEGAL SERVICES O & M/District/OPERATION	Dist--- Fire Insp. Services	3,281.00
08/22/2023	54528	185.00	John A Raber & Assoc	AND MAINTENANCE OF P/PROFESSIONAL AND TECHNICAL SER O & M/District/CARE	Dist--- Water Testing Service	185.00
08/22/2023	54529	47.16	Kneller Butts, Ellen	AND UPKEEP OF BUILDING SE/Water Testing Service EDUCATION/ELEMENTARY	Elem-- Travel	47.16
08/22/2023	54530	37.99	Kumpula, Sara	/ELEMENTARY/TRAVEL EDUCATION/ELEMENTARY	Elem--- Admin Travel	37.99
08/22/2023	54531	200.00	Language Testing Int	/EXECUTIVE ADMINISTRATION SERVI/TRAVEL EDUCATION/District/B	EL-- Pur Svc	200.00
08/22/2023	54532	51.13	Lavanholi, Mary	ILINGUAL PROGRAMS/PROFESSIONA L AND TECHNICAL SER TRANSPORTATION/Distr	Trans--- CDL Permits	51.13
08/22/2023	54533	1,350.00	Loessl, Sarah	ict/PUPIL TRANSPORTATION SERVICES/OTHER PURCHASED SERVICES EDUCATION/District/E	Distr-- Tuition Reimb.	
08/22/2023	54533	700.00	Loessl, Sarah	LEMENTARY/TUITION REIMBURSEMENT EDUCATION/District/E	Distr-- Tuition Reimb.	
				LEMENTARY/TUITION REIMBURSEMENT		

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/22/2023	54533	1,050.00	Loessl, Sarah	EDUCATION/District/E LELEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	3,100.00
08/22/2023	54534	39.30	McCulley, Matthew	EDUCATION/District/F ISCAL SERVICES/TRAVEL	Business--- Travel	39.30
08/22/2023	54535	3,008.59	Menards	O & M/District/CARE AND UPKEEP OF GROUNDS SER/SUPPLIES	Dist--- Grounds Supp/Mat	
08/22/2023	54535	50.28	Menards	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Maintenance Supp/Mat	
08/22/2023	54535	21.82	Menards	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Pri--- Maintenance Supp/Mat	
08/22/2023	54535	21.82	Menards	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Maintenance Supp/Mat	
08/22/2023	54535	21.82	Menards	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Maintenance Supp/Mat	
08/22/2023	54535	61.50	Menards	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Pri--- Maintenance Supp/Mat	
08/22/2023	54535	61.50	Menards	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Maintenance Supp/Mat	
08/22/2023	54535	61.51	Menards	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Maintenance Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/22/2023	54535	18.13	Menards	SE/SUPPLIES O & M/PRIMARY/CARE AND UPKEEP OF BUILDING	Pri--- Maintenance Supp/Mat	
08/22/2023	54535	18.13	Menards	SE/SUPPLIES O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING	Elem--- Maintenance Supp/Mat	
08/22/2023	54535	89.85	Menards	SE/SUPPLIES EDUCATION/District/D ATA PROCESSING SERVICES/SUPPLIES	Tech--- Supp/Mat	
08/22/2023	54535	254.45	Menards	SE/SUPPLIES O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Maintenance Supp/Mat	
08/22/2023	54535	19.08	Menards	SE/SUPPLIES O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Custodial Supp/Mat	
08/22/2023	54535	19.06	Menards	SE/SUPPLIES O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING	Elem--- Custodial Supp/Mat	
08/22/2023	54535	19.06	Menards	SE/SUPPLIES O & M/PRIMARY/CARE AND UPKEEP OF BUILDING	Pri--- Custodial Supp/Mat	
08/22/2023	54535	241.68	Menards	SE/SUPPLIES O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Maintenance Supp/Mat	
08/22/2023	54535	29.24	Menards	SE/SUPPLIES O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Custodial Supp/Mat	
08/22/2023	54535	29.24	Menards	SE/SUPPLIES O &	Elem--- Custodial Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/22/2023	54535	29.24	Menards	M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES O & M/PRIMARY/CARE	Pri--- Custodial Supp/Mat	
08/22/2023	54535	17.20	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/PRIMARY/CARE	Pri--- Maintenance Supp/Mat	
08/22/2023	54535	17.20	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O &	Elem--- Maintenance Supp/Mat	
08/22/2023	54535	17.22	Menards	M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES O & M/MIDDLE/CARE	MS--- Maintenance Supp/Mat	
08/22/2023	54535	52.33	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O & M/PRIMARY/CARE	Pri--- Maintenance Supp/Mat	
08/22/2023	54535	52.32	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O &	Elem--- Maintenance Supp/Mat	
08/22/2023	54535	18.86	Menards	M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES O & M/PRIMARY/CARE	Pri--- Maintenance Supp/Mat	
08/22/2023	54535	18.86	Menards	AND UPKEEP OF BUILDING SE/SUPPLIES O &	Elem--- Maintenance Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/22/2023	54535	18.87	Menards	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Maintenance Supp/Mat	
08/22/2023	54535	6.74	Menards	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Pri--- Maintenance Supp/Mat	
08/22/2023	54535	6.74	Menards	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Maintenance Supp/Mat	
08/22/2023	54535	6.75	Menards	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Maintenance Supp/Mat	
08/22/2023	54535	16.41	Menards	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Pri--- Maintenance Supp/Mat	
08/22/2023	54535	16.42	Menards	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Maintenance Supp/Mat	
08/22/2023	54535	24.61	Menards	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Pri--- Maintenance Supp/Mat	
08/22/2023	54535	24.61	Menards	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Maintenance Supp/Mat	
08/22/2023	54535	24.63	Menards	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Maintenance Supp/Mat	4,415.77

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/22/2023	54536	310.00	Mid-West Truckers As	TRANSPORTATION/District/PUPIL TRANSPORTATION SERVICES/OTHER PURCHASED SERVICES	Trans--- Random Drug Testing	310.00
08/22/2023	54537	5,950.00	Navigate360 LLC	EDUCATION/District/S PECIAL EDUCATION/SOFTWARE	Navigate 360 Threat Assessm.	5,950.00
08/22/2023	54538	1,390.00	Nierman Landscape &	O & M/District/CARE AND UPKEEP OF GROUNDS SER/PROFESSIONAL AND TECHNICAL SER	Grounds Upkeep Service	1,390.00
08/22/2023	54539	134.79	Northwest Suburban S	EDUCATION/Connection Day SC-Palatine/Spec Ed Private Tuition/Private Tuition	SPED--- Private School Tuition	
08/22/2023	54539	37.35	Northwest Suburban S	EDUCATION/Connection Day SC-Palatine/Spec Ed Private Tuition/Private Tuition	SPED--- Private School Tuition	172.14
08/22/2023	54540	100.00	Olney, Erin	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	100.00
08/22/2023	54541	1,865.00	PMA Leasing, INC	EDUCATION/District/C ARE AND UPKEEP OF EQUIPMENT S/RENTALS	Dist-- Copy Machine Lease	
08/22/2023	54541	547.00	PMA Leasing, INC	EDUCATION/District/C ARE AND UPKEEP OF EQUIPMENT S/RENTALS	Dist-- Copy Machine Lease	
08/22/2023	54541	575.85	PMA Leasing, INC	EDUCATION/District/C ARE AND UPKEEP OF EQUIPMENT S/RENTALS	Dist-- Copy Machine Lease	
08/22/2023	54541	700.00	PMA Leasing, INC	EDUCATION/District/C ARE AND UPKEEP OF EQUIPMENT S/RENTALS	Dist-- Copy Machine Lease	3,687.85

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/22/2023	54542	888.72	Pomp's Tire Service	TRANSPORTATION/District/PUPIL TRANSPORTATION SERVICES/REPAIR AND MAINTENANCE SERVICE	Trans--- Rep/Maintenance	
08/22/2023	54542	888.72	Pomp's Tire Service	TRANSPORTATION/District/PUPIL TRANSPORTATION SERVICES/REPAIR AND MAINTENANCE SERVICE	Trans--- Rep/Maintenance	
08/22/2023	54542	888.72	Pomp's Tire Service	TRANSPORTATION/District/PUPIL TRANSPORTATION SERVICES/REPAIR AND MAINTENANCE SERVICE	Trans--- Rep/Maintenance	2,666.16
08/22/2023	54543	561.81	Ray Chrysler Dodge J	TRANSPORTATION/District/PUPIL TRANSPORTATION SERVICES/REPAIR AND MAINTENANCE SERVICE	Trans--- Rep/Maintenance	561.81
08/22/2023	54544	664.00	Safeway Transportati	TRANSPORTATION/District/PUPIL TRANSPORTATION SERVICES/OTHER TRANSPORTATION SERVICES	Trans--- Homeless Pur Svc	664.00
08/22/2023	54545	790.00	Salazar, Kristin	EDUCATION/District/ELEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	790.00
08/22/2023	54546	825.00	Schiller, Kathryn	EDUCATION/District/ELEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	
08/22/2023	54546	825.00	Schiller, Kathryn	EDUCATION/District/ELEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	
08/22/2023	54546	156.00	Schiller, Kathryn	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Music Supp/Mat	
08/22/2023	54546	79.24	Schiller, Kathryn	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Music Supp/Mat	1,885.24

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/22/2023	54547	474.85	School Specialty	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem--- Art Supp/Mat	
08/22/2023	54547	91.29	School Specialty	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	566.14
08/22/2023	54548	485.00	Strickler, Amanda	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	485.00
08/22/2023	54549	1,309.73	TALX UC Express	EDUCATION/District/B OARD OF EDUCATION SERVICES/INSURANCE (OTHER THAN EMPLOYEE	Board--- Unemployment Ins	1,309.73
08/22/2023	54550	28.25	Techstar America Cor	EDUCATION/District/M IDDLE-JUNIOR HIGH/Copy Supplies	Distr-- Copy Supp/Mat	28.25
08/22/2023	54551	350.00	Tyler Technologies,	TRANSPORTATION/Distr ict/PUPIL TRANSPORTATION SERVICES/SOFTWARE	Trans--- Routing software	350.00
08/22/2023	54552	65.00	Wahls, Anne	EDUCATION/MIDDLE/Int erscholastic Programs/DUES & FEES	IESA--- Dues & Fees	65.00
08/22/2023	54553	73.34	Warehouse Direct Bus	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Custodial Supp/Mat	
08/22/2023	54553	73.33	Warehouse Direct Bus	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Custodial Supp/Mat	
08/22/2023	54553	73.33	Warehouse Direct Bus	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Pri--- Custodial Supp/Mat	
08/22/2023	54553	27.00	Warehouse Direct Bus	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Custodial Supp/Mat	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/22/2023	54553	26.98	Warehouse Direct Bus	SE/SUPPLIES O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING	Elem--- Custodial Supp/Mat	
08/22/2023	54553	26.98	Warehouse Direct Bus	SE/SUPPLIES O & M/PRIMARY/CARE AND UPKEEP OF BUILDING	Pri--- Custodial Supp/Mat	
08/22/2023	54553	521.35	Warehouse Direct Bus	SE/SUPPLIES O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Custodial Supp/Mat	
08/22/2023	54553	521.20	Warehouse Direct Bus	SE/SUPPLIES O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING	Elem--- Custodial Supp/Mat	
08/22/2023	54553	521.20	Warehouse Direct Bus	SE/SUPPLIES O & M/PRIMARY/CARE AND UPKEEP OF BUILDING	Pri--- Custodial Supp/Mat	
08/22/2023	54553	695.14	Warehouse Direct Bus	SE/SUPPLIES O & M/MIDDLE/CARE AND UPKEEP OF BUILDING	MS--- Custodial Supp/Mat	
08/22/2023	54553	694.93	Warehouse Direct Bus	SE/SUPPLIES O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING	Elem--- Custodial Supp/Mat	
08/22/2023	54553	694.93	Warehouse Direct Bus	SE/SUPPLIES O & M/PRIMARY/CARE AND UPKEEP OF BUILDING	Pri--- Custodial Supp/Mat	3,949.71
08/22/2023	54554	381.65	Zeppo, Nicole	EDUCATION/District/E LEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/22/2023	54554	381.65	Zeppo, Nicole	EDUCATION/District/E LELEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	763.30
08/22/2023	54555	485.00	Zonsius, Jennifer	EDUCATION/District/E LELEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	
08/22/2023	54555	485.00	Zonsius, Jennifer	EDUCATION/District/E LELEMENTARY/TUITION REIMBURSEMENT	Distr-- Tuition Reimb.	970.00
08/25/2023	54556	240.00	Ascension Illinois A	EDUCATION/District/O THER HEALTH SERVICES/PROFESSIONA L AND TECHNICAL SER	Homebound Inst Pur/Svc	
08/25/2023	54556	40.00	Ascension Illinois A	EDUCATION/District/O THER HEALTH SERVICES/PROFESSIONA L AND TECHNICAL SER	Homebound Inst Pur/Svc	
08/25/2023	54556	320.00	Ascension Illinois A	EDUCATION/District/O THER HEALTH SERVICES/PROFESSIONA L AND TECHNICAL SER	Homebound Inst Pur/Svc	600.00
08/25/2023	54557	472.50	Beyond Your Dream Ev	EDUCATION/District/C COMMUNITY RECREATION SERVICES/SUPPLIES	Comm Dev/Outr Supp/Mat	472.50
08/25/2023	54558	3,914.01	DHE Computer Systems	EDUCATION/District/O PERATIONS SERVICES/PROFESSIONA L AND TECHNICAL SER	Tech--- Anti-Virus	3,914.01
08/25/2023	54559	500.00	Grant Comm HS	EDUCATION/District/R EGULAR PROGRAMS/SUPPLIES	Dist--- Convenience Acct S/M	500.00
08/25/2023	54560	2,750.00	IASA Illinois Associ	EDUCATION/District/I MPROVEMENT OF INSTRUCTION SER/PROFESSIONAL AND TECHNICAL SER	Impr. of Instr--- Admin	2,750.00
08/25/2023	54561	124.80	Linden Oaks Tutoring	EDUCATION/District/O THER HEALTH SERVICES/PROFESSIONA	Homebound Inst Pur/Svc	124.80

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/25/2023	54562	2,300.00	Lipsey, Lauren	L AND TECHNICAL SER EDUCATION/District/I MPROVEMENT OF INSTRUCTION SER/PROFESSIONAL AND TECHNICAL SER	Imp of Instr-- Lipsey(Mth/Sci)	2,300.00
08/25/2023	54563	8,549.06	NCC - Peterson Produ	O & M/MIDDLE/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	MS--- Custodial Supp/Mat	
08/25/2023	54563	8,613.20	NCC - Peterson Produ	O & M/ELEMENTARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Elem--- Custodial Supp/Mat	
08/25/2023	54563	-16,841.56	NCC - Peterson Produ	O & M/PRIMARY/CARE AND UPKEEP OF BUILDING SE/SUPPLIES	Pri--- Custodial Supp/Mat	320.70
08/25/2023	54564	1,271.20	Net56	O & M/District/CARE AND UPKEEP OF BUILDING SE/Net56	Internet Services (Net 56)	1,271.20
08/25/2023	54565	6,548.19	Onyx Asset Services	O & M/District/CARE AND UPKEEP OF BUILDING SE/ELECTRICITY	Energy Electricity	6,548.19
08/25/2023	54566	2,000.00	Patch 22	EDUCATION/District/C OMMUNITY RECREATION SERVICES/SUPPLIES	Comm Dev/Outr Supp/Mat	2,000.00
08/25/2023	54567	296.21	Research Press Compa	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	296.21
08/25/2023	54568	132.70	School Specialty	EDUCATION/MIDDLE/MID DLE-JUNIOR HIGH/SUPPLIES	MS-- Supp/Mat	132.70
08/25/2023	54569	447.50	Schoolhouse Drivelin	EDUCATION/PRIMARY/EL EMENTARY/SUPPLIES	Pri-- Supp/Mat	
08/25/2023	54569	447.50	Schoolhouse Drivelin	EDUCATION/ELEMENTARY /ELEMENTARY/SUPPLIES	Elem-- Supp/Mat	895.00
08/25/2023	54570	700.00	Spakowski, Diane	EDUCATION/District/F	Distr--- Bus. Mngr Pur Svc	700.00

CHECK DATE	CHECK NUMBER	AMOUNT	VENDOR	ACCOUNT DESCRIPTION	ACCOUNT LEVEL DESCRIPTION	TOTAL
08/25/2023	54571	7,608.74	Special Education Se	ISCAL SERVICES/PROFESSIONAL AND TECHNICAL SER EDUCATION/Connection Day	SPED--- Private School Tuition	
08/25/2023	54571	3,604.14	Special Education Se	SC-Palatine/Spec Ed Private Tuition/Private Tuition	SPED--- Private School Tuition	
08/25/2023	54571	1,980.00	Special Education Se	SC-Palatine/Spec Ed Private Tuition/Private Tuition	SPED--- Private School Tuition	13,192.88
08/25/2023	54572	6,962.70	Spectrum Center Inc	SC-Palatine/Spec Ed Private Tuition/Private Tuition	SPED--- Private School Tuition	6,962.70
08/25/2023	54573	14,160.00	Warehouse Direct Bus	EDUCATION/ELEMENTARY /ELEMENTARY/REPLACEMENT & NEW EQUIPMENT	Elem--- Equip (Classrm Desks)	14,160.00
		1,011,018.14	Totals for checks			

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION	170,554.19	0.00	472,266.40	642,820.59
20	O & M	10,544.81	0.00	163,174.62	173,719.43
40	TRANSPORTATION	5,591.80	0.00	39,767.20	45,359.00
50	SOCIAL SECURITY/MEDICARE	30,417.00	0.00	0.00	30,417.00
51	IMRF	14,650.02	0.00	0.00	14,650.02
60	CAPITAL PROJECTS	0.00	0.00	104,052.10	104,052.10
***	Fund Summary Totals ***	231,757.82	0.00	779,260.32	1,011,018.14

***** End of report *****

9:27 AM

09/07/23

Accrual Basis

Big Hollow Student Activity Funds
Balance Sheet
As of August 31, 2023

	Aug 31, 23
ASSETS	
Current Assets	
Checking/Savings	
State Bank Activity Bank Acct	
Girls on the Run	49.13
In & Out Account	1,204.76
National Junior Honor Society	4,495.92
Nature Center	2,616.70
Puerto Rico Spanish Trip 2024	1,238.00
Recycling Club	2,676.83
Student Council	9,739.06
Student Council Elementary	988.65
Sunshine Club - Elementary	365.66
Sunshine Club - Primary	374.44
State Bank Activity Bank Acct - Other	-1,193.48
Total State Bank Activity Bank Acct	22,555.67
Total Checking/Savings	22,555.67
Total Current Assets	22,555.67
TOTAL ASSETS	22,555.67
LIABILITIES & EQUITY	
Equity	
Retained Earnings	23,857.21
Net Income	-1,301.54
Total Equity	22,555.67
TOTAL LIABILITIES & EQUITY	22,555.67

Convenience Fund Report August 2023

Account	Ending Balance	Debits	Credits	Ending Balance
Prek	1010.66			1010.66
KG	2074.18			2074.18
1st Grade	2689.93		10.00	2699.93
2nd Grade	288.13			288.13
3rd Grade	2849.17		47.00	2896.17
4th Grade	405.73			405.73
5th Grade	2269.67			2269.67
6th Grade	630.21			630.21
7th Grade	3207.51			3207.51
8th Grade	8590.10	921.39		7668.71
Art-P/E	0.00			0
Cheer	945.13			945.13
Computers-P	221.24			221.24
Computers-E	-0.49			-0.49
Concessions-Athletic	5635.33			5635.33
Concessions-PE	4016.26			4016.26
Graphics Arts	331.77			331.77
Lets Read to Grow	586.00			586
Library-P/E	32.00			32
Library-MS	679.12			679.12
Music-P/E	-39.71			-39.71
Noetic Math	59.50			59.5
PBIS-MS	2735.60			2735.6
PE-P	25.75			25.75
PE-E	1609.02	855.00		754.02
Poms	517.47			517.47
Prime Time	2670.00			2670
Reading P/E	4107.80			4107.8
Respect	665.00			665
Special Ed	33.00			33
Sports Camps	318.00			318
STARS-P	1701.70			1701.7
STARS-E	13957.46			13957.46
STEM CLUB	317.28			317.28
Yearbook-M	-0.70			-0.7
Yearbook-P/E	-974.06			-974.06
Memorial Fund	0.00		1000.00	1000
In & Out Account	11664.23	500.00	25.00	11189.23
Total	76752.17			74634.60

**Big Hollow School District 38
Payroll Summary**

Date	Education	O&M	Transportation	IMRF/SS	Total
10-Aug-23	\$576,052.27	\$26,243.12	\$15,864.14	\$22,322.97	\$640,482.50
25-Aug-23	\$576,857.14	\$26,441.68	\$14,048.70	\$22,744.05	\$640,091.57
Grand Total	\$1,152,909.41	\$52,684.80	\$29,912.84	\$45,067.02	\$1,280,574.07

Board of Education President
Big Hollow School District 38

Date

Board of Education Secretary
Big Hollow School District 38

Date

EIS Administrator and Teacher Salary and Benefits Report - School Year 2023

Big Hollow SD 38 26051 W Nippersink Rd, Ingleside, IL 60041 340490380020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Abel, Sarah Jane	200-Teacher	\$49,752.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Adams, Gretta L	200-Teacher	\$82,812.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Arndt, Christine M	101-Assistant/Associate District Superintendent	\$138,310.00	1.00	0	18	\$0.00	\$0.00	\$11,398.99	\$2,419.39
Austin, Ashley Ann	200-Teacher	\$52,240.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Banach, Maria G	200-Teacher	\$71,569.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Bergquist, Amanda Leigh	200-Teacher	\$53,807.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$41.28
Biancalana, Venette Irene	103-Principal	\$123,922.00	1.00	0	13	\$0.00	\$0.00	\$11,275.37	\$9,030.68
Boone, Lisa G	200-Teacher	\$68,064.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Boyd, Katie Jeannette	611-Resource Teacher Other	\$44,204.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Buckwalter, James J	200-Teacher	\$58,796.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Burd, Michelle Carr	200-Teacher	\$49,752.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Buschek, Nicole Terese	200-Teacher	\$44,204.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$41.28
Carroll, Lisa A	200-Teacher	\$76,607.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Connolly, Michelle L	200-Teacher	\$76,607.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Contreras, Veronica Mancera	203-English as a Second Language Teacher	\$59,938.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Cornwell, Joshua P	103-Principal	\$120,550.00	1.00	0	0	\$0.00	\$0.00	\$10,968.67	\$15,623.10
Creagh, Sean Patrick	200-Teacher	\$13,149.15	0.27	0	0	\$0.00	\$0.00	\$0.00	\$6.88
Cullotta, Stephanie N	200-Teacher	\$58,192.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Dee, Julie M	200-Teacher	\$71,569.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
DeNovo, Kira S	153-Special Education Supervisor	\$82,836.00	1.00	0	18	\$0.00	\$0.00	\$8,192.00	\$9,717.00
Dicken, Kori	200-Teacher	\$91,472.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
DiMaggio, Nicole M	200-Teacher	\$55,917.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,966.48
Doherty, Bradley Tyler	200-Teacher	\$52,782.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Dovich, Alissa A	200-Teacher	\$77,026.50	1.00	0	18	\$0.00	\$0.00	\$0.00	\$41.28
Drecoll, Marcella Emily	200-Teacher	\$50,197.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$41.28
Ehlert, Ellen L	200-Teacher	\$85,825.78	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Erickson, Douglas R	200-Teacher	\$64,823.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Finn, Maria M	200-Teacher	\$68,333.00	1.00	0	118	\$0.00	\$0.00	\$0.00	\$41.28
Fitzgerald, Katherine Ann	611-Resource Teacher Other	\$58,192.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Flade, Stephanie	611-Resource Teacher Other	\$59,938.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$41.28

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Ford, Rachel Lynn	200-Teacher	\$44,204.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$6,966.48
Frank, Sarah Marie	200-Teacher	\$71,569.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Garcarz, Sylvia	200-Teacher	\$55,421.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,966.48
George, Morgan Nicole	200-Teacher	\$42,917.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$2,413.28
Glaser, William John	200-Teacher	\$42,917.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$41.28
Glover, Kristen P	200-Teacher	\$73,716.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$41.28
Gold, Robert B	100-District Superintendent	\$224,009.00	1.00	20	13	\$0.00	\$0.00	\$20,363.60	\$26,313.14
Gomez, Barbara Eugenia	200-Teacher	\$68,771.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Gorelick, Michael I	200-Teacher	\$66,768.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Hagen, Christina A	200-Teacher	\$55,996.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,966.48
Harr, Katarina Marie	611-Resource Teacher Other	\$49,241.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Hatfield, Amanda K	611-Resource Teacher Other	\$55,917.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Hernandez, Noren	200-Teacher	\$41,009.58	0.96	0	0	\$0.00	\$0.00	\$0.00	\$8,003.54
Hetrovicz, Michelle E	107-General Administrator or General Supervisor	\$129,758.00	1.00	20	13	\$0.00	\$0.00	\$12,833.00	\$10,715.00
Hoadley, Renee A	200-Teacher	\$60,266.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$41.28
Hoos, Traci L	200-Teacher	\$91,472.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Howard, Amy	200-Teacher	\$84,539.24	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Huemann, Linda Jean	200-Teacher	\$86,222.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Huemann, Tyler Jeffrey	200-Teacher	\$25,034.92	0.58	0	0	\$0.00	\$0.00	\$0.00	\$18.92
Jackowiak, Christopher	200-Teacher	\$76,607.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,966.48
Jacobson, Christy A	200-Teacher	\$78,905.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Janney, Hayley R	200-Teacher	\$67,461.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Janusz, Lenayn M	103-Principal	\$123,922.00	1.00	20	22	\$0.00	\$0.00	\$11,275.37	\$15,421.89
Jensen, Kimberly	611-Resource Teacher Other	\$52,240.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,966.48
Jesmer, David A	200-Teacher	\$118,405.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$7,157.28
Keenon, Kathryn P	200-Teacher	\$85,457.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Kellmann, Michelle C	200-Teacher	\$74,375.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$41.28
Kiesgen, Kennedy	250-Special Education Teacher	\$42,917.00	0.81	0	12	\$0.00	\$0.00	\$0.00	\$41.28
Klobe, Deonna Bryn	200-Teacher	\$44,096.06	0.81	0	13	\$0.00	\$0.00	\$0.00	\$4,771.52
Knowles, Daniel Francis	200-Teacher	\$52,782.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,966.48
Kolar, Jacqueline	605-Resource Teacher Reading	\$85,457.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Kolaski, Heather Jeanne	200-Teacher	\$54,365.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Kumpula, Sara R	104-Assistant Principal	\$81,000.00	1.00	20	13	\$0.00	\$0.00	\$8,705.28	\$15,765.30
Lancaster, Kristina	200-Teacher	\$57,594.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Leginski, Elizabeth A	200-Teacher	\$91,472.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$41.28
Loessl, Sarah M	200-Teacher	\$53,807.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Lonergan, Mary Kate M	250-Special Education Teacher	\$54,365.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Lucas, Dawn R	200-Teacher	\$77,402.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$41.28

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Manullang, Korinne B	200-Teacher	\$70,490.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$41.28
Marienthal, Margaret Michelle	605-Resource Teacher Reading	\$70,106.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$6,966.48
Massey, Bridget A	200-Teacher	\$87,149.33	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Maxwell, Tamara	611-Resource Teacher Other	\$66,863.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$6,966.48
McCulley, Matthew S	107-General Administrator or General Supervisor	\$134,948.00	1.00	25	13	\$0.00	\$0.00	\$12,833.00	\$17,590.00
McDonough, Amanda Marie	200-Teacher	\$64,157.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$41.28
Mendoza, Taylor Lane	200-Teacher	\$42,917.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$41.28
Miller, Carrie A	200-Teacher	\$96,082.52	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Mobus, Jennifer Nicole	200-Teacher	\$58,713.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$41.28
Monarrez, Grisel	200-Teacher	\$8,600.11	0.19	0	0	\$0.00	\$0.00	\$0.00	\$1,451.35
Morley, Sunny D	104-Assistant Principal	\$83,457.00	1.00	0	18	\$0.00	\$0.00	\$6,878.19	\$7,656.40
Morrison, Susan M	200-Teacher	\$93,795.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Mullen, Rachel Ann	104-Assistant Principal	\$85,349.00	1.00	0	0	\$0.00	\$0.00	\$7,765.76	\$19,601.08
Neill, Jennifer A	200-Teacher	\$73,716.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Olney, Erin A	200-Teacher	\$72,604.50	1.00	0	13	\$0.00	\$0.00	\$0.00	\$41.28
Orr, Dana Marie	200-Teacher	\$46,896.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Ostrowski, Allen James	200-Teacher	\$46,896.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Ovassapian, Madeline Atourina	200-Teacher	\$51,703.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$4,192.28
Paz, Elizabeth A	200-Teacher	\$75,928.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$41.28
Peyrot, Adrian C	200-Teacher	\$59,938.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,966.48
Pittman, Erin M	152-Special Education Director	\$72,500.00	0.50	0	13	\$0.00	\$0.00	\$6,596.61	\$20,116.96
Polark, Kelly Renae	200-Teacher	\$64,823.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Poulos, Oksana V	611-Resource Teacher Other	\$59,938.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Prosapio, Brian Matthew	611-Resource Teacher Other	\$68,064.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Provo, Jeanette G	200-Teacher	\$95,651.79	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Qazi, Sulayman Tasneem	200-Teacher	\$49,681.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Robbin, Diane F	200-Teacher	\$73,771.80	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Roller, Cynthia L	200-Teacher	\$71,569.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Romero, Lisa M	611-Resource Teacher Other	\$64,823.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Ruden, Jodie Marie	200-Teacher	\$59,322.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Rusciolli, Samantha Teri	200-Teacher	\$52,782.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,966.48
Salazar, Kristin I	200-Teacher	\$78,905.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$41.28
Scarbali, Erin	200-Teacher	\$54,852.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Schak, Megan K	200-Teacher	\$61,102.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Schiller, Kathryn	200-Teacher	\$74,481.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$41.28
Schorsch, Thomas C	208-Career and Technical Educator (CTE)	\$64,157.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Serafin, Krystal M	200-Teacher	\$44,204.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$41.28
Shulman, Brianna Nicole	200-Teacher	\$45,530.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Smith, Dawn	200-Teacher	\$100,753.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Snyder, Laura	200-Teacher	\$81,717.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Sterbenz, Alexis C	200-Teacher	\$89,294.50	1.00	0	18	\$0.00	\$0.00	\$0.00	\$41.28
Stewart, Vicki	200-Teacher	\$48,735.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$41.28
Strickler, Amanda J	200-Teacher	\$72,959.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$6,966.48
Stump, Alison M	200-Teacher	\$75,148.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$41.28
Summers, Brian M	104-Assistant Principal	\$81,000.00	1.00	0	13	\$0.00	\$0.00	\$8,705.28	\$8,647.64
Summers, Sabrina Danielle	200-Teacher	\$48,303.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Szydlowski, Hailey Marie	200-Teacher	\$42,917.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$41.28
Teti-Teal, Ashleigh Wonsil	200-Teacher	\$56,497.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$6,966.48
Vasica, Janine M	200-Teacher	\$78,905.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Vazquez, Evelyn	200-Teacher	\$42,917.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Wahls, Anne M	200-Teacher	\$68,064.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$41.28
Walters, Bonny L	200-Teacher	\$49,752.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,966.48
Weiskopf, Brenda I	200-Teacher	\$72,312.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$6,966.48
Weiss, Meghan Ashley	200-Teacher	\$50,197.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Wheaton, Sarah L	200-Teacher	\$65,496.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Wick, Heather M	200-Teacher	\$108,061.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Wilhelm, Kirsten Virginia	200-Teacher	\$45,530.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Wilhelm, Nichole J	200-Teacher	\$67,461.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$41.28
Wittum, Jennifer E	200-Teacher	\$70,935.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$41.28
Wolframski, Laura A	200-Teacher	\$59,938.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$7,157.28
Wolters, Eric	200-Teacher	\$79,783.92	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Woods, Andrea R	200-Teacher	\$94,697.17	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
Zak, Kelsey Elizabeth	200-Teacher	\$52,782.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$6,966.48
Zeppo, Nicole A	200-Teacher	\$88,808.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28
ZIARKO, CHAD	611-Resource Teacher Other	\$56,497.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$7,157.28
Zonsius, Jennifer	611-Resource Teacher Other	\$91,472.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,157.28

Totals

Distinct Employee Count: 134

Distinct Positions Count: 134

Total Positions Count: 134

Vacation Days: 105

Sick Days: 1567

Base Salary: \$9,291,159.87

Bonuses: \$0.00

Annuities: \$0.00

Retirement Enhancements: \$137,791.12

Other Benefits: \$805,988.47

Big Hollow Middle School

Athletics Handbook



2023-2024

Updated August 2023

Guidelines and Policies set forth in the District Parent-Student Handbook and by Big Hollow Board of Ed. Policy applies to all athletes.

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BIG HOLLOW MIDDLE SCHOOL ATHLETICS DEPARTMENT

MISSION STATEMENT

The Big Hollow Middle School Athletic programs will seek to create a community of driven and resilient student-athletes who embrace the pursuit of excellence in both academics and athletics. Through a commitment to sportsmanship, teamwork, and personal growth, we aim to inspire and empower our athletes to become well-rounded individuals, prepared to succeed in all aspects of life.

OBJECTIVES/GOALS

1. Promote Physical Health:

To encourage students to engage in regular physical activity to maintain a healthy life-style and well-being.

2. Skill Development:

To provide opportunities for students to enhance their athletic abilities while learning time management and organizational skills, and fostering personal growth and teamwork.

3. Sportsmanship and Character Building:

To instill values of fair play, respect, and dedication through competitive sports, helping students develop strong character traits.

4. Community Engagement:

To connect students, families and the community through sporting events, building a sense of pride and unity within the school environment.

INTRODUCTION TO PARENT/GUARDIAN

The athletics handbook is presented to you to provide information on the procedures and guidelines for athletics department programs at Big Hollow Middle School. We are excited to provide your student with an engaging and healthy experience. Our program focuses on developing their physical fitness, teamwork, and sportsmanship. Throughout the season, athletes will have the opportunity to work with their team and coach to improve their skills and create lasting memories. We are committed to providing a safe and supportive environment for all athletes. Your endorsement of the mission of our athletics program, partnership in fulfilling the guidelines set out in this handbook, and support of your student are crucial to the success of the BHMS athletics program. Together we can provide a rewarding experience for all our student-athletes and contribute to their growth both on and off the field. Thank you for being part of our team!

INTRODUCTION TO STUDENT

Being a member of the Big Hollow Middle School athletics program is both a privilege and an honor. It is a privilege because you have the opportunity to represent our school, showcase your skills, and contribute to our collective success. It is an honor because you are chosen to be part of a group that embodies teamwork, dedication, and sportsmanship. When you wear the blue and white colors of our school, you become a leader in our school community and assume the responsibilities that go along with this honor. Your actions in and out of the classroom, as well as on and off the field, reflect your character and the reputation of our school.

STUDENT-ATHLETE RESPONSIBILITIES

As a student-athlete, you have important responsibilities that go beyond just participating in your sport. These include:

- **COMMITMENT TO ACADEMICS**
 - Your education is a top priority. Maintain good grades and put forth your best effort during class. Ensure that your work is submitted in a timely manner.
 - Check Skyward/Otus frequently and communicate with your teachers about any challenges you are having right away.
- **STRONG ATTENDANCE**
 - Attendance at school is a vital aspect of your academic and athletic success.
 - Attend all athletic practices, games, and team meetings. Your presence and active participation contribute to team unity and success.
- **MODEL WARRIOR BEHAVIOR**
 - Uphold a high standard of behavior both on and off the field. Display respect for your peers, teachers, coaches, and school staff.
 - Lead by example through your actions, work ethic, and dedication both in the classroom and on the field.
 - Show responsibility by helping your teammates, coaches and staff set up equipment and put it away at practices and games.
 - Inspire others with a positive attitude and commitment to academics, athletics, and kindness.

We can't wait to witness your dedication and talent on display. Remember, success is a result of hard work, perseverance, and a positive attitude. Get ready for a season filled with challenges, triumphs, and memories that will last a lifetime. Together, we will make this a memorable and rewarding journey.

SPORTSMANSHIP

Representing our school in athletics is a unique honor that comes with significant responsibilities. A student's actions, conduct, and performance reflect not only the student as an individual, but also our school's identity and reputation. Sportsmanship is at the heart of our athletics program, reflecting our values and mission. Our athletes are expected to demonstrate exemplary sportsmanship on and off the field, both home and away, setting a positive example for teammates, opponents, officials, and spectators.

Athletes are expected to embrace and adhere to the guidelines listed below, contributing to a positive and sportsmanlike atmosphere.

RESPECT

Treating others with respect is the cornerstone of good sportsmanship. Treat others as you would want to be treated, acknowledging their efforts and abilities regardless of the outcome. Show appreciation for the role they play in the competition and maintain a positive attitude, even in the face of challenges. Refrain from disrespectful behavior and rude/inappropriate comments.

HUMILITY

Demonstrating humility fosters a sense of mutual respect among athletes. Whether celebrating victory or accepting defeat, maintain a sense of humility. Acknowledge your team's accomplishments without excessive celebration in victory, and show grace and dignity in defeat while recognizing the efforts of opponents. After each match or competition, regardless of the outcome, make a point to shake hands with opponents, officials, and coaches. This gesture symbolizes good sportsmanship, regardless of the emotions involved. Always remember that sports are an opportunity for personal growth.

INTEGRITY AND FAIR PLAY

Uphold ethical standards on and off the field. Play honestly and strive to win through skill and effort. Follow the rules of the game and compete fairly, without cheating, deception, or trying to gain an unfair advantage. Honesty, transparency, and abiding by the rules is essential to maintaining the integrity of the sport and preserving your personal character.

ATHLETICS PROGRAMS OFFERED AT BIG HOLLOW MIDDLE SCHOOL

Big Hollow is proud to provide students with a platform to explore their athletic talents and interests, build friendships, and lead active, healthy lives.

FALL

SPORT	TEAMS	SEASON DATES
Cross Country ^{*†}	Boys Team (Grades 5,6,7,8) Girls Team (Grade 5,6,7,8)	August - October
Softball	Girls Team (Grades 6,7,8)	August - October
Soccer	Boys Team (Grades 6,7,8) Girls Team (Grades 6,7,8)	August - October

WINTER

SPORT	TEAMS	SEASON DATES
Basketball	6th Grade Boys Team 6th Grade Girls Team 7th Grade Boys Team 7th Grade Girls Team 8th Grade Boys Team 8th Grade Girls Team	October- December <i>*6th Grade Girls Team plays January-March</i>
Cheer	Coed Team (Grades 6,7,8)	August - October
Dance	Girls Team (Grades 6,7,8)	August - October
Scholastic Bowl	Coed Team (Grades 5,6,7,8)	January-March
Volleyball	7th Grade Boys Team 7th Grade Girls Team 8th Grade Boys Team 8th Grade Girls Team	January- March
Wrestling ^{*†}	Coed Team (Grades 5,6,7,8)	January- March

SPRING

Track ^{*†}	6/7th Grade Boys Team 6/7 Grade Girls Team 8th Grade Boys Team 8th Grade Girls Team	March-May
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* Indicates a no-cut sport.

† Indicates an IESA Sport (eligible for IESA post-season)

NORTHWEST SUBURBAN GRADE SCHOOL CONFERENCE

Big Hollow Middle School is a member of the Northwest Suburban Grade School Conference (NSGSC). The conference is responsible for establishing guidelines for all sports, in conjunction with all Illinois Elementary School Association (IESA) and National Federation of State High School Associations (NFHS) regulations. Within the conference, the guidelines are monitored by member schools, and are always based on what is best for student-athletes.

Current members of the Northwest Suburban Grade School Conference are:

Antioch Upper Grade School

800 W. Highview Dr., Antioch, IL 60002

Big Hollow Middle School

26051 W. Nippersink Rd., Ingleside, IL 60041

Gavin South Middle School (Boys Volleyball only)

25775 W. Highway 134, Ingleside, IL 60041

Grayslake Middle School

440 Barron Blvd., Grayslake, IL 60030

John T. Magee Middle School

500 N. Cedar Lake Rd., Round Lake, IL 60073

Peter J. Palombi Middle School

133 McKinley Ave., Lake Villa, IL 60046

Round Lake Middle School

2000 N. Lotus Dr., Round Lake Heights, IL 60073

Viking School

4460 Old Grand Ave., Gurnee, IL 60031

Woodland Middle School

7000 W. Washington St., Gurnee, IL 60031

Check with the coach to confirm the location of games on schedule.

FEES AND REGISTRATION

In order for a student to participate in any athletics programs/activities, the following requirements must be met:

- **Ensure that all past fees to the district have been paid.**
 - Before a student may participate in future extra-curricular activities(including in future years), his/her previous Registration Fees and Extra-Curricular Activity Fees must be paid in full, even if he/she was dropped from the activity due to non-payment. Extra-Curricular Fees are non-refundable.
 - *This does not apply to any instructional programs or families that have fee waivers. (per BH Parent/Student handbook)*
 - If the student has past due fees, please reach out to Laurensural@bighollow.us in the Business Office with any questions on the fee payment process or to set up a payment plan.
- **Complete online registration the Big Hollow Athletics Website**
 - Go to the district website and click the Athletics tab or go to: <https://schools.snap.app/bighollowms>.
 - Click on “Registration.” Create a login and password. Choose the sport the student wants to participate in or try out for.
 - Complete all personal and emergency information.
 - Register for additional athletics programs of interest.
 - Complete electronic signature/consent for all forms assigned (permission to participate, district responsibility and liability waivers, proof of medical/accident insurance, conduct and sportsmanship agreement, acknowledgement of eligibility rules, as well as but not limited to the BH38 Board of Educations Concussion Policy 7:305).
- **Upload a current sports physical into the Athletics platform for your student.**
 - The student must present a current certificate of physical fitness issued by a licensed physician, an advanced practice nurse, or a physician assistant. The Pre-Participation Physical Examination Form, offered by the Illinois High School Association and the Illinois Elementary School Association, is the preferred certificate of physical fitness and can be downloaded from the Athletics website or [here](#).
 - Sports physicals are valid for 13 months from the date on them. Please ensure that the physical is valid for the *entire length* of the season that your student will participate in.
 - Students cannot participate in any athletics tryouts, practice, or games without a valid sports physical on file with the district.
- **Ensure that your student has returned all uniforms and equipment from any previous athletics programs.**
 - If the student has lost the uniform or equipment, a fee can be paid to cover the costs and allow the student to participate in a future program. *See *Uniforms and Equipment* section of this handbook for more details.
- **Pay the \$100 fee for the athletic program.**
 - The fee will be added to your student’s account (you will receive an email) once they have been placed on the team roster and must be paid by the deadline shared by the coach. Students will not be able to participate in the athletic program contests until their fee has been paid. **There is a cap of \$200 athletic activity fee per student per year.*
 - *This fee is non-refundable if a student quits or is removed from the team.*

ATHLETIC ELIGIBILITY

Every Big Hollow athlete is a student first and foremost, their education is their top focus at school. Student-athletes are expected to execute faithful completion of schoolwork and put top effort into their work, participation, and learning in class. In order to be eligible to participate in athletic programs and activities, a student must fulfill their academic and behavioral responsibilities. A student will be declared ineligible if:

Traditional Grading	Standards Based Grading (5th Grade, Electives, Math)
<ul style="list-style-type: none"> ● Student-athlete has an F in any course. ● Student-athlete has 2 or more unexcused graded assignments ● Student-athlete receives an unsatisfactory behavior report from in or out of the classroom. 	<ul style="list-style-type: none"> ● Student-athlete has a 1 in any course. ● Student-athlete has 2 or more unexcused graded assignments ● Student-athlete receives an unsatisfactory behavior report from in or out of the classroom.

Academic Eligibility Procedures

The athletic director will run a report every Thursday and notify coaches regarding any athlete that has academic ineligibility for the following week (Monday-Saturday) by 3:00 PM Thursday afternoon. Coaches will notify students and parent/guardian via email on Friday by 12:00 PM. Only ineligible students will be contacted. Any questions regarding student-athlete grades should be directed to the student first and then to the teacher. The athletic director and coaches do not have access to any information beyond passing/failing. Students will be ineligible for the entire week of ineligibility even if their grade is brought up before the end of the week.

1st Offense: (Week One)

The Athlete **will not be able to participate in meets/games** that week (Monday-Saturday) but is allowed to practice.

2nd Consecutive Offense: (Week Two)

The Athlete **will not be able to participate in meets/games or practice** that week (Monday-Saturday). Since they are not permitted to attend practice or games at this time, they should focus their time working on missing work, completing retakes, and reviewing class material in order to increase their understanding and raise their grade.

3rd Consecutive Offense: (Week Three)

The Athlete **will not be able to participate in meets/games or practice** that week (Monday-Saturday). Since they are not permitted to attend practice or games at this time, they should focus their time working on missing work, completing retakes, and reviewing class material in order to increase their understanding and raise their grade.

4th Consecutive Offense (Week Four)

If the athlete is deemed ineligible for the fourth consecutive week, they will be removed from the team. All school issued uniforms and equipment must be returned to the coaches or Athletic Director within one week of removal. No refunds will be granted based on ineligibility.

Extenuating circumstances may be considered by administration, at their discretion.

STUDENT-ATHLETE CONDUCT

All school expectations in the student handbook apply to athletic programs and activities. Student-athletes represent their school and their community on and off the playing field at home and away. They are to display good sportsmanship and exemplary behavior. Students should conduct themselves in a **safe, responsible, and respectful** manner at all times and follow all conduct rules and instructions set forth by coaches and athletics staff.

All school staff will communicate with coaches regarding student-athlete behavior during the school day. Behavior of student-athletes, both during the school day and on the field, that does not meet school expectations, is inappropriate, disruptive or unsportsmanlike, may result in disciplinary action by the coach ranging from lack of playing time/participation, missed practice and/or games, to removal from the team. Disciplinary consequences which are in effect during the regular school day also apply to athletic programs and activities.

The use or possession of drugs, alcohol, tobacco, or illegal drugs by any student will result in immediate removal from the activity.

Behaviors both during the school day, and athletics program, that result in detention or suspension will be subject to the following consequences:

- Any student who serves a detention (lunch or after school) may attend but not participate in practice or a game the day of the detention.
- Any infraction that results in an In-School Suspension (ISS) will result in a 1-game suspension and cannot attend practice or a game the day of the ISS.
- Any infraction that results in an Out-of-School Suspension (OSS) will result in an extracurricular suspension of 3 school days for each day of suspension (*Ex. a student suspended for 2 days can attend but will not be eligible to participate in athletics, practice or games, for 6 school days*).

AFTER-SCHOOL PROCEDURES

When school ends, students who participate in athletics programs or activities must report directly to the locker rooms (or the designated meeting place for their team). Athletes must change their clothes in the provided locker rooms near the gym, not in hallway bathrooms. After changing, athletes should report to the designated team meeting area.

Students will not be permitted to go back to classrooms or locker areas after practice or games. Coats, backpacks and other personal items that will be taken home, must be brought to the activity.

In the event that the coach is coming from the elementary school, the athletes will meet in a specified location, after changing for practice, to be supervised until the coach arrives. Students are to remain in the assigned location during this time.

All student spectators must go home when school ends and come back at the start of the game with an adult. No student spectators will be permitted at games without an adult.

PRACTICE AND GAME ATTENDANCE

Athletes are expected to attend all practices and games for the athletic program they have committed to participate in. A student's attendance at practice and games is crucial for a team's success. Regular attendance not only helps players develop their skills, but also fosters team cohesion and communication. Injuries can also be prevented through proper training and conditioning during practice sessions. Excused and unexcused absences may result in practice and game playing time adjustments.

On the day of an athletic game/contest, a student must attend school for at least one-half day in order to participate in the game/contest. Students must be in attendance for at least half of the school day (3 ½ hours) on the day of the activity. In the case of an away game, students must ride with the team on the provided school transportation bus. Special requests may be honored by contacting the coach and athletic director or school administration.

Excused Absences from Practice or Games

A student-athlete must contact the coach stating the reason for the missed practice or game. If there is a known upcoming absence, the communication should be given to the coach prior to the absence. In the case of unexpected absences, the communication must be given to the coach by the day following the absence(s) in order for it to be considered an excused absence.

Unexcused Absences from Practice or Games

Four or more unexcused absences will result in removal from the team.

Each day a student misses practice or a game without contact with the coach about the absence will be considered one unexcused absence.

A student-athlete, manager, or statistician that has a detention or suspension will not be allowed at practice or a game on the day(s) of a suspension. Each practice missed because of a conduct will be counted as 1 unexcused absence. An in-school-suspension will be counted as 2 unexcused absences, and an out-of-school suspension will be counted as 3 unexcused absences.

UNIFORMS AND EQUIPMENT

Students are responsible for any uniforms and equipment issued to them while participating in athletics. Students and parent/guardian will sign electronically during online registration for the athletics program acknowledging their agreement to the following responsibilities:

- Uniforms and equipment must be returned to the coach within one week of the last scheduled contest of the season.
- Failure to return uniforms and/or equipment in acceptable condition will result in the parent/guardian being responsible for the full replacement cost of damaged or lost articles to the district.

Parents/guardians should reach out to the coach and/or the athletic director for more information on the replacement cost of any damaged/ lost uniforms or equipment.

HEALTH AND SAFETY

Health and safety in our athletics programs are paramount to creating an environment that fosters both physical and mental well-being. Emphasizing proper training, as well as injury prevention and awareness, ensures that students can engage in sports with reduced risk. This commitment not only safeguards students' health, but also cultivates a culture of responsibility, teamwork, and lifelong fitness.

Student-Athlete Concussions and Head Injuries

In compliance with Board Policy 7:305, concussion protocols, policies, and by-laws of the IHSA and IESA, the athletics program coaches and staff will follow the requirements below:

- A student athlete who exhibits signs, symptoms, or behaviors consistent with a concussion in a practice or game will be removed from participation or competition at that time.
- A student athlete who has been removed from an interscholastic contest for a possible concussion or head injury may not return to that contest unless cleared to do so by a physician licensed to practice medicine in all its branches in Illinois or a certified athletic trainer. If not cleared to return to that contest, a student athlete may not return to play or practice until the student athlete has provided his or her school with written clearance from a physician licensed to practice medicine in all its branches in Illinois or a certified athletic trainer working in conjunction with a physician licensed to practice medicine in all its branches in Illinois.
- Information on how to view the IHSA video and educational materials about concussions, as well as the IDPH concussion brochure will be provided during the athletics program registration process. Students and parents must both sign electronically to their agreement of having read/viewed the information about concussions and understanding of the risks involved in participating in athletic programs.

COMMUNICATION WITH COACHES

Effective communication is the cornerstone of a successful and cohesive athletic community. The guidelines below are designed to promote clear and respectful interactions among coaches, athletes, parents/guardians and staff, fostering an environment where everyone is informed, engaged, and working together towards the shared goal of a positive experience for our student-athletes. *Coach and Athletic Director contact information can be found on the "Athletics Staff" page of this handbook.*

- Parents, athletes, and coaches are encouraged to engage in conversations that prioritize understanding and collaboration. All parties should approach discussions with a willingness to listen and share perspectives.
- Please allow 24 hours for your call or email to be returned by athletics staff. If there are still questions or concerns after communicating with the coach, please contact the athletic director.
- Clear channels of communication ensure that information flows smoothly. Coaches will provide details regarding practice schedules, game updates, and any relevant announcements via email. Parents/guardians and athletes are encouraged to check email and Google Classroom often in order to stay informed.
- Constructive feedback is essential for growth. Athletes should feel comfortable discussing their progress, challenges, and concerns with their coaches.
- For more in-depth discussion or sensitive matters, arranging a one-on-one meeting to address individual needs or concerns is encouraged. This helps coaches maintain their focus during practice and games.

EXPECTATIONS OF SPECTATORS

The behavior of spectators contributes to the overall atmosphere of the event. By adhering to the guidelines below, you can help create a supportive, respectful and enjoyable environment for athletes, coaches, officials, and other spectators.

- Set a positive example of respect and sportsmanship. Treat all participants including athletes, coaches, officials, and fellow spectators with respect and courtesy. Avoid inappropriate or derogatory language, taunting, or any behavior that may create a negative atmosphere.
- Recognize and show appreciation for an outstanding play by any athlete or team. Encourage athletes in a positive manner and avoid sideline coaching which distracts athletes and takes away from their performance.
- Avoid criticism of game officials and understand that they are doing their best to give all athletes a fair contest.
- Remain in designated spectator areas. Do not go on the field, court or any other restricted zones. Respecting these boundaries maintains order and safety and helps keep the focus of the athletes, coaches, and officials on the contest.
- Refrain from interfering in the game in any way. Do not distract athletes, coaches, or officials and avoid throwing objects onto the playing area.
- Keep the venue clean by disposing of trash properly. Leave the seating area in good condition so that others can enjoy the event.

Any spectator that fails to respect the above guidelines may be asked to leave the event and may not be permitted to attend future athletic games/contests.

ENTRANCE TO GAMES

There will be a \$2 entry cost per person for all indoor athletic games. Seniors and children will be admitted free of charge. All schools in the NSGSC will charge a \$2 entry fee. The Big Hollow Athletics Department will be selling conference passes for \$20 per person that will give the pass holder free admittance to all games at any schools within the NSGSC. The conference pass is valid for regular season games and conference tournaments, but cannot be used for state series competitions (regionals and state.) For more information on the conference pass, please contact the coach or athletic director.

TRANSPORTATION GUIDELINES

Ensuring the safe, organized, and efficient transportation of our student-athletes is a priority. The following guidelines have been established to provide clear procedures for transportation to and from sporting events, as well as for the smooth pick-up of athletes after practices and games.

ACTIVITY BUS

A middle school activity bus is provided by the district to transport middle school students home from after school activities. If you would like your athlete to ride the middle school activity bus you must complete the form, as well as indicate during online registration that your student has permission to ride the activity bus. The link for the activity bus form can be found [here](#) or on the school website under transportation. The activity bus does NOT run after 5:00 PM. Parents/Guardians need to arrange their own pick-up for students upon completion of all games/contests.

PICK-UP FROM PRACTICE

All athletic program practices, with few exceptions, will end daily at 4:30. There will be no practice on early release days. All students should be picked up promptly when practice ends at 4:30. **Students who will walk or bike home must have permission on file in SNAP! Manage or in the front office of the school.** Students must be supervised by their coach until they have been picked up. To honor the coaches' valuable time, with the first offense of your student being picked-up more than 15 minutes late, the coach will issue a warning. With the second offense of late pick up (15 minutes or later), the student will have to ride the activity bus for the remainder of the season.

GAMES

All athletes must travel to contests in transportation provided by the district unless previous arrangements are made by the parents for an exceptional situation. Any requests for alternate transportation must be made to the coach in writing or email at least 24 hours in advance of the game/contest.

Students and parents are encouraged to remain at the game/contest for the entire length of the competition that the school participates in. If a parent is taking the student home from the game they must sign out in-person with the coach. Anyone providing transportation home from a game/contest must be on the authorized list that was completed during registration for the student. Anyone not on the authorized list needs to be emailed to the coach before 12:00 PM on the day of the game/contest.

Coaches will send a message to advise parents/guardians when the bus is leaving all away games/contests and is headed back to Big Hollow Middle School. Students must be supervised by their coach until they have been picked up and cannot walk/bike home in the dark. To honor the coaches' valuable time, with the first offense of a student being picked-up more than 15 minutes after the arrival of the bus from the game/contest, the coach will issue a warning. With the second offense of late pick up (15 minutes or later) the student will not participate in the next game/contest and on the third offense, the student will be removed from the team. **There is no activity bus for games/contests.**

All rules and regulations regarding school bus transportation laid out in the Board policies and/or District Parent/Student handbook apply.

Tryouts and Team Selection

Tryout dates and details will be announced well in advance, providing interested students ample time to prepare and complete the online registration process.

Requirements

All interested students must complete the required registration process outlined in the *"Fees and Registration"* section of the athletics handbook. The activity fee will not be added to the student's account until they have been selected for the team. Students must also meet eligibility criteria outlined in the *"Eligibility"* section of this handbook.

Tryout Procedure and Team Selection

Tryouts will consist of a series of sessions (at least two days) designed to evaluate athlete's skills, fitness, and teamwork. Coaches will outline the evaluation criteria, the number of athletes selected, as well as the schedule of practices and games prior to the start of the tryouts. Coaches and evaluators will conduct tryouts impartially, ensuring each athlete is given a fair chance to showcase their abilities. Factors such as attitude, commitment, and potential for growth will also be considered.

Exhibit 11

Coaches will communicate tryout results to students and parents/guardians by 12:00 PM on the day following the completion of tryouts. This communication will include any information the athletes need for the first day of practice. Athletes who are not selected for the team will have the opportunity to receive feedback from the coaches, highlighting areas for improvement and growth. This constructive feedback is aimed at encouraging ongoing skills development.

Our coaching philosophy emphasizes inclusivity, striving to select as many athletes for the team as space, time, equipment, and IESA rules and conference bylaws permit. This approach not only reflects our commitment to providing opportunities for a diverse range of students but also fosters a sense of belonging and teamwork within the athletics program.

Big Hollow Middle School Athletics Staff

Athletic Director

Annie Wahls anniewahls@bighollow.us

Cross Country Coaches

Eric Wolters (ericwolters@bighollow.us)
Maria Banach (ms.banach@bighollow.us)

Boys Soccer Coach

Lisa Swiderski (lisaswiderski@bighollow.us)

8th Grade Boys Basketball Coach

David Jesmer (davidjesmer@bighollow.us)

7th Grade Boys Basketball Coach

TBD

6th Grade Boys Basketball Coach

TBS

Dance Coach

Stephanie Cullotta (stephcullotta@bighollow.us)

8th Grade Boys Volleyball Coach

Meghan Weiss (MeghanWeiss@bighollow.us)

7th Grade Boys Volleyball Coach

Sabrina Summers (sabinasummers@bighollow.us)

Wrestling Coach

Eric Wolters (ericwolters@bighollow.us)

Track Coach

Eric Wolters (ericwolters@bighollow.us)

Track Coach

Rachel Ford (rachelford@bighollow.us)

Softball Coach

Rachel Ford (rachelford@bighollow.us)

Girls Soccer Coach

Sarah Loessl (sarahloessl@bighollow.us)

8th Grade Girls Basketball Coach

Kirsten Wilhelm (kirstenwilhelm@bighollow.us)

7th Grade Girls Basketball Coach

Kennedy Kiesgen (Kennedykiesgen@bighollow.us)

6th Grade Girls Basketball Coach

TBD

Cheer Coach

Niki Zeppo (nikizeppo@bighollow.us)

8th Grade Girls Volleyball Coach

TBD

7th Grade Girls Volleyball Coach

Heather Wick (heatherwick@bighollow.us)

Scholastic Bowl Coach

Lauren Johnson (Laurenjohnson@bighollow.us)

Track Coach

Annie Wahls (anniewahls@bighollow.us)

Track Coach

Maria Banach (ms.banach@bighollow.us)

Big Hollow Middle School Athletics Department

Staff Handbook



2023-2024

Updated August 2023

Guidelines and Policies set forth in the District Parent-Student Handbook and by Big Hollow Board of Ed. Policy applies to all athletes and coaches.

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MISSION STATEMENT

The Big Hollow Middle School Athletic programs will seek to create a community of driven and resilient student-athletes who embrace the pursuit of excellence in both academics and athletics. Through a commitment to sportsmanship, teamwork, and personal growth, we aim to inspire and empower our athletes to become well-rounded individuals, prepared to succeed in all aspects of life.

OBJECTIVES/GOALS

- 1. Promote Physical Health:**
To encourage students to engage in regular physical activity to maintain a healthy life-style and well-being.
- 2. Skill Development:**
To provide opportunities for students to enhance their athletic abilities while learning time management and organizational skills, and fostering personal growth and teamwork.
- 3. Sportsmanship and Character Building:**
To instill values of fair play, respect, and dedication through competitive sports, helping students develop strong character traits.
- 4. Community Engagement:**
To connect students, families and the community through sporting events, building a sense of pride and unity within the school environment.

INTRODUCTION TO ATHLETICS STAFF

The athletics staff handbook is presented to you to empower coaches and staff with knowledge to fulfill the procedures and guidelines for all athletics department programs at Big Hollow Middle School.

At our school, coaching is more than just a practice, it's a philosophy that guides our approach to education and personal development. Our coaching philosophy centers on the belief that every student possesses unique strengths, potential, and aspirations. We view coaching as a collaborative partnership between educators, students, and parents, fostering a supportive environment where growth is nurtured and challenges are embraced as opportunities.

As dedicated mentors, coaches play a pivotal role in shaping not only the athletic abilities of our students but also their academic success and overall personal growth. There is a strong connection between athletics and academic achievement. By instilling discipline, time management, and teamwork through athletic programs, coaches equip our students with essential life skills that seamlessly translate into their academic commitments. The determination, focus and resilience they develop on the field directly contribute to their ability to excel in the classroom. Your guidance and modeling extend beyond the field, as you inspire students to set goals, overcome challenges, maintain a balanced approach to their commitments, and model respect, humility and integrity. Through your unwavering support and mentorship, you are instrumental in nurturing well-rounded individuals who thrive both athletically, academically and socially. Thank you for your commitment to our students and your invaluable contribution to their success at Big Hollow and beyond.

COACHING PROCEDURES AND GUIDELINES

- Attend pre-season coaches meeting with Athletic Director
- Review the [Big Hollow Athletics Handbook](#) and enforce all requirements, guidelines and procedures listed within.
- Send all school-wide parent/student emails to the athletic director. The athletic director will review the message and then send it out via Skylert to all middle school parents/guardians and students.
- Review athlete roster on SNAP! Manage prior to tryouts or practice beginning. Ensure that all athletes that show up to tryouts/first day of practice have completed the online registration and met all requirements listed in the BHMS Athletics Handbook prior to their participation in tryouts/practice. **This roster will be shared by the athletic director with BHMS front office, administration, Director of Transportation, BHMS nurse, BH bookkeeper, and BH technology department.* (Athletic Rosters: [Fall](#), Winter 1, Winter 2, Spring)
- Use SNAP! Manage to communicate with parents regarding schedule updates, return to school ETA from away games etc.
- Create a Google Classroom page to communicate with athletes. (invite athletic director)
- Add roster to BHMS [After to Activity Roster](#) within 2 school days of it being announced to athletes or practice starting.
- Communicate practice/game schedule to parents/guardians and students at the start of the season.
- Review and follow all IESA Rules and/or Conference bylaws listed in this handbook.
- Ensure that your CPR and concussion certification is up to date. The school will provide opportunities for certification; if you cannot take advantage of these opportunities it is your responsibility to get certified. The district will *not* reimburse coaches for outside certification.
- Ensure that all coaching materials and information are kept up to date and organized in the appropriate folder for the sport in the Athletics Google Shared Folder.
- Review academic ineligibility list sent by the athletic director every Thursday evening. Email ineligible athletes and their parent/guardian by Friday at 12:00 PM to notify them of their ineligibility for the coming week (Monday-Saturday). Maintain open communication with ineligible athletes, their teachers and parent/guardian to support students. Maintain records of athlete ineligibility and enforce the guidelines set forth by the Athletics Handbook.
- Communicate with the BH bookkeeper and parents for athletes that are ineligible to participate because of unpaid fees. Enforce the guidelines set forth by the BHMS Athletics Handbook regarding ineligibility and unpaid fees. ***Students may NOT participate in games*** if the BH bookkeeper marks them ineligible due to unpaid fees.
- Enforce the requirement of valid sports physicals and ensure that students with expired physicals do NOT participate in tryouts, practice or games. Physicals will be updated in SNAP! by the athletic director.
- Maintain equipment related to sport and first aid kit; communicate with the athletic director as needed regarding equipment needs.
 - Complete Athletic Roster Sheet (shared by AD and linked above) with uniform numbers and ensure that all athletes return their uniform /equipment in good condition at the end of the season. If uniforms/ equipment are not returned in good condition, communicate with parents and the athletic director to have a fee added to the

- Report to practice/meeting area daily by 2:55 to begin supervising athletes.
- Pick up athlete emergency medications for all practice/games and return the morning after to the BHMS nurse daily.
- Supervise athletes until they have all gone home on the activity bus and/or have been picked up. Maintain records of late pick ups and communicate with the athletic director as needed.
- Practice will end at 4:30 for all sports that have at least one coach from BHMS. Practice will end at 5:00 if a staff member/coach cannot be present for athletes at 2:55. *Supervision will be provided for athletes for non- BHMS staff coaches from 2:50-3:20 as needed.
- Attendance at all practices and games is mandatory. If a conflict that cannot be avoided arises, the coach must find a replacement to fulfill their duties for that day. In the event of an unexpected emergency, the athletic director will manage finding a replacement or will cancel practice.
- Fill in the [Score Sheet](#) by 12:00 PM the following day and report game/contest results to BH Warrior News using the process outlined here.
- Submit announcements with information about games etc. to the [Warrior News](#).
- Meet with the athletic director on uniform/equipment "Turn in day."
- Attend the end of season Athletics Awards night and have certificates/awards prepared to give athletes.

PAYMENT PROCEDURES

The following payment guidelines and procedures will be followed:

- Coaches will complete a purchase order for all purchase/order requests using this form PRIOR to making a purchase and submit it to the athletic director. **If this process is not followed, you may not be reimbursed for purchases made.*
- Staff interested in working athletic events (entrance tables, scoreboard/stats etc.) will notify the athletics director. The athletic director will create a calendar of workers for each season based on staff availability. At the culmination of the season, the athletic director will share the calendar of work completed with HR and staff will be paid. **Staff should NOT put any work done at athletics events on their extra-pay timesheet.**
- The athletic director will request the stipend paid out to the coach once all equipment and uniforms are turned in.



BIG HOLLOW MIDDLE SCHOOL

Athletics Department

26051 W. Nippersink | Ingleside, IL 60041 |

Annie Wahls, Athletic Director

Position Description: Coach

Program: _____

Coach Name: _____

Job Summary: The coach is responsible for various aspects of their program, such as: recruiting within the school, training/coaching student-athletes, communicating with teachers and parents. The coach should have a thorough understanding of their sport and all IESA rules and regulations as well as NSGSC bylaws related to their program.

Responsibilities of the Coach

- Lead your program in a manner that is in alignment with the mission/vision of Big Hollow Athletics as outlined in the Athletics Staff Handbook.
- Understand and adhere to the IESA and NSGSC Rules and Regulations of your program.
- Model and encourage sportsmanlike conduct in all phases of athletic participation.
- Assist school staff in the academic development and behavior management of your student-athletes.
- Appropriately assign team positions and playing time within your program based on athlete abilities, and fulfillment of academic, attendance and behavior guidelines and eligibility.
- Evaluate student-athlete athletic abilities, both initial and on-going.
- Communicate with student-athletes, parents, community, school administration, faculty, and staff as necessary.
- Communicate and conference with parents/guardians, as necessary, regarding athletic performance and/or conduct of the student-athlete.
- Hold a pre-season meeting with all student-athletes and parents before the first official game.
- Promote individual growth in athletic skills, teamwork, discipline, respect, and good sportsmanship.
- Develop and consistently enforce team rules and consequences.
- Organize practice time to provide both individual and team development.
- Incorporate engaging drills and creative activities into practice sessions ensuring athletes not only improve their skills but also have

fun and develop a lifelong interest in physical fitness while participating in your program.

- Determine game strategy based on the team’s capabilities.
- Manage and supervise athletic activities, contests, and practice sessions at all times.
- Represent the school and district in a professional manner at all times when communicating with Big Hollow staff, game officials, parents/guardians, students, members of the community, coaching and staff of other schools, and all other organizations both within and out of the school district.
- Fulfill all duties listed in the “Coaching guidelines and Procedures” section of the Big Hollow Athletics Staff Handbook.

The Big Hollow School Athletics Department is focused on the individual development of each student-athlete we serve. Establishing a growth mindset in our student-athletes and placing top importance on sportsmanship, through the example set by our coaches, we are developing each athlete for success in the classroom and in competition.

Additional Duties/Obligations

- Encouraged to volunteer to work 3 athletic events in an operational capacity with duties to be assigned by the Athletic Director.
- Participate in discussions related to the overall growth/development of Big Hollow Athletics.

An Evaluation meeting will occur at the culmination of the season attended by both the coach, athletic director and/or assistant principal overseeing athletics. Coaches who do not fulfill their duties listed in the handbook and this contract or receive an unsatisfactory evaluation may not be asked back to coach the following year.

Term: July 1, 2023 - June 30, 2024

Extra Duty Compensation: Category _____ Level _____ Stipend \$_____

This position is compensated via a stipend based on the stipend scale in the BHSD38 Certified Staff Contract. This stipend will be paid after the completion of the athletics program that you have coached based on the procedure outlined in the Big Hollow Athletics Staff Handbook.

By signing below, you acknowledge that you have read, understand, and agree to uphold the duties and responsibilities of your assigned position. Additionally, you understand that additional duties may be assigned at any time by the Athletic Director or Principal at Big Hollow Middle School.

Coach Signature	Coach Printed Name
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Athletic Director Signature	Athletic Director Printed Name
-----------------------------	--------------------------------

Date Signed by Both Parties

4 Always	3 Frequently	2 Sometimes	Exhibit 11 Rarely
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CHARACTER & PROFESSIONALISM

Represents the school and community with high levels of character and professionalism	4 3 2 1
Operates with respect for officials and opposing teams	4 3 2 1
Displays emotional control	4 3 2 1
Models positive sportsmanship during competitions (win or lose)	4 3 2 1
Values growth and improvement over wins and losses	4 3 2 1
Promotes high expectations for positive behavior and character from all athletes and holds students accountable when necessary	4 3 2 1
Honors athletic eligibility procedures and collaborates with teachers to support students with academic and/or behavioral needs	4 3 2 1

SAFETY & WELFARE OF PARTICIPANTS

Strives to build positive, authentic, and appropriate relationships with all athletes	4 3 2 1
Athletes feel safe and enjoy practices and competitions	4 3 2 1
Frames feedback and instructions to athletes in positive terms	4 3 2 1
Uses good judgment when assessing injuries and withholds athletes from participation when appropriate	4 3 2 1

COMMUNICATION

Communicates frequently and effectively with parents and players	4 3 2 1 Exhibit 11
Communicates frequently and effectively with AD and other members of the school staff	4 3 2 1
Communicates in a healthy and positive manner that reflects the values and culture of the school	4 3 2 1
Engages in conflict resolution with parents/players using healthy dialogue when necessary	4 3 2 1

ORGANIZATION & MANAGEMENT

Attends all required meetings	4 3 2 1
Maintains accurate records and completes an inventory of all equipment and jerseys	4 3 2 1
Collaborates with staff and custodians to maintain facilities	4 3 2 1
Honors commitments and is punctual to all games and practices	4 3 2 1
Provides appropriate supervision before, during, and after all team activities	4 3 2 1
Fulfills all check-out and end-of-year procedures on time with quality	4 3 2 1

TECHNICAL KNOWLEDGE OF THE GAME

Understands the fundamentals of the sport	4 3 2 1
Conducts appropriate skills and drills during practice Implements appropriate team strategy and strategic concepts during competition	4 3 2 1

Understands and adheres to all league, district, and state rules/policies	4 3 2 1 Exhibit 11
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Evaluator Comments:

Coach Signature: _____ Date: _____

Evaluator Signature: _____ Date: _____

[Link to IESA Handbook with Rules and Regulations](#)

[Link to IESA Calendar](#)

NORTHWEST SUBURBAN GRADE SCHOOL CONFERENCE BY-LAWS

Northwest Suburban Grade School Conference By-Laws 2023-2024

I General

A. Member schools:

Antioch
Beach Park
Big Hollow
Gavin (Boys Volleyball)
Grayslake
Magee
Palombi
Round Lake Middle School
Viking
Woodland

B. The Conference Chairperson will be rotated on a two-year basis in alphabetical order. Beach Park Middle School will be the chair for the 2022-2023 and 2023-2024 school years. The Conference Chairperson will receive a stipend of \$700 per school year. The Conference Chairperson will be responsible for the release of information to the conference schools. The Conference Chairperson will be responsible for the Master Schedule of the following year. All officials will be assigned by the home team.

C. Conference dues are \$500 per year and \$600 for schools that field two teams. In addition, each school will prepay for all conference tournaments for each team it expects to participate in for the season. The conference chair will send out statements at the beginning of the year.

Items that can be paid for with the funds generated from the conference dues:

1. Track ribbons for all events and places 1st – 6th. Cross Country Medals for Varsity runners 1st-15th Place and ribbons for JV 1st-15th. Medals for 1st, 2nd and 3rd place in the conference soccer, softball, basketball, volleyball, and wrestling tournaments. Scholastic Bowl ribbons for 1st place - 10.
2. Expenses for the year (postage, paper, etc.)
3. Plaques and trophies (25" trophy - \$185, 42" - \$285)
4. All other authorized expenses
5. **Any additional medals/ribbons needed by teams will be at the expense of the team.**

6. No entrance fees may be collected for outdoor conference tournaments with the exception of Track & Field. **Exhibit 11**
7. TrackWrestling (for Conference Wrestling Tournament) will be paid for by the host school and reimbursed by the Conference for 2022-2023 and going forward will be paid by Conference.

D. Any school that does not pay the annual dues will be dropped from the conference. Dues should be paid by the final athletic director meeting.

E. Athletic Directors shall meet a minimum of six times per year. Meetings should be held in August, October, December, Late January (Track Scheduling), March and May. Additional meetings may be called if necessary. School administrators are encouraged to attend all conference meetings.

F. Player eligibility is left up to the individual school. No age limit is in effect. All gender equity rules will be following the IESA and Illinois State Law. ["Policy and School Recommendations for Transgender Participation"](#)

G. Any official protest will be allowed if a majority of Athletic Directors vote in favor. Only one vote per school is allowed. Any protest must be submitted to the conference chair in writing.

H. A majority vote of conference schools may amend the bylaws. Each school is entitled to one vote.

I. Any changes to the master schedule need to be approved by both teams involved.

J. Athletic director or designee will update the conference records sheet weekly.

K. Games missed because of a union strike will not be made up and will count as a forfeit.

L. Any school that has to drop out of the conference due to a financial situation will be allowed back in the conference when the situation is resolved.

N. All games should begin near 4:00 p.m. except in situations where a visiting team can't arrive at the host school by that time. Game times can be changed if agreed upon by both schools

O. Any school that would like to add teams to the conference schedule, must bring this to the attention of the athletic directors at the Winter (January/February) meeting. Final decisions must be communicated in writing to the conference chairperson by the third Friday of March. This will allow schedules to be rewritten and communicated to athletic directors by the April Athletic Director's Meeting.

P. Tournament host schools are responsible for paying officials and scorekeepers. Two officials will be used for the CHAMPIONSHIP contest with the exception of cross country, track and wrestling. [Tournament guidelines.](#)

Q. Athletes who wear glasses must use a strap or wear appropriate eye protection while competing.

R. As long as the entire team or at least one individual is wearing the same colored undershirt not necessarily the uniform color but also represents the school's colors, that player will be allowed to wear the undershirt. With the exception of the sports that are involved in the IESA events.

S. Any allowed headwear or bodywear must be the same color throughout the team. Athletic logos (ex. Nike, Reebok, Adidas, Under Armor) are permissible and do not need to be removed. A student may wear a modified uniform for the purpose of modesty in clothing or attire that is in accordance with the requirements of his or her religion or his or her cultural values or modesty preferences. With the exception of the sports that are involved in the IESA events.

T. Stud earrings could be worn but should be covered in non-contact sports at the player's own risk. Religious and medical jewelry is permissible. Hair adornments are allowed provided they are securely fastened and do not present a safety hazard while eliminating the length limitation of 2 inches for bobby pins, flat clips and flat barrettes. No other jewelry is permissible. See IESA/NFHS guidance [here](#).

U. All sports are to have at least 10 minutes to warm-up.

V. If a school enters 2 or more teams in any one sport, the teams must be divided equally by talent.

W. The conference tournament format guarantees that each team will have at least one game. A championship game and third place game will be played.

X. If any athlete is ejected from any game/event, they will be required to sit out the next game/event. In soccer & volleyball, two yellow cards are considered an ejection and the same rules apply.

Y. All qualified officials and coaches must meet all state requirements including concussion certification.

Z. The host school furnishes adult scorekeepers and timers.

AA. Participating in any athletic event in a public space may result in an athlete's image, school and uniform number to be viewed by the public. Misuse or misconduct of the sportsmanship policy may result in school consequences.

BB. Tiebreaker for bracketed tournament play:

1. Head to Head
2. Score differential in head to head game(s)
3. Record vs. next highest seed
4. Score differential vs. Next high seed
5. Coin toss

CC. Every effort should be made to make up all games prior to seeding.

DD. Seeding will be based on winning percentage. If teams have the same winning percentage, the tiebreaker rules will apply.

DD. Each school is required to pay athletic officials a minimum of \$75 per event in order to keep rates competitive with other schools/organizations.

EE. The conference will be utilizing an athletic pass that will allow admission to all indoor events at home and away events. Each school will accept conference passes from guest schools in lieu of an at-the-door payment. The cost of the pass will be

II Soccer

- A. Soccer tryouts may start in August. The conference season begins the first week of September and concludes before Columbus Day
- B. Teams may consist of players from all grade levels.
- C. Soccer will be divided into two divisions: a Boys Division and a Girls Division. If a school cannot field a team without using both genders, that school will compete in the Boys Division. Teams will play each team in their division, then randomly draw teams to complete a minimum of 8 games and a maximum of 10 games schedule.
- D. IHSA Rules will be followed for game play, shin guards, and soccer shoes.
- E. The host school should have a qualified official.
- F. Eleven players are allowed to play at one time.
- G. Goals should be the regulation 24' x 8'.
- H. Time period will be two, thirty-minute halves with an intermission of approximately five minutes.
- I. Conference Soccer Overtime Procedure --
 - a. 10 minute overtime (Switch at 5 minutes at the officials discretion) - sudden death (first goal wins)
 - b. After 10 min., if still tied, then each team gets 3 penalty kicks. Best out of 3 wins.
 - c. If PK's tie, then a sudden-death shootout will be held.
- J. When a team is ahead by 6 goals, that team will need to remove one player from the field. If the team continues to add to its lead, with each score another player will be removed. If the opposing team cuts the lead to less than 6, the player removed may be added back in.
- K. At the end of the season a soccer tournament will be held. All teams for each division will participate. A championship and third place game will be played.
- L. If the heat index is 85 degrees or higher, games will take a 3 minute water break at 15 & 45 minutes.
- M. If a player is ejected from the game with 2 yellow cards or a red card, that player may not play for the rest of that game and the next (this includes any overtime).

III Softball

- A. Softball will be played in the fall. Tryouts may begin in August. Games are scheduled from the last week of August and must conclude before Columbus Day. The conference tournament may be played after Columbus Day.
- B. Teams may consist of players from all grade levels.
- C. Teams will play one game against each team and then draw two games to complete a ten game schedule.
- D. At least one umpire will be used for all games
- E. Regulation 12" I.H.S.A rules are in effect with the following exceptions:
 - a. 60' baselines and 40' pitching distance per IHSA rules will be followed with the following exception:
 - i. The pitching rubber will be placed at 43'
- F. No limit to how many players are on a roster.
- G. Each player is to wear a numbered shirt.
- H. When a team has a lead of seven or more runs, the runner(s) may not advance unless the ball is put into play. If at any time a school is winning by less than seven runs or is losing the game, advancement may continue. OR, if at any time a school is winning by less than seven runs or is losing the game, advancement to the next base(s) may occur.

- The runners may not advance, even if a play is attempted on them.
- I. "Ten Foot Circle" rule is in effect.
 - J. Players may use metal cleats for game play.
 - K. A new inning cannot start after 1.5 hours from the beginning of the game. The umpire is the official time-keeper. This includes any delays due to weather.
 - L. In the event of a tie we will follow the international tie breaker rules. Inning starts with the last batted out from the previous inning on second base. Each team will have an opportunity to bat each inning, it is not a sudden death tie-breaker. Game will be played this way until a winner is determined.
 - M. After a team has batted in three innings and are losing by at least 20 runs, batted four innings and are losing by 15 runs, or five or six innings and are losing by 10 runs, the game will be called.
 - N. Courtesy runners are allowed for the catcher, others at the consent of the opposing coach. The courtesy runner will be the athlete who made the last out.
 - O. The runs scored per inning is capped at 9 runs for the first four innings. There is no cap for the remaining innings, unless mutually agreed upon by both coaches (no less than 5 per inning).
 - P. An official game is considered complete after 5 innings if the run rule (Section I) is not obtained and/or weather doesn't allow the game to finish.

IV Cross-Country

- A. IESA rules/guidelines are in effect, with the exception that no course shall exceed 2.0 miles.
- B. Meets shall be divided into at least two separate races and all times will be recorded.
- C. The Conference meet shall take place before IESA Sectionals.
- D. A traveling trophy will be given to the winning boy's and girl's varsity teams.
- E. The order of races and amount of runners per race will be sent by the host school in a timely manner to the visiting schools.
- F. Schools are only allowed to enter 7 runners in the varsity XC Conference meet. Then have 3 alternates who are not allowed to run unless a spot opens on the varsity team. If a team runs with more than 7 runners the team will be disqualified.

V Basketball

- A. I.H.S.A. rules are in effect.
- B. For all conference games and tournaments, only 8th grade students may play on the 8th grade team. 6th grade students may play on the 7th grade team. For teams with less than ten students trying out for the team, students may play up one grade level for the duration of the season. Those teams will be capped at ten players. Once a player is moved up from a lower level, they must remain at that level for the season. Any changes to this will be voted on by a case by case basis.
- C. Tryouts may start the week following Columbus Day. Games start in October and conclude before Winter Break. The schedule consists of 12 games and a conference tournament.
- D. Conference tournaments may be held after the conference season.
- E. Games consist of four, six-minute quarters with a five-minute intermission at halftime. Any overtime duration will consist of a 3 minute period.

- F. The host school furnishes adult scorekeepers and timers.
- G. Home teams will supply at least six basketballs for the away team to use during warm-ups.
- H. Press Rule:
 - a. 7th grade- You may press in the second half only for the entire season. There is no press for a team with a lead of ten or more points.
 - b. 8th grade- You may press the whole game for the entire season. There is no press for a team with a lead of 15 or more points.
 - c. The first time a team breaks the no press rule; the official will give a warning. Any additional infractions will result in a technical foul.
- I. The 7th grade team plays first and the 8th grade team plays second for the first half of the season and will switch (7th grade team plays second and 8th grade team plays first) for the second half of the season. The start time will be agreed upon by the host and visiting schools.
- J. If at any point in the game the score exceeds a 25 point differential in boys or 20 points in a girls game (at any grade level), defense will only be played inside the three point line and will go to a running clock (running clock will stop when a time out is called).
- K. The first time a team plays defense outside the three point line, the official will give a warning.
- L. Any additional infractions will result in a technical foul.

VI **Wrestling**

- A. Conference wrestling matches may begin the third week of January, with a Conference Tournament meet in February.
- B. Teams consist of athletes from all grade levels.
- C. Teams will have one dual meet with each school.
- D. At least one official will be used for all matches.
- E. Matches will use the following weight classes:
 - a. 65, 70, 75, 80, 85, 90, 95, 100, 105, 112, 119, 126, 135, 145, 155, 167, 185, 215 and Heavyweight (275).
- F. The IESA weight allowance will be followed for all meets.
- G. Headgear is mandatory.
- H. There will be two entries per weight class for the conference meet. The conference meet site will rotate each year and will take place the weekend before IESA Regionals.

2023 - Big Hollow

2024 - Beach Park

2025 - Magee

2026 - Round Lake

2027 - Viking

2028 - Woodland

2029 - Antioch

2030 - Beach Park

- I. If only one mat is used the exhibition matches will be wrestled prior to the varsity matches.
- J. IESA rules will be followed for wrestling.

VII

Volleyball

- A. Volleyball will be played in late winter/early spring. Tryouts can begin upon return from Winter Break.
- B. Games are scheduled to start after winter break and conclude one week before Spring Break. A conference tournament will be held before Spring Break. The schedule consists of a 12 game season and a conference tournament.
- C. For all conference games and tournaments, only 8th grade students may play on the 8th grade team. 6th grade students may play on the 7th grade team. For teams with less than twelve students trying out for the team, students may play up one grade level for the duration of the season. Those teams will be capped at twelve players. Once a player is moved up from a lower level, they must remain at that level for the season. Any changes to this will be voted on by a case by case basis.
- D. At least one official will be used for all regular season games.
- E. Volleyball warm-up periods shall be 6-6. After the coin flip, the first 6 minutes home team the entire court, then 6 minutes visiting team the entire court. When teams are off the court, ball handling is allowed as space allows. If space is limited teams shall be restricted to ball handling behind the end line. Ball handling is permitted on the court prior to the timed warm-ups. If both teams are present, each team shall be restricted to their side of the playing court before the timed warm-ups and during the shared warm-up time.
- F. All conference volleyball games will use "Rally Scoring" to 25 points. The winning team must win by two points with a cap of 27 points. "Rally Scoring" will allow a "Let Serve" to be played. The third game will be played to 15 with a cap of 17. There will be 3 minutes between games for teams to rotate sides and coaches to deliver lineups.
- G. The 7th grade team plays first and the 8th grade team plays second for the first half of the season and will switch (7th grade team plays second and 8th grade team plays first) for the second half of the season. The start time will be agreed upon by the host and visiting schools.
- H. Volleyball Net Heights: Boys – 7'4 1/8"; Girls – 7' 0"
- I. During the regular season a third volleyball game will be played to regulation, whether it counts for the match or not.
- J. Teams have the option of using a libero and must provide a tracker.
- K. The conference will follow IESA guidelines and teams will stay on one side, unless there is a clear advantage for one team. This can be agreed upon prior to the match by the coaches.

VII

Track and Field

- A. Track and Field will follow the IESA calendar. Meets may begin in April and a conference meet will be held in May. The host school will be determined based on track availability.
- B. Fielding a team will be based on IESA Track rules.
- C. An athlete is limited in the number of events they can enter based on limitations imposed by the host school. Individual athlete limitations are imposed by IESA.
- D. At least one official should be used for all meets.
- E. ¼" Pyramid Spikes may be worn with permission of the host school.
- F. Field Events include: Long Jump, High Jump, Shot Put, and Discus
- G. The host schools announce the number of entries per event prior to the track meet. A lineup needs to be sent to the host school prior to the meet. Changes may be made during a scratch meeting.
- H. Order of Track Events for a Conference Meet:

The conference meet order of events will follow the IESA sectional order of events.

- I. Scoring:
 - a. Dual Meet Scoring: 5-3-1 for the first three places, 5-0 for relays
 - b. Three Teams Scoring: 5-3-2-1 for the first four places, 5-3 for first two relays
 - c. Conference Meet Scoring: 10-8-6-4-2-1 for first six places in all events.
- J. IESA rules are in effect for shot (4 kg.) and discus (1 kg.) weight. Host schools will provide equipment, but schools may bring their own.
- K. High jump pit must be surrounded by mats.
- L. All times, distances and heights will be recorded and provided to the best of the host schools ability.

VIII Scholastic Bowl

- A. Practices and meets will follow the IESA calendar.
- B. Schools that sponsor a team will play each conference school twice, one home and one away.
- C. Conference tournament will occur at the end of the regular season, prior to the IESA Regional.
- D. Scoring and rules will follow IESA guidelines.
- E. Home team provides the questions.

IX Summary

If a situation occurs that doesn't apply to any of the above regulations, use common sense in making a judgment.

Approved by:

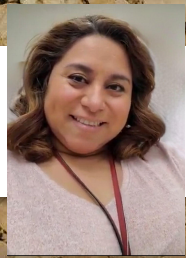
Antioch - Andrea Russell
 Beach Park - Suzanne Fowler & John Rovenolt
 Big Hollow - Annie Wahls
 Grayslake - Sandy Tengler
 Magee - Jerry Hoffman
 Round Lake - Matt Skaja
 Palombi - Steve Johnson & Julie Pozezinski
 Viking - Nick Streicher
 Woodland - Jared Dufault
~~Gavin - Bill Sullivan (Boys Volleyball) - strike through~~

- UPDATED AT THE END OF 2017-2018
- UPDATED AT THE END OF 2018-2019
- UPDATED AT THE END OF 2019-2020
- UPDATED AT THE END OF 2020-2021
- UPDATED AT THE END OF 2021-2022
- UPDATED DURING 2022-2023
- UPDATED DURING 2023 - 2024

Big Hollow
welcomes
new staff!

2023-24

Primary



Olga Franzua Hamm - 1st Grade Dual Language

- Bachelor's of Arts in Education from CESM (Mexico)
- MBA from Keller Graduate School of Management
- Master in TESOL from Grand Canyon University

I have 6 years of experience and have taught kindergarten, First and seventh grade.

Strengths I bring: Collaboration, patience, love for learning, compassionate

Something I've noticed/enjoyed about Big Hollow is . . . colleagues willingness to help and support in different ways just like in a big family.



Tiffany Lulik - Prek

Exhibit 12

Degrees earned and colleges/universities attended

- Associates of Arts: City Colleges of Chicago
- Bachelors in ECE: National Louis University

9 Years experience

Taught preschool, kindergarten and 1st grade

Strengths I bring: articulate, compassionate, caring, reflective.

Something I've noticed/enjoyed about Big Hollow is . . . the staff is so helpful and friendly. I can tell it is a community here and I love that!

Elementary



Riley Hudak- Second Grade Teacher

Degrees earned and colleges/universities attended

- Bachelors in Business Administration and Management from the University of Missouri
- Masters in Elementary Education from Western Governors University

1 Year of experience

Taught 2 grade levels

Strengths I bring: Collaborative, empathetic, and reflective

Something I've noticed/enjoyed about Big Hollow is . . .

I have never felt more supported than I have here at Big Hollow. Everyone wants to see you do your best and is willing to go above and beyond to help you do so. It has been the best start to my career here!





Kelly Rivera-Second Grade Learning Resource Specialist

Degrees earned and colleges/universities attended:

- Bachelor's of Arts in English with a history minor
- Master in Elementary Education with endorsements in Special Education, ESL, Middle School English, and Middle School Social Sciences.

10 years experience

Taught 9 grade levels

Strengths I bring: optimism, advocacy, and growth mindset.

Something I've noticed/enjoyed about Big Hollow is how supportive and welcoming the Big Hollow community is. I have felt welcomed from the moment I started working here.



A portrait of Brooke Benson, a woman with long blonde hair wearing a blue top, smiling at the camera.

Brooke Benson- Third Grade Teacher

**Bachelors of Science of Elementary Education From
UW-Whitewater
Masters of Arts in Education- Reading**

**9 Years experience
Taught 2nd, 3rd, 4th & 5th grade levels**

Strengths I bring: Collaboration, SEL, Growth Mindset

Something I've noticed/enjoyed about Big Hollow is . .

- **The Collaborative Teams**
- **Students wanting to learn**



A photograph of Kaylin Mann, a young woman with long blonde hair, wearing a white crocheted cardigan over a patterned top, standing by a body of water with a wooden pier in the background.

Kaylin Mann- Fourth Grade Teacher

Degrees earned and colleges/universities attended

- **Bachelors of Elementary Education from University of Iowa**

1 year of experience

Taught 1 grade level

Strengths I bring: caring, patient, collaborative

Something I've noticed/enjoyed about Big Hollow is . .

The instant feeling of community and colleagues who look forward to collaborating together. I feel like I can ask for advice from anyone and they would go out of their way to help! Big Hollow has been an amazing place to start my teaching career!





Maddie Nash- Fourth Grade Teacher

Degrees earned and colleges/universities attended
Bachelors of Elementary Education from Southern
Illinois University

5 Years of experience
Taught 6 grade levels

Strengths I bring:

Optimism and a willingness to learn and grow.

Something I've noticed/enjoyed about Big Hollow is . .
How close and supportive the Big Hollow Community is.
I felt welcomed from the moment I started my Clinical
Hours to the time I started in fourth grade.





Jen Ostruszka - Title I Reading Teacher

Degrees earned and colleges/universities attended:

Bachelors of Arts - Elementary education k-9, Lewis University

Masters of Education - Reading, Dominican University

Years experience - 14 years

Taught 9 grade levels

Strengths I bring:

My analytical mind. I love looking at data and finding ways to build systems of support for students. Out of the box thinker when it comes to working with students who have deficits.

Something I've noticed/enjoyed about Big Hollow is the supportive atmosphere that the staff brings to new teachers. . From day one I felt very comfortable and excited to be at BH!





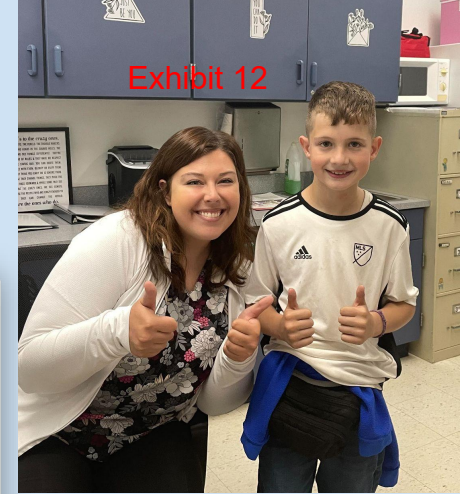
Erin Beskow, RN - School Nurse

Education: Graduated from Viterbo University with a Bachelor of Science in Nursing

Experience: I've been a nurse for 7 years. I started my career at Mount Saint Joseph taking care of women with developmental disabilities. Then I worked at Mayo Clinic in Rochester, MN on the Child and Adolescent Inpatient Psychiatric Unit for a little over 5 years! I've also been a Adjunct Nursing Faculty for Mental Health Nursing Courses and a Substitute School nurse.

Strengths: I truly appreciate the quirks that come when working with kids! I'm an empathetic ear, cool under pressure, and keen on attention to detail

What I've noticed about Big Hollow: Is the total amount of experience and the variety of career paths that have led people to be here



Middle

Tina Bourbon - 7th Social Studies



I graduated last year with my Masters in Education for Middle Grade in Social Studies, ELA and ESL. I have a Bachelors in Justice Studies and Political Science from ASU.

This is my first year teaching 7th grade Social Studies in my own classroom, but I have been a substitute teacher for over 8 years. I have experienced every grade as a substitute, but fell in love with the middle school grade levels.

I am passionate about history, learning, and everything that comes with it. My goal is to pass that passion onto my students while creating good citizens.

Something I've enjoyed about Big Hollow is the support from my 7th grade team.



Marielle Brown - Instructional Coach

Degrees in Elementary Education and Cross-Cat Special Education from Carthage College - Kenosha, WI

12 Years experience
Taught 6 grade levels

Strengths I bring: empathy, flexibility, student advocacy

Something I've noticed/enjoyed about Big Hollow is . . .
Everyone I have encountered has been so welcoming and wants to do well for their students.

A portrait of Alejandra Davila Lopez, a woman with dark curly hair and glasses, smiling. The background of the portrait shows a mountain range.

Alejandra Davila Lopez - Bilingual

I have a MA in English and I have just finished a Master in Psychology in Education.

I have 12 years experience.

In USA I taught pre-K, 2nd and 3rd grade levels in dual language programs and Spanish in Middle and High School. I taught 3rd and 4th grade English in a project between the British Council and the Spanish Board of Education.

I bring my experience in a wide range of areas before mentioned and my desire to do an excellent job helping our kids to reach their maximum potential.

Something I like about Big Hollow is how easygoing is the staff, this creates and relaxed atmosphere to work in.



Karen Jansen - Reading Interventionist

Exhibit 12

Degrees: BS Elementary Education with a K-9 math endorsement SIUC
MAT Instructional Strategies Rockford
Reading Endorsement McKendree Science Endorsement Lindenwood
Other colleges I attended include SLU, NAU, SIUE, SWIC, Greenville

19 Years experience

At some point in my career, I have taught Early Childhood through 8th grade

Strengths I bring: creativity and patience, a true desire to make learning fun and meaningful

Something I've noticed/enjoyed about Big Hollow is the genuine concern for the overall well-being of each and every student. The camaraderie and teamwork among the staff are also exemplary.



Anna Kraemer - 7th Social Studies

I have a Bachelor's degree in History-Social Sciences Education from Illinois State University and am certified to teach 5th-12th grade Social Sciences

I have some experience as a teaching assistant throughout many different grade levels but this is my first year teaching and I am so excited to spend it in the 7th grade!

A big strength that I bring is my flexibility and creativity. Being able to go with the flow while still coming up with fun ways to solve the problem has always been something I have excelled in.

Something I've enjoyed about Big Hollow is that the students come with an amazing amount of positivity!

Josh Kumpula - 5-8 Band

I received my Bachelor of Arts degree in Music Education with an instrumental concentration from Augustana College and a Master of Arts degree in Music with a concentration in conducting from Eastern Illinois University.

I have 16 years of experience teaching elementary, middle and high school Band.

One thing I work hard to do is develop strong relationships with students and colleagues.

So far at Big Hollow I've truly enjoyed the support I've received from students, parents and colleagues I've worked with.

picture

Matt Langford - 7/8 Special Education

Degrees earned and colleges/universities attended
BS in History Education and a Masters in Special Education

17 Years experience
Taught 6-12 grade levels

Strengths I bring: dedication, grit, and hard work

Something I've noticed/enjoyed about Big Hollow is that the staff is friendly and helpful. I have enjoyed getting to know new students.

Kara Mancini - 8th Science



I have a Bachelor of Science in Elementary Education with a Business administration minor. I am endorsed in general science, social science, language arts, and business, marketing & management.

I have 2 years experience as a paraprofessional and 6 years experience as a teacher. I have taught 5th, 6th, 7th, and 8th grade.

The strengths that I bring are enthusiasm for my subject, instilling the love of learning in my students. I also make sure I have a good rapport with everyone of my students and focus on their individual success.

Everyone is very understanding and helpful at Big Hollow and we are given a lot of support in every area.

Anthony Murray - 8th ELA



I have a BA (History and English) and MA (History) from Loyola University of Chicago, and an MA and Ed.D. in Educational Leadership from National-Louis University

I have been a middle school educator for 29 years. I taught ELA and History, was an assistant principal, a principal, and an instructional aide. I really enjoy working with middle schoolers, and bring a lot of patience, humor, and expertise to help them achieve success.

It's been a wonderful experience being welcomed into the Big Hollow community. The 8th grade team is a pleasure to work with.



Dariana Ortiz - Social Worker

Degrees earned and colleges/universities attended:

- Bachelor's in Social Work from the University of St. Francis
- Master's in Social Work with a school concentration from the University of St. Francis

Experience

1 year of experience through my internship

Provided social work services in the high school setting

Strengths I bring: Adaptability, empathy, communication, and collaboration

Something I've noticed/enjoyed about Big Hollow is how welcoming, committed, and helpful everyone is. I've felt very supported by my team especially as a first year social worker!



Kristin Pfeiffer - Learning Opportunities Program (LOP)


Exhibit 12

BA Cornell College, Iowa
MAT National-Louis University, Chicago
MA Reading Concordia University, Chicago

18 Years experience
Taught PreK-8th grade levels

Strengths I bring: Patience, persistence, love of learning

Something I've noticed/enjoyed about Big Hollow is . . . the welcoming and inclusive environment.



Lisa Swiderski -
8th Math

Degrees earned and colleges/universities attended: I have a Bachelor of Science in Education from Illinois State University. I'm looking forward to taking more classes this Spring!

5 Years experience
Taught 3 grade levels

Strengths I bring: Patience, being in tune with student needs, communication and collaboration.

Something I've noticed/enjoyed about Big Hollow is ... that we are a family here. Relationships extend beyond what we do in our classrooms. We genuinely care about one another and want to help and support each other.



**Susan Williams -
7th ELA**

Degrees earned and colleges/universities attended:

- Bachelor's Degree in Middle Level Education with certifications in ELA and SS from Illinois State University
- Master's Degree in Reading with a Reading Specialist degree from Concordia University

10 years experience in the classroom; 5 additional years as a curriculum designer

- Taught 6th-8th grade both regular and accelerated

Strengths I bring:

- Dedicated, passionate, and detail oriented
- I absolutely love working with middle school students!

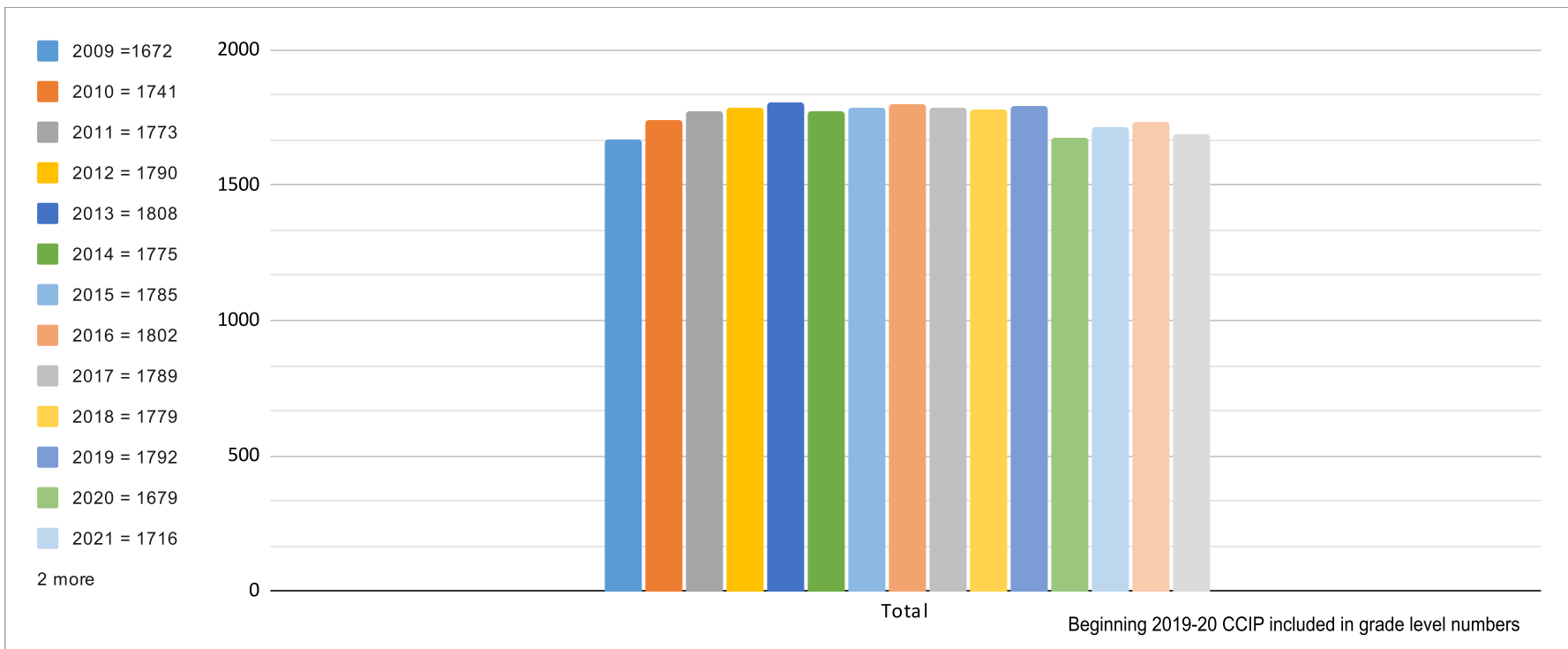
Something I've noticed/enjoyed about Big Hollow is . . .

- Everyone is positive and has a great attitude!



Big Hollow School District Enrollment 2009-2024

	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24
ECH	28	31	28	29	27	24	51	61	60	57	44	36	51	68	57
KG	205	164	192	185	183	194	193	173	187	179	186	163	162	175	166
1	193	212	177	192	204	189	203	192	166	178	178	173	173	160	175
2	171	194	212	178	192	205	184	201	188	170	187	155	176	174	161
3	192	176	196	213	183	160	192	190	199	195	172	180	167	177	175
4	166	199	175	187	217	178	178	200	191	199	200	172	192	174	181
5	176	170	199	182	191	213	181	179	193	202	209	190	173	191	169
6	172	189	174	200	182	195	205	190	187	198	208	205	193	184	190
7	164	179	185	176	198	176	183	208	186	192	200	203	212	202	188
8	148	167	170	183	183	190	176	184	207	187	196	189	203	213	210
CCIP	35	31	36	33	19	20	8	12	10	8	0	0	0	0	0
Outsource	22	29	29	32	29	31	31	12	15	14	12	13	14	19	15
Total	1672	1741	1773	1790	1808	1775	1785	1802	1789	1779	1792	1679	1716	1737	1687



BHSD #38 Primary/Elementary Classroom Enrollment Summary

August 29, 2023

Early Childhood

	AM	PM
Boyd	11	12
Hatfield	9	10
Lulik	7	8
TOTAL:	27	30
TOTAL:	57	

Kindergarten

Adams	18
Boone	19
Contreras	19
Leginski	18
Morrison	18
Paz	19
Polark	19
Race	18
Ruscioelli	18
Outsourced	0
TOTAL:	166

1st Grade

Carroll	19
Franzua	20
Jacobson	20
Janney	19
Olney	19
Robbin	19
Salazar	20
Sterbenz	19
Wheaton	19
Hoos	1
Outsourced	0
TOTAL:	175

2nd Grade

Burd	18
Dovich	21
Drecoll	21
Hoos	3
Hudak	20
Orr	19
Smith	19
Stump	21
Vazquez	19
Outsourced	2
TOTAL:	163

3RD Grade

Benson	20
Connolly	20
Glaser	19
Glover	19
Hoadley	19
Hoos	2
Keenon	18
Mendoza	20
Stewart	20
Summers	18
Outsourced	1
TOTAL:	176

4th Grade

George	23
Hoos	2
Lancaster	23
Mann	22
Nash	21
Qazi	23
Shulman	21
Wilhelm	23
Woods	23
Outsourced	3
TOTAL:	184

Document Status: Review and Monitoring

BOARD OF EDUCATION

2:80 Board Member Oath and Conduct

Each Board of Education member, before taking his or her seat on the Board, shall take the following oath of office: [PRESSPlus1](#)

I, (name), do solemnly swear (or affirm) that I will faithfully discharge the duties of the office of member of the Board of Education of Big Hollow School District 38, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear (or affirm) that:

I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;

I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels;

As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;

I shall foster with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Big Hollow School District #38;

I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Big Hollow School District #38; and

I shall strive to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

Each Board member who is taking office shall read the oath during an open meeting and swear or

affirm to follow it as indicated in the oath.

The Board adopts the Illinois Association of School Boards' "Code of Conduct for Members of Boards of Education."

LEG. REF:

105 ILCS 5/10-16.5.

CROSS REF.:1:30 (School District Philosophy), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:50 (Board Member Term of Office), 2:100 (Board Member Conflict of Interest), 2:105 (Ethics and Gift Ban), 2:210 (Organizational Board of Education Meeting)

Adopted: February 11, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 112, June 2023

Document Status: Draft Update

OPERATIONAL SERVICES

4:45 Insufficient Fund Checks and Debt Recovery

Insufficient Fund Checks

The Superintendent or designee is responsible for collecting up to the maximum fee authorized by State law for returned checks written to the District that are not honored upon presentation to the respective bank or other depository institution for any reason. The Superintendent is authorized to contact the Board Attorney whenever necessary to collect the returned check amount, fee, collection costs and expenses, and interest.

Delinquent Debt Recovery

The Superintendent is authorized to seek collection of delinquent debt owed the District to the fullest extent of the law.

A Local Debt Recovery Program may be available through the Illinois Office of the Comptroller (IOC) in the future. [PRESSPlus1](#) To participate in it, an intergovernmental agreement (IGA) between the District and the IOC must be in existence. The IGA establishes the terms under which the District may refer a delinquent debt to the IOC for an offset (deduction). The IOC may execute an offset, in the amount of the delinquent debt owed to the District, from a future payment that the State makes to an individual or entity responsible for paying the delinquent debt.

The Superintendent or designee shall execute the requirements of the IGA. While executing the requirements of the IGA, the Superintendent or designee is responsible, without limitation, for each of the following:

1. Providing a District-wide, uniform, method of notice and due process to the individual or entity against whom a claim for delinquent debt payment (*claim*) is made. Written notice and an opportunity to be heard must be given to the individual or entity responsible for paying a delinquent debt before the claim is certified to the IOC for offset. The notice must state the claim's amount, the reason for the amount due, the claim's date or time period, and a description of the process to challenge the claim. If reimbursable meals or snacks provided under the Hunger-Free Students' Bill of Rights Act are the basis of the District's delinquent debt claim of no less than \$500, the notice must be sent to a student's parent(s)/guardian(s) only after: (a) the student owes the District more than five meals and/or snacks; (b) the Superintendent or designee made: (i) repeated contacts to collect the amounts owed, and (ii) reasonable efforts to collect the amount due for at least one year; and (c) the District requested the student's parent(s)/guardian(s) to apply for meal benefits pursuant to policy 4:130, *Free and Reduced-Price Food Services*, and they either: (i) did not qualify, or (ii) refused to apply.
2. An individual or entity challenging a claim shall be provided an informal proceeding to refute the claim's existence, amount, or current collectability; the decision following this proceeding shall be reviewable.
 - a. If a waiver of student fees is requested as a challenge to paying the claim, and the waiver of student fees is denied, an appeal of the denial of a fee waiver request shall be handled according to 4:140, *Waiver of Student Fees*. If no waiver of student fees is requested,

reviews regarding payment of the claim shall be handled according to this policy before certification to the IOC for offset.

- b. If application for meal benefits pursuant to policy 4:130, *Free and Reduced-Price Food Services*, is requested as a challenge to paying the claim, and the request is denied, an appeal of the denial of the request shall be handled according to 4:130, *Free and Reduced-Price Food Services*. If no request for meal benefits is received, review of the claim's payment shall be handled according to this policy before certification to the IOC for offset.
3. Certifying to the IOC that the debt is past due and legally enforceable, and notifying the IOC of any change in the status of an offset claim for delinquent debt.
4. Responding to requests for information from the IOC to facilitate the prompt resolution of any administrative review requests received by the IOC.

LEGAL REF.:

15 ILCS 405/10.05 and 10.05d, State Comptroller Act.

105 ILCS 123/, Hunger-Free Students' Bill of Rights Act.

810 ILCS 5/3-806, Uniform Commercial Code.

Adopted: February 11, 2019

PRESSPlus Comments

PRESSPlus 1. The Ill. Office of the Comptroller (IOC) operates an Offset System for collecting debt owed to the State, political subdivisions of the State, and school districts by persons receiving payments from the State. Seeking debt recovery through an offset of a future payment the State makes to a debtor is optional. The requirements in this policy for obtaining an offset are either in statute or the IOC's intergovernmental agreement (IGA). 15 ILCS 405/10.05 and 10.05d. The first step to participate is to contact a LDRP manager with the IOC to request an IGA with the IOC's office. Program managers work one-on-one with districts and matters are handled on a case-by-case basis. The LDRP's number for local governments is 312-814-3090. Contact the board attorney for advice and assistance. Note that historically, the IOC has been reluctant to pursue school lunch debts under the LDRP. **Issue 112, June 2023**

Document Status: Review and Monitoring

INSTRUCTION

6:10 Educational Philosophy and Objectives

Beliefs [PRESSPlus1](#)

- Education is a partnership involving home, school and community.
- All students have a right to an education that enables them to reach their fullest potential.
- All students have a right to a safe and supportive learning environment.
- A complete educational experience will maximize all possible resources.
- Education is a necessity for self-fulfillment.
- Educated students have a better opportunity to become responsible, contributing members of society.
- The school succeeds by teaching the students how to learn.
- Learning is a lifelong experience.

CROSS REF: 1:30 (School District Philosophy), 3:10 (Goals and Objectives), 6:15 (School Accountability), 7:10 (Equal Educational Opportunities)

Adopted: August 13, 2018

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 112, June 2023

COMMUNITY RELATIONS

8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities

No material or literature shall be posted or distributed that would: (1) disrupt the educational process, (2) violate the rights or invade the privacy of others, (3) infringe on a trademark or copyright, or (4) be defamatory, obscene, vulgar, or indecent. No material, literature, or advertisement shall be posted or distributed without advance approval as described in this policy.

Community, Educational, Charitable, or Recreational Organizations

Community, educational, charitable, recreational, or similar groups may, under procedures established by the Superintendent, advertise events pertinent to students' interests or involvement. All advertisements must (1) be student-oriented, (2) prominently display the sponsoring organization's name, and (3) be approved in advance by the Superintendent or designee. The District reserves the right to decide where and when any advertisement or flyer is distributed, displayed, or posted.

Commercial Companies and Political Candidates or Parties

Commercial companies may purchase space for their advertisements in or on: (1) athletic field fences; (2) athletic, theater, or music programs; (3) student newspapers or yearbooks; (4) scoreboards; or (5) other appropriate locations. The advertisements must be consistent with this policy and its implementing procedures and be appropriate for display in a school context. Prior approval from the Superintendent or designee is needed for all commercial or political advertisements.

No individual or entity may advertise or promote its interests by using the names or pictures of the School District, any District school or facility, staff members, or students except as authorized by and consistent with administrative procedures and approved by the Board.

Material from candidates and political parties will not be accepted for posting or distribution, except when used as part of the curriculum.

LEGAL REF.:

Lamb's Chapel v. Center Moriches Union Free Sch. Dist., 508 U.S. 384 (1993).

Berger v. Rensselaer Central Sch. Corp., 982 F.2d 1160 (7th Cir. 1993), *cert. denied*, 113 S.Ct. 2344 (1993).

Sherman v. Community Consolidated Sch. Dist. 21, 8 F.3d 1160 (7th Cir. 1993), *cert. denied*, 8 F.3d 1160 (1994).

Hedges v. Wauconda Community Unit Sch. Dist. No. 118, 9 F.3d 1295 (7th Cir. 1993).

Victory Through Jesus Sports Ministry v. Lee's Summit R-7 Sch. Dist., 640 F.3d 329 (8th Cir. 2011), *cert. denied*, 565 U.S. 1036 (2011).

DiLoreto v. Downey Unified Sch. Dist., 196 F.3d 958 (9th Cir. 1999).

CROSS REF.: 7:325 (Student Fundraising Activities)

Adopted: August 13, 2018

Big Hollow SD 38

COMMUNITY RELATIONS

8:95 Parental Involvement

In order to assure collaborative relationships between students' families and the District, and to enable parents/guardians to become active partners in their children's education, the Superintendent shall develop administrative procedures to:

1. Keep parents/guardians thoroughly informed about their child's school and education.
2. Encourage parents/guardians to be involved in their child's school and education.
3. Establish effective two-way communication between parents/guardians and the District.
4. Seek input from parents/guardians on significant school-related issues.
5. Inform parents/guardians on how they can assist their children's learning.

The Superintendent shall periodically report to the Board on the implementation of this policy.

CROSS REF.:6:250 (Community Resource Persons and Volunteers), 8:10 (Connection with the Community), 8:90 (Parent Organizations and Booster Clubs)

Adopted: June 10, 2019

Big Hollow SD 38

Recommend to approve. Policy is unchanged.
Footnotes and legal references updated.

Document Status: Draft Update

BOARD OF EDUCATION

2:170 Procurement of Architectural, Engineering, and Land Surveying Services

The Board of Education selects architects, engineers, and land surveyors to provide professional services to the District on the basis of demonstrated competence and qualifications, and in accordance with State law.

LEGAL REF.:

40 U.S.C. §1101 et seq⁵⁴¹. [PRESSPlus1](#)

50 ILCS 510/, Local Government Professional Services Selection Act.

105 ILCS 5/10-20.21.

Shively v. Belleville Twp. High Sch. Dist. 201, 329 Ill.App.3d 1156 (5th Dist. 2002), *appeal denied*.

Adopted: August 13, 2018

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 112, June 2023**

Document Status: Draft Update

OPERATIONAL SERVICES

4:100 Insurance Management

The Superintendent shall recommend and maintain all insurance programs that provides the broadest and most complete coverage available at the most economical cost, consistent with sound insurance principles.

The insurance program shall include:

1. Liability coverage to insure against any loss or liability of the School District and the listed individuals against civil rights damage claims and suits, constitutional rights damage claims and suits, and death and bodily injury and property damage claims and suits, including defense costs, when damages are sought for negligent or wrongful acts allegedly committed in the scope of employment or under the Board's direction or related to any mentoring services provided to the District's ~~certified licensed~~ PRESSPlus1 staff members; Board members; employees; volunteer personnel authorized by 105 ILCS 5/10-22.34, 5/10-22.34a, and 5/10-22.34b; mentors of ~~certified licensed~~ staff members authorized in 105 ILCS 5/21A-5 et seq. (new teacher), 105 ILCS 5/2-3.53a (new principal), and 2-3.53b (new superintendents); and student teachers.
2. Comprehensive property insurance covering a broad range of causes of loss involving building and personal property. The coverage amount shall normally be for the replacement cost or the insurable value.
3. Workers' Compensation to protect individual employees against financial loss in case of a work-related injury, certain types of disease, or death incurred in an employee-related situation.
4. Employee insurance programs.

Student Insurance

The Board shall annually designate a company to offer student accident insurance coverage. The Board does not endorse the plan nor recommend that parents/guardians secure the coverage, and any contract is between the parent(s)/guardian(s) and the company.

LEGAL REF.:

Consolidated Omnibus Budget Reconciliation Act, Pub. L. 99-272, §10001, ~~100 Stat. 222, 26 U.S.C. §4980B(f) of the I.R.S. Code~~, 42 U.S.C. §300bb-1 et seq.

105 ILCS 5/2-3.53a, 5/2-3.53b, 5/10-20.20, 5/10-22.3, 5/10-22.3a, 5/10-22.3b, 5/10-22.3f, 5/10-22.34, 5/10-22.34a, and 5/10-22.34b, and 5/21A-5 et seq.

215 ILCS 5/, Ill. Insurance Code.

750 ILCS 75/, Ill. Religious Freedom Protection and Civil Union Act.

820 ILCS 305/, Workers' Compensation Act.

CROSS REF.: 7:300 (Extracurricular Athletics)

Adopted: June 10, 2019

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 112, June 2023**

Recommend to approve as written. Minor policy language added and footnotes updated.

Document Status: Draft Update

Professional Personnel

5:230 Maintaining Student Discipline

Maintaining an orderly learning environment is an essential part of each teacher's instructional responsibilities. A teacher's ability to foster appropriate student behavior is an important factor in the teacher's educational effectiveness. The Superintendent shall ensure that teachers, other certificated [licensed] educational employees (except for individuals employed as paraprofessional educators), [PRESSPlus1](#) and persons providing a student's related service: (1) maintain discipline in the schools as required in the School Code, and (2) follow the Board policies and administrative procedures on student conduct, behavior, and discipline.

When a student's behavior is unacceptable, the teacher should first discuss the matter with the student, if appropriate. If the unacceptable behavior continues, the teacher should consult with the Building Principal and/or discuss the problem with the parent(s)/guardian(s). A teacher may remove any student from the learning setting whose behavior interferes with the lessons or participation of fellow students. A student's removal must be in accordance with Board policy and administrative procedures.

Teachers shall not use disciplinary methods that may be damaging to students, such as ridicule, sarcasm, or excessive temper displays. Corporal punishment (including slapping, paddling, or prolonged maintenance of a student in physically painful positions, and intentional infliction of bodily harm) may not be used. Teachers may use reasonable force as needed to keep students, school personnel, and others safe, or for self-defense or defense of property.

LEGAL REF.:

105 ILCS 5/24-24.

23 Ill.Admin.Code §1.280.

CROSS REF.: 2:150 (Committees), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

~~ADOPTED: August 14, 2017~~

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 112, June 2023**

Educational Support Personnel

5:330 Sick Days, Vacation, Holidays, and Leaves

Each of the provisions in this policy applies to all educational support personnel to the extent it does not conflict with an applicable collective bargaining agreement or individual contract; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

9 month employees = 8 sick days per year
 10 month employees = 9 sick days per year
 11 month employees = 10 sick days per year
 12 month employees = 11 sick days per year

Sick and Bereavement Leave

Full or part-time educational support personnel who work at least 600 hours per year will accrue one paid sick leave day per month each year (ex. 12 months employees receive 12 sick days). Unused sick leave shall accumulate to a maximum of 180 days, including the leave of the current year. This policy is the District's written plan allowing eligible employees to convert eligible accumulated sick leave to service credit upon a District employee's retirement under the Illinois Municipal Retirement Fund.

Sick leave is defined in State law as personal illness, mental or behavioral complications, quarantine at home, serious illness or death in the immediate family or household; or birth, adoption, placement for adoption, or the acceptance of a child in need of foster care. The Superintendent or designee shall monitor the use of sick leave.

As a condition for paying sick leave after three days absence for personal illness or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the staff member provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a mental health professional licensed in Illinois providing ongoing care or treatment to the staff member, (3) a chiropractic physician licensed under the Medical Practice Act, (4) a licensed advanced practice registered nurse, (5) a licensed physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (6) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee.

Employees are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the

12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or the Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption

or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need to foster care. Such leave is limited to 30 days and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

All absences in excess of the allotted sick leave shall be charged against earned vacation, if applicable, or shall be unpaid days.

Excessive absences without medical justification authorized by a licensed physician may be grounds for termination.

Vacation

Twelve-month employees shall be eligible for paid vacation days according to the following schedule:

<u>Length of Employment</u>		<u>Monthly Accumulation</u>	<u>Maximum Vacation Leave Earned Per Year</u>
<u>From:</u>	<u>To:</u>		
Beginning of year 1	End of year 9	0.83 Days	10 Days per year
Beginning of year 10	End of year 19	1.25 Days	15 Days per year
Beginning of year 20	End of employment	1.67 Days	20 Days per year

Part-time (12-month) employees who work at least half-time are entitled to vacation days on the same basis as full-time employees, but the pay will be based on the employee’s average number of part-time hours per week during the last vacation accrual year. The Superintendent will determine the procedure for requesting vacation.

Vacation days earned in one fiscal year must be used by the end of the following fiscal year; they do not accumulate. Employees resigning or whose employment is terminated are entitled to the monetary equivalent of all earned vacation.

Requests for vacations shall be submitted through Skyward Employee Access at least five (5) work days prior to the requested vacation days and must be approved by the immediate supervisor. Every effort shall be made to meet the desires of the employees and the needs of the school system in establishing vacation dates. Records of available vacation days will be updated through Employee Access in Skyward.

Holidays

Unless the District has a waiver or modification of the School Code pursuant to Section 2-3.25g or 24-2(b) allowing it to schedule school on a legal school holiday listed below, District employees will not be required to work on:

New Year’s Day		Labor Day	
Martin Luther King Jr.’s Birthday		Columbus Day	
Abraham Lincoln’s Birthday or		Veterans Day	Veteran's Day (if observed)
Presidents’ Day		2022 Election Day	Election Day (if observed)
Casimir Pulaski’s Birthday	remove from list		
Memorial Day		Thanksgiving Day	
Juneteenth National Freedom Day		Christmas Day	
Independence Day			

Twelve (12) month employees are allotted three (3) additional days:

Day after Thanksgiving

Day before or after Christmas

Day before or after New Year's Day

Permanent employees working at least 600 hours per year, will be paid the holidays listed above, based on regular hours worked, providing that said holidays fall during the normal work week and occur during the employees' assigned or contracted work year with the District.

In the event that one of these recognized holidays falls on either a Saturday or Sunday, employees will receive the preceding Friday or following Monday off with pay only if school is not in regular session on those days. If students are in regular attendance, employees will not receive the day off and are expected to be at work; no holiday pay will be provided. If any of the above legal holidays are removed by the Illinois legislature from the required holidays currently observed under the School Code for public schools, employees shall no longer be afforded those paid holidays. Further, if any of the above legal holidays are approved for a requested waiver of mandates by the Board of Education, employees shall not be afforded these holidays.

A holiday will not cause a deduction from an employee's time or compensation. The District may require educational support personnel to work on a school holiday during an emergency or for the continued operation and maintenance of facilities or property.

Personal Leave

Three

Full-time educational support personnel have **two** paid personal leave days per year. The use of a personal day is subject to the following conditions:

1. Except in cases of emergency or unavoidable situations, a personal leave request should be submitted to the Building Principal two days before the requested date.
2. No personal leave day may be used immediately before or immediately after a holiday, or during the first and/or last five days of the school year, unless the Superintendent grants prior approval.
3. Personal leave may not be used in increments of less than one-half day.
4. Personal leave is subject to any necessary replacement's availability.
5. Personal leave may not be used on an in-service training day and/or institute training days.
6. Personal leave may not be used when the employee's absence would create an undue hardship.

Leave to Serve as a Trustee of the Ill. Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Ill. Municipal Retirement Fund in accordance with State law.

Other Leaves

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*:

1. Leave for Service in the Military.
2. Leave for Service in the General Assembly.
3. School Visitation Leave.
4. Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence.

5. Family Bereavement Leave.
6. Leave to serve as an election judge.
7. COVID-19 Paid Administrative Leave.

LEGAL REF.:

40 ILCS 5/7-139.

105 ILCS 5/10-20.7b, 5/10-20.83 (final citation pending), 5/24-2, 5/24-6, and 5/24-6.3.

10 ILCS 5/13-2.5, Election Code.

330 ILCS 61/, Service Member Employment and Reemployment Rights Act.

820 ILCS 147, School Visitation Rights Act.

820 ILCS 154/, Child Bereavement Leave Act.

820 ILCS 180/, Victims' Economic Security and Safety Act.

School Dist 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987); Elder v. Sch. Dist. No.127 1/2, 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

Adopted: January 9, 2023

Big Hollow SD 38

Recommend to approve. Policy is unchanged.
Footnotes updated.

Document Status: Review and Monitoring

INSTRUCTION

6:190 Extracurricular and Co-Curricular Activities

Extracurricular or co-curricular activities are school-sponsored programs for which some or all of the activities are outside the instructional day. They do not include field trips, homework, or occasional work required outside the school day for a scheduled class. "Co-curricular activity" refers to an activity associated with the curriculum in a regular classroom and is generally required for class credit. "Extracurricular activity" refers to an activity that is not part of the curriculum, is not graded, does not offer credit, and does not take place during classroom time; it includes competitive interscholastic activities and clubs. [PRESSPlus1](#)

The Superintendent must approve an activity in order for it to be considered a District-sponsored extracurricular or co-curricular activity, using the following criteria:

1. The activity will contribute to the leadership abilities, social well-being, self-realization, good citizenship, or general growth of student-participants.
2. Fees assessed students are reasonable and do not exceed the actual cost of operation.
3. The District has sufficient financial resources for the activity.
4. Requests from students.
5. The activity will be supervised by a school-approved sponsor.

Academic Criteria for Participation

For students in kindergarten through 8th grade, selection of members or participants is at the discretion of the teachers, sponsors, or coaches, provided that the selection criteria conform to the District's policies. Students must satisfy all academic standards and must comply with the activity's rules and the student conduct code.

LEGAL REF.:

105 ILCS 5/10-20.30 and 5/24-24.

CROSS REF.: 4:170 (Safety), 7:10 (Equal Educational Opportunities), 7:40 (Nonpublic School Students, Including Parochial and Home-Schooled Students), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:300 (Extracurricular Athletics), 8:20 (Community Use of School Facilities)

Adopted: August 13, 2018

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the

review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 112, June 2023

Document Status: Review and Monitoring

INSTRUCTION

6:240 Field Trips

Field trips are permissible when the experiences are a part of the school curriculum and/or contribute to the District's educational objectives. [PRESSPlus1](#)

All field trips must have the Superintendent or designee's prior approval, except that field trips beyond a 200-mile radius of the school or extending overnight must have the prior approval of the Board of Education. The Superintendent or designee shall analyze the following factors to determine whether to approve a field trip: educational value, student safety, parent concerns, heightened security alerts, and liability concerns. On all field trips, a bus fee set by the Superintendent or designee may be charged to help defray the transportation costs.

Parents/guardians of students: (1) shall be given the opportunity to consent to their child's participation in any field trip; and (2) are responsible for all entrance fees, food, lodging, or other costs, except that the District will pay such costs for students who qualify for a fee waiver under Board policy 4:140, *Waiver of Student Fees*. All non-participating students shall be provided an alternative experience. Any field trip may be cancelled without notice due to an unforeseen event or condition.

Privately arranged trips, including those led by District staff members, shall not be represented as or construed to be sponsored by the District or school. The District does not provide liability protection for privately arranged trips and is not responsible for any damages arising from them.

LEGAL REF.:

105 ILCS 5/29-3.1.

CROSS REF.: 4:140 (Waiver of Student Fees), 6:10 (Educational Philosophy and Objectives), 7:10 (Equal Educational Opportunities), 7:270 (Administering Medicines to Students)

Adopted: August 13, 2018

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and

re-adopted

Issue 112, June 2023

STUDENTS

7:275 Orders to Forgo Life-Sustaining Treatment

Written orders from parent(s)/guardian(s) to forgo life-sustaining treatment for their child must be signed by the student's physician and given to the Superintendent. This policy shall be interpreted in accordance with the Illinois Health Care Surrogate Act. 755 ILCS 40/.

Whenever an order to forgo life-sustaining treatment is received, the Superintendent shall convene a multi-disciplinary team that includes:

1. The student, when appropriate;
2. The student's parent(s)/guardian(s);
3. Other medical professionals, e.g., licensed physician, physician's assistant, or nurse practitioner;
4. Local first responders for the building in which the student is assigned to attend school;
5. The school nurse;
6. Clergy, if requested by the student or his or her parent(s)/guardians(s);
7. Other individuals to provide support to the student or his or her parent(s)/guardian(s); and
8. School personnel designated by the Superintendent.

The team shall determine guidelines to be used by school staff members in the event the child suffers a life-threatening episode at school or a school event. The Superintendent or designee will ensure minutes are taken that summarize the decisions and guidelines made during multi-disciplinary meetings and obtain signatures of the child's parent(s)/guardian(s) on the minutes of each multi-disciplinary meeting. The Superintendent or designee will monitor the effectiveness of the guidelines established during the multi-disciplinary meetings at times the multi-disciplinary team determines are necessary.

The District personnel shall convey orders to forgo life-sustaining treatment to the appropriate emergency or healthcare provider.

LEGAL REF.:

Health Care Surrogate Act, 755 ILCS 40/.

Cruzan v. Director, Missouri Dept. of Health, 497 U.S. 261 (1990).

In re C.A., a minor, 236 Ill.App.3d 594 (1st Dist. 1992).

Adopted: March 12, 2018

Big Hollow SD 38

Recommend to approve. Minor policy language changes. Footnotes updated.

Document Status: Draft Update

STUDENTS

7:305 Student Athlete Concussions and Head Injuries

The Superintendent or designee shall develop and implement a program to manage concussions and head injuries suffered by students. The program shall:

1. Fully implement the Youth Sports Concussion Safety Act (YSCSA), PRESSPlus1 that provides, without limitation, each of the following:
 - a. The Board must appoint or approve member(s) of a Concussion Oversight Team for the District.
 - b. The Concussion Oversight Team shall establish each of the following based on peer-reviewed scientific evidence consistent with guidelines from the Centers for Disease Control and Prevention:
 - i. A return-to-play protocol governing a student's return to interscholastic athletics practice or competition following a force of impact believed to have caused a concussion. The Superintendent or designee shall supervise an athletic trainer or other person responsible for compliance with the return-to-play protocol.
 - ii. A return-to-learn protocol governing a student's return to the classroom following a force of impact believed to have caused a concussion. The Superintendent or designee shall supervise the person responsible for compliance with the return-to-learn protocol.
 - c. Each student and the student's parent/guardian shall be required to sign a concussion information receipt form each school year before participating in an interscholastic athletic activity.
 - d. A student shall be removed from an interscholastic athletic practice or competition immediately if any of the following individuals believes that the student sustained a concussion during the practice and/or competition: a coach, a physician, a game official, an athletic trainer, the student's parent/guardian, the student, or any other person deemed appropriate under the return-to-play protocol.
 - e. A student who was removed from interscholastic athletic practice or competition shall be allowed to return only after all statutory prerequisites are completed, including without limitation, the return-to-play and return-to-learn protocols developed by the Concussion Oversight Team. An athletic team coach or assistant coach may not authorize a student's return-to-play or return-to-learn.
 - f. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act YSCSA: all coaches or assistant coaches (whether volunteer or a district employee) of interscholastic athletic activities; nurses, licensed healthcare professionals or non-licensed healthcare professionals who serve on the Concussion Oversight Team (whether or not they serve on a volunteer basis); athletic trainers; game officials of interscholastic athletic activities; and physicians who serve on the Concussion Oversight Team.

- g. The Board shall approve school-specific emergency action plans for interscholastic athletic activities to address the serious injuries and acute medical conditions in which a student's condition may deteriorate rapidly.
2. Comply with the concussion protocols, policies, and by-laws of the Illinois High School Association (IHSA) , including its *Protocol for Implementation of NFHS Sports Playing Rules for Concussions*, which includes its *Return to Play (RTP) Policy*. These specifically require that:
 - a. A student athlete who exhibits signs, symptoms, or behaviors consistent with a concussion in a practice or game shall be removed from participation or competition at that time.
 - b. A student athlete who has been removed from an interscholastic contest for a possible concussion or head injury may not return to that contest unless cleared to do so by a physician licensed to practice medicine in all its branches in Illinois or a certified athletic trainer.
 - c. If not cleared to return to that contest, a student athlete may not return to play or practice until the student athlete has provided his or her school with written clearance from a physician licensed to practice medicine in all its branches in Illinois, advanced practice registered nurse, physician assistant or a certified athletic trainer working in conjunction with a physician licensed to practice medicine in all its branches in Illinois.
 3. Require all student athletes to view the IHSA video about concussions.
 4. Inform student athletes and their parent(s)/guardian(s) about this policy in the *Agreement to Participate* or other written instrument that a student athlete and his or her parent/guardian must sign before the student is allowed to participate in a practice or interscholastic competition.
 5. Provide coaches and student athletes and their parent(s)/guardian(s) with educational materials from the IHSA regarding the nature and risk of concussions and head injuries, including the risks inherent in continuing to play after a concussion or head injury.
 6. Include a requirement for staff members to notify the parent/guardian of a student who exhibits symptoms consistent with that of a concussion.
 7. Include a requirement for staff members to distribute the Ill. Dept. of Public Health concussion brochure to any student or the parent/guardian of a student who may have sustained a concussion, regardless of whether or not the concussion occurred while the student was participating in an interscholastic athletic activity, if available.

LEGAL REF.:

105 ILCS 5/22-80.

105 ILCS 25/1.15, Interscholastic Athletic Organization Act.

20 ILCS 2310/2310-307, Civil Administrative Code of Illinois.

CROSS REF.: 4:170 (Safety), 5:100 (Staff Development Program), 7:300 (Extracurricular Athletics)

Adopted: February 11, 2019

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 112, June 2023**

August 2023 Employment Report

Approve the employment of Justin Humphries, Middle School Paraprofessional, effective August 17, 2023.

Approve the employment of Christine Ramirez, Elementary Self Contained Paraprofessional, effective August 22, 2023.

Approve the employment of Chris Dittmer, Transportation Driver, effective August 28, 2023.

Approve the employment of Terry Joerns, Transportation Driver, effective August 28, 2023.

Approve the Intergovernmental Agreement between ELC and Big Hollow School District 38 effective August 25, 2023.

Approve the employment of Kelcy Molitor, Elementary Paraprofessional, effective September 12, 2023.

Approve the employment of Gail Peterson, Elementary Paraprofessional, effective September 12, 2023.

Approve the letter of agreement between Big Hollow School District 38 and Kelly Schmidgall, Instructional Coach, effective for the 2023-2024 school year.

Approve the employment of Lauren Johnson, Middle School Scholastic Bowl Coach, effective January 6, 2024.

Approve the employment of Justin Humphries, 8th Grade Girls Volleyball Coach, effective January 5, 2024.

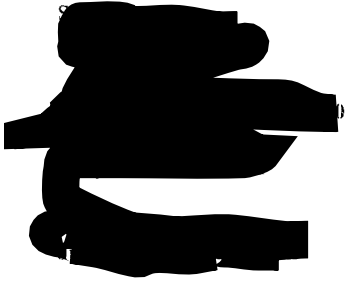
Form: New Hire Form Name: Summers, Brian M. Employee Type: ASST PRINCIPAL Building Code: MS

BIG HOLLOW SCHOOL DISTRICT #38
New Hire Information Form

BACKGROUND

Name

Justin Humphries



ASSIGNMENT

CERTIFIED: Administrator: Teacher: If Teacher Please select ~ Gen Ed: SPED: ESL:

NON-CERTIFIED: Custodian: Food Service: Lunch Monitor:

Nurse: Paraprofessional: Yes Secretary: Substitute:

Technology: Transportation: Other:

Building: Middle Grade/Area: 5-8

Start Date: 8/17/23 BOE Approval Date: (To be completed by District Secretary after board approval)

* Board Approval is pending the completion of fingerprints, current physical, TB test, and all required paperwork

REFERENCES CONTACTED (list 2)

Name: Donna Plath Title: Former Principal

Name: Alisa Caranza Title:

BA BA+15 MA MA+15 MA+30 MA+45 MA +60

Years Credited Step 5 - Certified

BudgetCode

10e000-1222-1100-00-7

Total Years Experience 7 Salary/Hourly Rate\$19.06 (may be adjusted if circumstances require)

Comments:

Technology:



To be completed by New Hire:

Signature of New Hire:

Date:

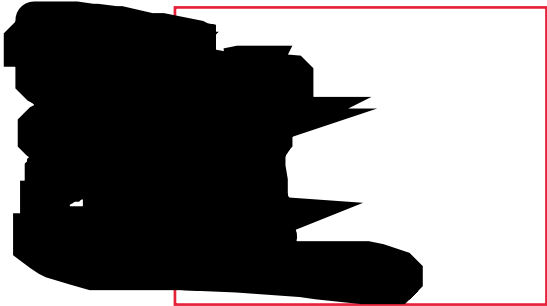
Form: **New Hire Form** Name: **Biancalana, Venette Irene** Employee Type: **PRINCIPAL** Building Code: **EL**

BIG HOLLOW SCHOOL DISTRICT #38
New Hire Information Form

BACKGROUND

Name

Christine Ramirez



ASSIGNMENT

CERTIFIED: Administrator: Teacher: If Teacher Please select ~ Gen Ed: SPED: ESL:

NON-CERTIFIED: Custodian: Food Service: Lunch Monitor:

Nurse: Paraprofessional: **Yes** Secretary: Substitute:

Technology: Transportation: Other:

Building: **Elementary** Grade/Area: **Gr1-4 Self Cont**

Start Date: **Aug.22, 2023** BOE Approval Date: (To be completed by District Secretary after board approval)

* Board Approval is pending the completion of fingerprints, current physical, TB test, and all required paperwork

REFERENCES CONTACTED (list 2)

Name: **Nick Laymon** Title: **Supervisor**

Name: **Alexandria Jones** Title: **Supervisor**

BA Yes BA+15 MA MA+15 MA+30 MA+45 MA +60

Years Credited **4** Step **5**

BudgetCode

Total Years Experience **4** Salary/Hourly Rate **\$19.06** (may be adjusted if circumstances require)

Comments:

Technology:



To be completed by New Hire:

Signature of New Hire:

Date:

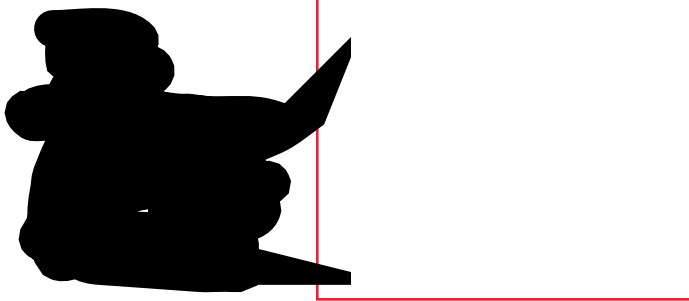
Form: New Hire Form Name: Laske, Jacqulynn L. Employee Type: TRANSPORT COORD Building Code: MS

BIG HOLLOW SCHOOL DISTRICT #38
New Hire Information Form

BACKGROUND

Name

Chris Dittmer



ASSIGNMENT

CERTIFIED: Administrator: Teacher: If Teacher Please select ~ Gen Ed: SPED: ESL:

NON-CERTIFIED: Custodian: Food Service: Lunch Monitor:

Nurse: Paraprofessional: Secretary: Substitute:

Technology: Transportation: Yes Other:

Building: MS Grade/Area: K-8

Start Date: 8/28/2023 BOE Approval Date: (To be completed by District Secretary after board approval)

* Board Approval is pending the completion of fingerprints, current physical, TB test, and all required paperwork

REFERENCES CONTACTED (list 2)

Name: Anthony Goebel Title: Past Co Worker

Name: Title:

BA BA+15 MA MA+15 MA+30 MA+45 MA +60

Years Credited Step

BudgetCode

40e000-2550-1110

Total Years Experience 0 Salary/Hourly Rate 22.72 (may be adjusted if circumstances require)

Comments:

Technology:



To be completed by New Hire:

Signature of New Hire:

Date:

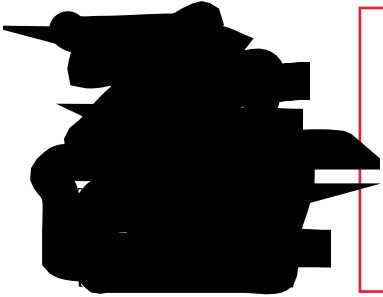
Form: New Hire Form Name: Laske, Jacqulynn L. Employee Type: TRANSPORT COORD Building Code: MS

BIG HOLLOW SCHOOL DISTRICT #38
New Hire Information Form

BACKGROUND

Name

Terry Joerns



ASSIGNMENT

CERTIFIED: Administrator: Teacher: If Teacher Please select ~ Gen Ed: SPED: ESL:

NON-CERTIFIED: Custodian: Food Service: Lunch Monitor:

Nurse: Paraprofessional: Secretary: Substitute:

Technology: Transportation: Yes Other:

Building: MS Grade/Area: K-8

Start Date: 8/28/2023 BOE Approval Date: (To be completed by District Secretary after board approval)

* Board Approval is pending the completion of fingerprints, current physical, TB test, and all required paperwork

REFERENCES CONTACTED (list 2)

Name: Phyllis Schweiss Title: Friend

Name: Jeff Jensen Title: Brother in law

BA BA+15 MA MA+15 MA+30 MA+45 MA +60

Years Credited Step

BudgetCode

40e000-2550-1110

Total Years Experience 0 Salary/Hourly Rate 24.35 (may be adjusted if circumstances require)

Comments:

Starting Step 5 based on prior driving experience.

Technology:



To be completed by New Hire:

Signature of New Hire:

Date:

**INTERGOVERNMENTAL AGREEMENT
BETWEEN ELC AND BIG HOLLOW SCHOOL DISTRICT 38**

THIS AGREEMENT by and between the Governing Board of the Exceptional Learners' Collaborative, Lake County, Illinois (hereinafter "ELC") and the Board of Education of Big Hollow School District 38, Lake County, Illinois (hereinafter "District") (collectively, the "Parties") is made and entered into this 25th day of August, 2023.

WHEREAS, the Illinois Constitution and the *Illinois Intergovernmental Cooperation Act* encourage and permit cooperation between units of local government; and

WHEREAS, both ELC and the District are units of local government as defined in the *Illinois Intergovernmental Cooperation Act*; and

WHEREAS, ELC and the District have determined that it is in the best interests of the Parties to contract with each other for ELC to provide special education and related services to the District's students;

NOW, THEREFORE, in consideration of the mutual promises hereafter set forth, the Parties agree as follows:

1. Purchase and Provision of Services

The District shall purchase services from ELC during the 2023-2024 school year. The ELC will provide a Teacher of Students with Visual Impairments. In exchange for the services provided by ELC under this Agreement, the District shall pay an hourly rate of approximately \$105.87. Services will be billed to the District on a monthly basis and shall be paid within thirty (30) days of receipt of the monthly invoice.

2. Implementation of IEPs

ELC shall provide special education and related services to the District's students in accordance with each particular student's IEP. If, at any time, ELC is unable to implement a District student's IEP, ELC shall promptly notify the District, and may initiate a termination of this Agreement in accordance with Paragraph 3.

3. Termination/Renewal of Agreement

This Agreement may be terminated by either Party upon the provision of thirty (30) days prior written notice to the other Party. Unless terminated earlier by either Party, this Agreement shall terminate by June 30, 2024. The District shall pay ELC for all services provided hereunder prior to the effective date of any such termination. The term of this Agreement may be renewed or extended by written agreement signed by the Superintendent or designee for ELC and the Superintendent or designee for the District.

4. Student Records and Confidentiality

ELC shall maintain records and reports utilized hereunder in accordance with the policies of ELC and shall furnish such documents that may be reasonably required by the District relating to any District students. ELC and the District both acknowledge and agree that their officers, employees, agents, contractors, licensees, volunteers, or invitees shall also comply with any

applicable policies regarding the confidentiality of such information, as well as all federal and state laws and regulations including, without limitation, the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), the Health Information Technology for Economic and Clinical Health Act ("HITECH"), the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g, et seq.; 34 CFR Part 99 ("FERPA"); the Illinois Personal Information Protection Act, 815 ILCS 530, et seq., the Illinois School Student Records Act, 105 ILCS 10/1, et seq., the Illinois Student Online Personal Protection Act, 105 ILCS 85/1, et seq.

5. Relationship of the Parties

ELC and the District acknowledge and agree that they are independent contractors, and that this Agreement does not create an employer-employee relationship, partnership, joint venture, agency, or any other such relationship.

6. Good Faith and Dispute Resolution

In the event of any dispute or controversy arising out of or relating to this Agreement, the Parties agree to exercise their best efforts to resolve the dispute as soon as possible. The Parties shall, without delay, continue to perform their respective obligations under this Agreement which are not affected by the dispute. In the event of a dispute arising under this Agreement which cannot be resolved informally by the Parties' Superintendents, the Parties may later agree to mediate and/or arbitrate the dispute on terms that are mutually agreeable to the Parties.

7. Amendments

This Agreement may be modified or amended only by a written agreement executed by the Parties.

8. Applicable Law

This Agreement shall be construed in accordance with the laws of the State of Illinois. Venue for any action arising hereunder shall vest exclusively within the Circuit Court of Lake County, Illinois.

9. Complete Understanding

This Agreement sets forth all of the promises, agreements, conditions, and understandings between the Parties relative to the subject matter hereof, and there are no promises, agreements, or undertakings, either oral or written, express or implied, between them other than as herein set forth.

10. Indemnification

Each Party shall indemnify, defend, and hold the other harmless against any and all liabilities, claims, causes of action, damages, costs, expenses and fees, including attorney fees, that a Party incurs arising out of or occurring in connection with the negligent, reckless, or intentional misconduct of the other in connection with this Agreement.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed on the date below.

**BOARD OF EDUCATION
EXCEPTIONAL LEARNERS' COLLABORATIVE
LAKE COUNTY, ILLINOIS**

**BOARD OF EDUCATION
BIG HOLLOW
DISTRICT 38
LAKE COUNTY, ILLINOIS**

By: _____
President

By: _____
President

Date: _____

Date: _____

ATTEST:

ATTEST:

By: _____
Secretary

By: _____
Secretary

Date: _____

Date: _____

Form: New Hire Form Name: **Biancalana, Venette Irene** Employee Type: **PRINCIPAL** Building Code: **EL**

BIG HOLLOW SCHOOL DISTRICT #38
New Hire Information Form

BACKGROUND

Name

Keley Molidor



ASSIGNMENT

CERTIFIED: Administrator: Teacher: If Teacher Please select ~ Gen Ed: SPED: ESL:

NON-CERTIFIED: Custodian: Food Service: Lunch Monitor:

Nurse: Paraprofessional: **Yes** Secretary: Substitute:

Technology: Transportation: Other:

Building: **Elementary** Grade/Area: **Grade 2**

Start Date: **Sept.12 2023** BOE Approval Date: (To be completed by District Secretary after board approval)

* Board Approval is pending the completion of fingerprints, current physical, TB test, and all required paperwork

REFERENCES CONTACTED (list 2)

Name: **Tina Bartley** Title: **Supervisor**

Name: **Megan Martinie** Title: **Supervisor**

BA **Yes** BA+15 MA MA+15 MA+30 MA+45 MA +60

Years Credited **2 years** Step **3**

BudgetCode

Total Years Experience **2** Salary/Hourly Rate **\$18.41** (may be adjusted if circumstances require)

Comments:

Mr. Gold indicated we could count Keley's 2 Associates' Degrees in the certified category.

Technology:



To be completed by New Hire:

Signature of New Hire:

Date:

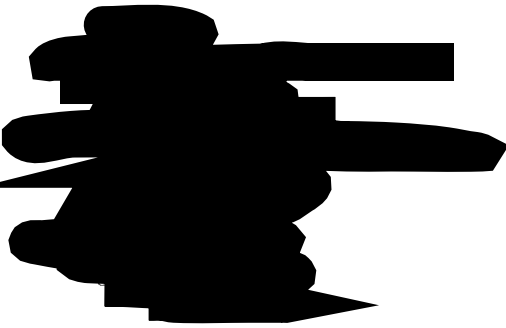
Form: New Hire Form Name: **Biancalana, Venette Irene** Employee Type: **PRINCIPAL** Building Code: **EL**

BIG HOLLOW SCHOOL DISTRICT #38
New Hire Information Form

BACKGROUND

Name

Gail Peterson



ASSIGNMENT

CERTIFIED: Administrator: Teacher: If Teacher Please select ~ Gen Ed: SPED: ESL:

NON-CERTIFIED: Custodian: Food Service: Lunch Monitor:

Nurse: Paraprofessional: **Yes** Secretary: Substitute:

Technology: Transportation: Other:

Building: **Elementary** Grade/Area: **Grade 4**

Start Date: **Sept. 12, 2023** BOE Approval Date: (To be completed by District Secretary after board approval)

* Board Approval is pending the completion of fingerprints, current physical, TB test, and all required paperwork

REFERENCES CONTACTED (list 2)

Name: **Jeff Hodel** Title: **Supervisor**

Name: **Kathy Paszinski** Title: **Supervisor**

BA Yes BA+15 MA MA+15 MA+30 MA+45 MA +60

Years Credited **4 years** Step **Step 5**

BudgetCode

Total Years Experience **5 years** Salary/Hourly Rate **\$19.06** (may be adjusted if circumstances require)

Comments:

Technology:



To be completed by New Hire:

Signature of New Hire:

Date:



www.bighollow.us

Mr. Robert Gold, Superintendent

Big Hollow District Office 26051 W. Nippersink Rd. Ingleside, IL 60041 Phone 847-740-1490 Fax 847-740-9172	Big Hollow Primary School (EC-1) 33335 N. Fish Lake Rd. Ingleside, IL 60041 Phone 847-740-5320 Fax 847-740-3490	Big Hollow Elementary (2-4) 33315 N. Fish Lake Rd. Ingleside, IL 60041 Phone 847-740-5321 Fax 847-740-3795	Big Hollow Middle School (5-8) 26051 W. Nippersink Rd. Ingleside, IL 60041 Phone 847-740-5322 Fax 847-740-9021
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Letter of Agreement
Between
Big Hollow School District 38
and
Kelly Schmidgall

This letter of agreement is an affirmation on part of Big Hollow School District 38 to secure the services of Kelly Schmidgall as an Instructional Coach for the 2023-2024 school year. As the consultant, Kelly will work directly with the Director of Curriculum/EL and the Teaching & Learning Coordinator in planning and coordinating throughout the school year.

In return for such services, Ms. Schmidgal will be compensated at a rate of \$80 per hour for up to 500 hours during the 2023-2024 school year.

The agreement shall go into effect upon signature of both parties. It may be terminated by either party upon reasonable notice.

Signature of Parties:

 Robert B. Gold
 Superintendent
 Big Hollow District 38

 ????????

Date: _____

Date: _____

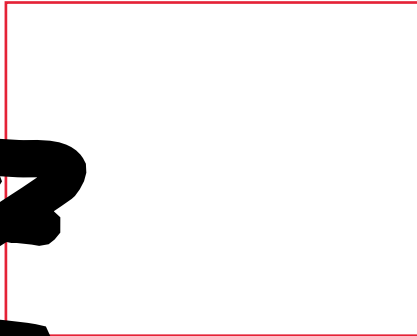
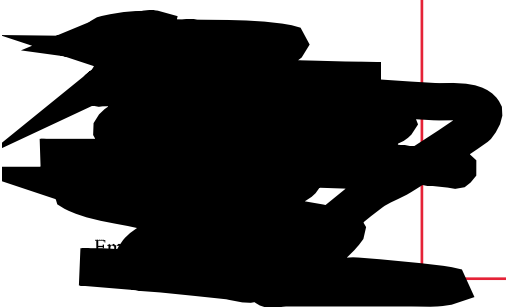
Form: New Hire Form Name: Summers, Brian M. Employee Type: ASST PRINCIPAL Building Code: MS

BIG HOLLOW SCHOOL DISTRICT #38
New Hire Information Form

BACKGROUND

Name

Lauren Johnson



ASSIGNMENT

CERTIFIED: Administrator: Teacher: If Teacher Please select ~ Gen Ed: SPED: ESL:

NON-CERTIFIED: Custodian: Food Service: Lunch Monitor:

Nurse: Paraprofessional: Secretary: Substitute:

Technology: Transportation: Other: Scholastic Bowl Coac

Building: Middle Grade/Area: 5-8

Start Date: 1/6/24 BOE Approval Date: (To be completed by District Secretary after board approval)

* Board Approval is pending the completion of fingerprints, current physical, TB test, and all required paperwork

REFERENCES CONTACTED (list 2)

Name: Title:

Name: Title:

BA BA+15 MA MA+15 MA+30 MA+45 MA +60

Years Credited Step

BudgetCode

Total Years Experience Salary/Hourly Rate \$1,893 (may be adjusted if circumstances require)

Comments:

Scholastic Bowl - Column C and Level 1 of Extra Duty Compensation table.

Technology:



To be completed by New Hire:

Signature of New Hire:

Date:

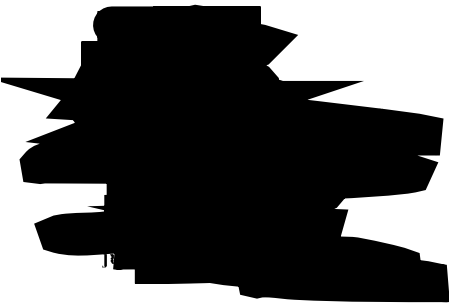
Form: New Hire Form Name: Summers, Brian M. Employee Type: ASST PRINCIPAL Building Code: MS

BIG HOLLOW SCHOOL DISTRICT #38
New Hire Information Form

BACKGROUND

Name

Justin Humphries



ASSIGNMENT

CERTIFIED: Administrator: Teacher: If Teacher Please select ~ Gen Ed: SPED: ESL:

NON-CERTIFIED: Custodian: Food Service: Lunch Monitor:

Nurse: Paraprofessional: Secretary: Substitute:

Technology: Transportation: Other: **Girls Volleyball**

Building: **Middle Grade/Area: 8th**

Start Date: **1/05/24** BOE Approval Date: (To be completed by District Secretary after board approval)

* Board Approval is pending the completion of fingerprints, current physical, TB test, and all required paperwork

REFERENCES CONTACTED (list 2)

Name: Title:

Name: Title:

BA BA+15 MA MA+15 MA+30 MA+45 MA +60

Years Credited Step

BudgetCode

Total Years Experience **1** Salary/Hourly Rate **\$3,202** (may be adjusted if circumstances require)

Comments:

Technology:

User ID: (firstlast) Password: (employee will change upon first login)

To be completed by New Hire:

Signature of New Hire:

Date:

8/17/23, 1:11 PM

Big Hollow School District 38 Mail - FOIA/Records Request



Morley, Melissa <melissamorley@bighollow.us>

FOIA/Records Request

1 message

Andrew Horvat <andrew@horvatlawllc.com>

Wed, Aug 16, 2023 at 10:51 AM

To: "bobgold@bighollow.us" <bobgold@bighollow.us>, "melissamorley@bighollow.us" <melissamorley@bighollow.us>

Cc: Colleen Baird <colleenbaird4@gmail.com>

Good morning, my name is Andrew Horvat and I represent Ms. Colleen Baird who was conditionally employed by District 35 at Big Hollow Middle School until her offer was recently rescinded. Ms. Baird has been cc'd on this correspondence. Pursuant to FOIA and the Illinois Personnel Records Review Act, we are respectfully requesting the following documents:

1. The complete personnel file of Ms. Baird and/or any documents relevant to her application, conditional employment with District 35, and the rescission of her offer of employment;
2. All documents and correspondence sent to Big Hollow Middle School and/or Big Hollow School District 38 from Glencoe School District 35 and/or Glencoe Central Middle School in regards to a 2023 employment history review regarding Ms. Baird's prior employment;
3. Any and all documents noting whether any of the documents responsive to requests above have been lost, discarded, or destroyed.

Should this request be sent to another party please advise. In addition, please note that, unless impractical, all responsive documents can be sent to me directly at this email address. This request is not made for commercial purposes and no waiver of fees is requested. Finally, should you have any question or concerns, please feel free to contact me.

Thank you for your assistance in this matter.

Sincerely,

**T. Andrew Horvat**
Horvat Law, LLC☎ 312-803-4956 | ☎ 630-864-6001 | 🌐 www.horvatlawllc.com✉ andrew@horvatlawllc.com

📍 155 N. Wacker Dr. Suite 4250 Chicago, IL 60606

📍 50 S. Main St. Suite 200 Naperville, IL 60540



IMPORTANT: The contents of this email and any attachments are confidential. They are intended for the named recipient(s) only. If you have received this email by mistake, please notify the sender immediately and do not disclose the contents to anyone or make copies thereof.

Board of Education Administrator Report September 11, 2023

1. Good Things Happening for Kids:

Kindergarten Camp held on August 14, 2023 - P
Fifth Grade Transition Camp held on August 17 - M
Middle School Supply Drop Off - August 18 from 10am-7 pm
Meet and Greet was held on August 21 from 3-5 pm - P, E
Afterschool Enrichment for Students-E
-Let's Make a Movie with Hollywood Producer
-Mary Poppins Reading Club
-Rembrandt Art Club
-Walking Club
-WBHE News
-Chess Club
Addition of Gaggle (online monitoring software) - P, E, M
Fall sports are in full swing! (Cross Country, B & G Soccer, and Softball) - M
Partnership with Signs of Suicide program - M
Partnership with Safe2Help (mental health support app) - P, E, M
Creation of digital incident reporting system - M
Fall benchmark assessments beginning - P, E, M
MAP Testing with celebration assembly when complete - M
Addition of Lexia reading intervention (all students) and Ascend math intervention (Tier 2 & 3 students) - M
Intervention groups created and beginning to meet starting on 9/11 - M

2. Good Things Happening for Staff:

Institute Days 1, 2, and 3
Professional Learning Communities led by Building Leadership Team Representatives-P, E, M
Goal Setting conferences completed with all Certified Staff related to Strategic Plan & School Improvement Plan-E
Instructional coaches connecting with staff and providing support where needed - M
Establishment of building-wide “non-negotiables” to increase student achievement - M
Professional development on using OTUS as a gradebook - M
New Teacher meeting on 9/7 - M
Staff shirts purchased with the theme for the year - M

3. General Information to Share:

Recruitment and recommended hires continue for staff positions - P, E, M
Primary Curriculum Night - September 14, 2023 from 6-7:30 pm
Elementary Curriculum Night - September 07, 2023 from 6-7:30 pm
MS Curriculum Nights - Sept. 5 from 6-7:30 pm (5 & 6), Sept. 6 from 6-7:30 pm (7 & 8)

ELL Curriculum Night - September 13, 2023 from 6-7 pm

August 14, 2023

1. Good Things Happening for Kids:

Student schedules are going through the QC process before they are finalized and prepped to be mailed home - M

Main schedule & class lists completed and distributed to staff. - P, E

Welcome postcards sent to all students - P, E

Building tours will be offered mid August - E, M

Kindergarten Camp scheduled for August 14, 2023 - P

Ordering Student Birthday lunch gifts - E

Fifth Grade Transition Camp scheduled for August 17 - M

Meet and Greet - August 21 from 3-5 pm - P, E

2. Good Things Happening for Staff:

New Teacher Orientation - P, E, M

Curriculum/GVC work taking place - P, E, M

Kagan workshop in August - P, E, M

3. General Information to Share:

Development of 2023-2024 School Improvement Plans are underway - P, E, M

Recruitment and recommended hires continue for staff positions-P, E, M

Buildings are being cleaned and prepared for student return in August-P, E, M

Plans being created for Institute days on August 17, 18, 21

Meet & Greet for students PreK - grade 4 will be held on Monday, August 21 from 3-5 pm

MS Supply Drop Off -, from 10am-7 pm

Primary Curriculum Night - September 14, 2023 from 6-7:30 pm

Elementary Curriculum Night- September 07, 2023 from 6-7:30 pm

MS Curriculum Nights - from 6-7:30 pm (5 & 6), from 6-7:30 pm

ELL Curriculum Night - September 13, 2023 from 6-7 pm

July 10, 2023

1. Good Things Happening for Kids:

Student schedules are going through the QC process before they are finalized and prepped to be mailed home - M

Main schedule & class lists completed and distributed to staff. - P, E

Welcome postcards ordered and prepared for mailing in August - P, E

Getting to Know You sessions provided for incoming kindergarten students and families - P

Building tours will be offered following construction - P

PLC MEETING AGENDA /

ACTION RECORD

Team: Administration Date: August 16, 2023 Time: 12:00 p.m.

<p>Team Members Present: Bob Matt Barb Vinni Lenayn Josh</p>	<p>Norms: Take an inquiry stance Assume positive intentions Stick to protocol (task at hand) Be here now Ground statements in evidence Start and end on time Adhere to team decisions</p>
<p>Roles: Facilitator (be sure to review norms- 5 mins): Mr. Gold Recorder: Bob Norms: Matt Time Keeper:</p>	

	<p>Purpose / Goal(s) for this meeting:</p> <ul style="list-style-type: none"> ● Evaluation Process Review (15 min) <ul style="list-style-type: none"> ○ Review rubric to be utilized for all principal and district administrators ○ Review of evaluation process using SuperEval <ul style="list-style-type: none"> ▪ Adding goals ○ Uploading supporting evidence ○ Student Growth Component <ul style="list-style-type: none"> ▪ All evaluations for 2023-2024 will have a Proficient score for student growth based on 2022-2023 MAP student growth data. ○ Discuss evaluation timelines <ul style="list-style-type: none"> ▪ October 1st <ul style="list-style-type: none"> ● Administrators must have two goals completed in SuperEval. ▪ Schedule two observations with Mr. Gold ▪ February 26th - February 29th ● CAC meeting follow-up <ul style="list-style-type: none"> ○ Ideas for future meeting topics to add to the list of objectives ● ECRA
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- Discuss project leads

- District Leadership Team
 - [Meeting dates](#)
 - Give Mr. Gold a listing of all building leadership team members by August 31st.

- Review “[e-learning](#)” verification and requirements to make a decision if we would like to continue.

- PTO status and update
 - How does this coincide with Cindy Haran’s new position as Community Development and Outreach Coordinator?

- Warrior Workshops
 - Can we bring this back? Tie it to something already happening on campus?
 - BPAC and AAPAC may want to be part of this.

- AAPAC & BPAC

- Maintenance list update

- [Safety Action Plan](#) discussion

- Budgets for 2023-2024
 - Discuss 90% threshold

- Set dates for Insightex (HumanEx) survey this Fall-November
 - Feedback sessions immediately following survey results
 - Follow-up sessions in April/May

- Gaggle Training (1:30 - 2:30)

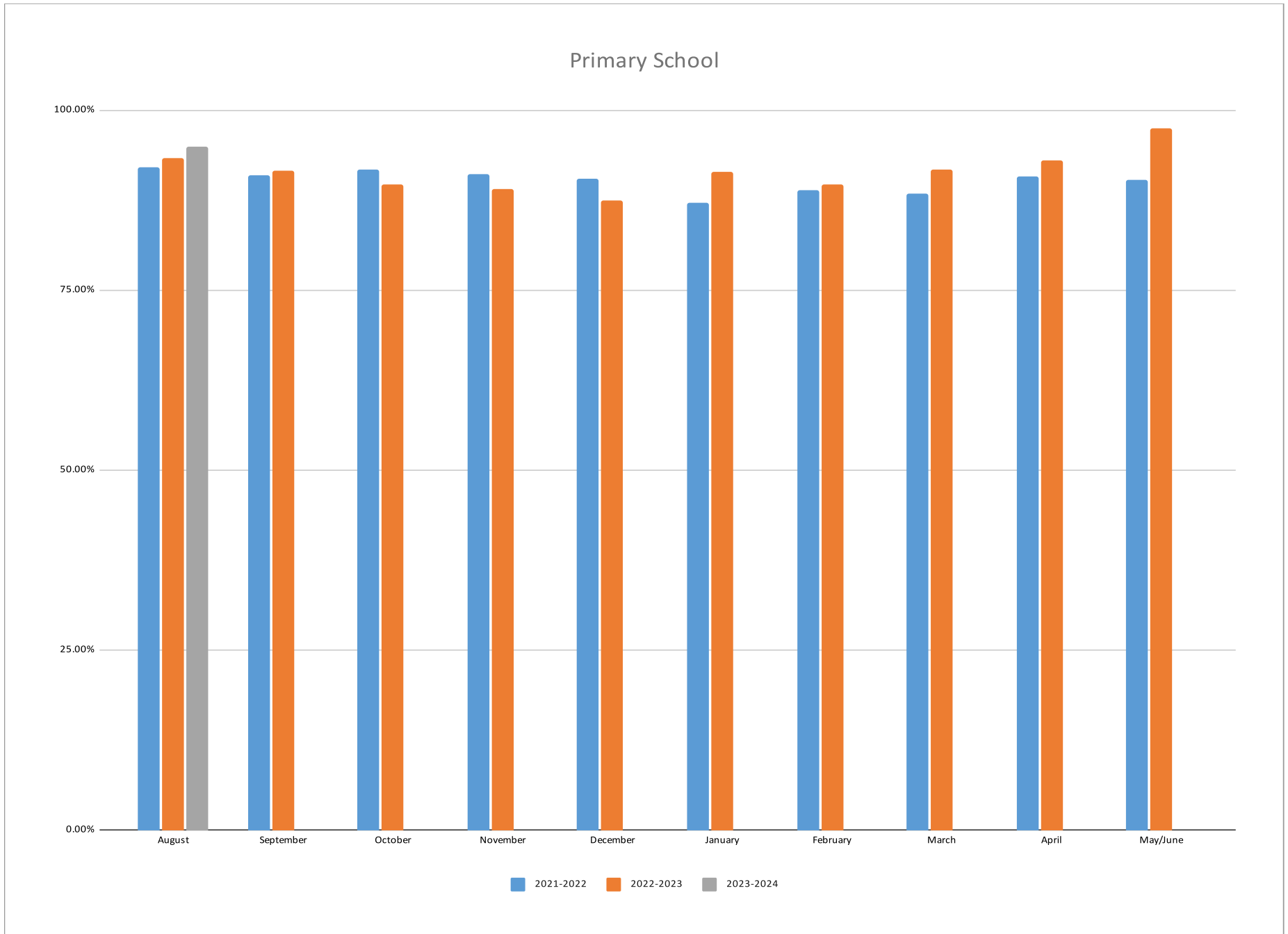
- [Trivia Night –October 14th](#)
 - Teams of 8-10 people
 - Share flyer and info with staff-[Fox Lake/Round Lake Rotary Trivia Night](#)

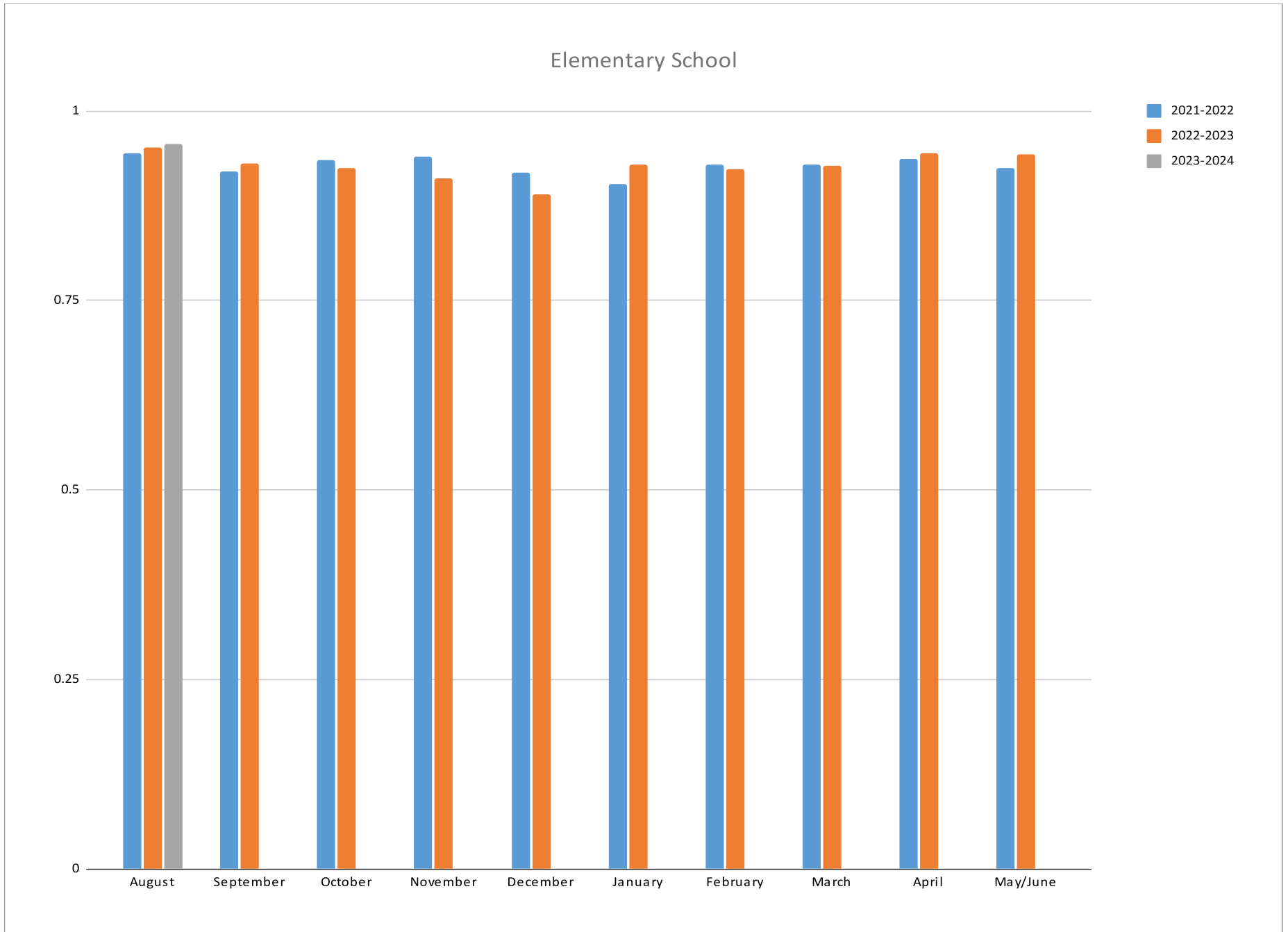
	<ul style="list-style-type: none"> ○ Sign Up Sheet for Teams Team Sign Up ● Discussion on pending vacancies ● Miscellaneous Discussion Items
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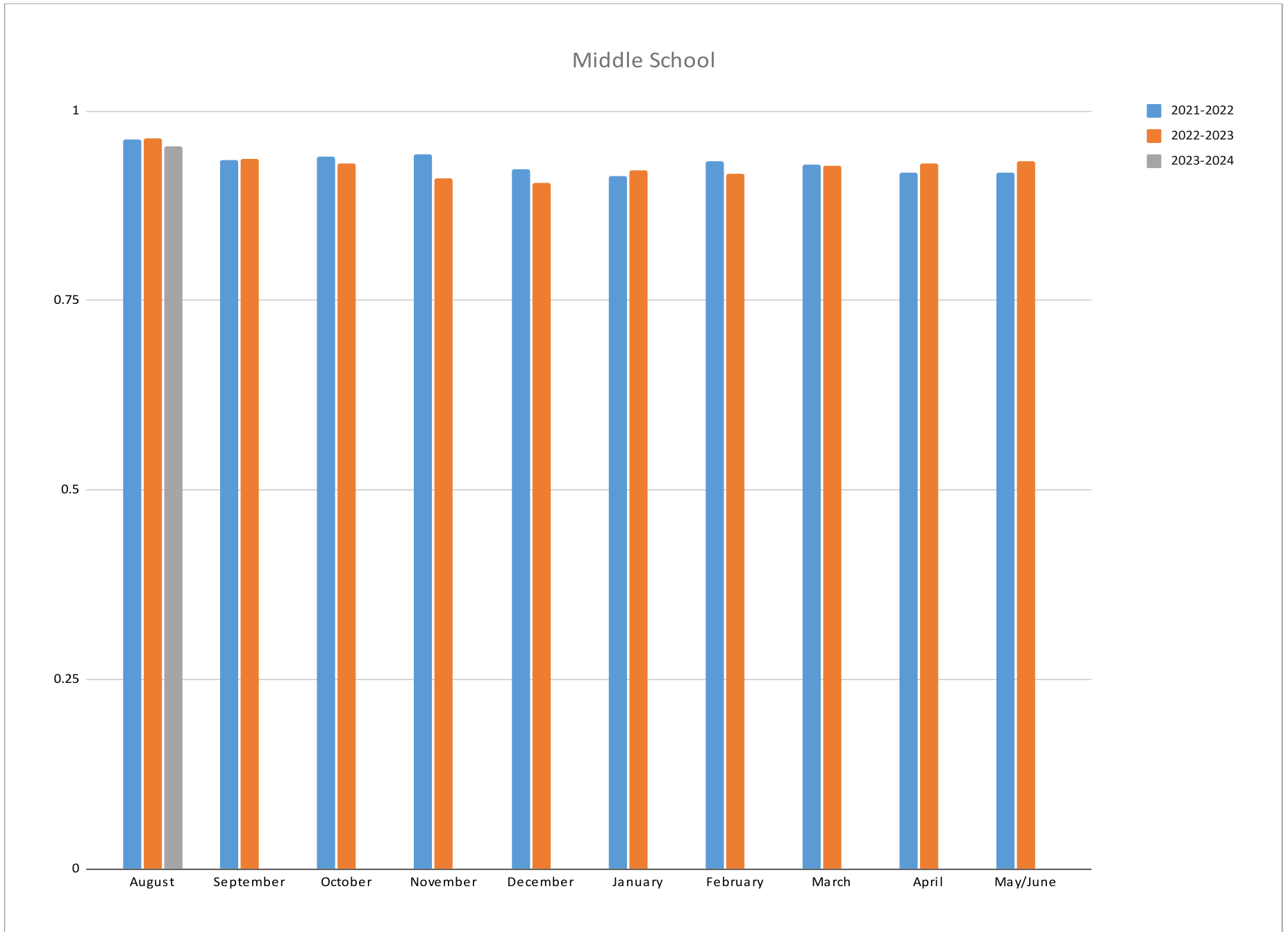
Discussions / Decision Summary:

What follow-up is needed based on the information shared at this meeting?

<u>Action Steps:</u> -	<u>Person Responsible:</u>
<u>Agenda for Next Meeting:</u>	<u>Data to collect and bring to next meeting:</u>
<u>Reflection of Norms:</u>	<u>Date/Time of next meeting:</u>









www.bighollow.us

Mr. Robert Gold, Superintendent

Big Hollow District Office
26051 W. Nippersink Rd.
Ingleside, IL 60041
Phone 847-740-1490
Fax 847-740-9172

Big Hollow Primary School (EC-1)
33335 N. Fish Lake Rd.
Ingleside, IL 60041
Phone 847-740-5320
Fax 847-740-3490

Big Hollow Elementary (2-4)
33315 N. Fish Lake Rd.
Ingleside, IL 60041
Phone 847-740-5321
Fax 847-740-3795

Big Hollow Middle School (5-8)
26051 W. Nippersink Rd.
Ingleside, IL 60041
Phone 847-740-5322
Fax 847-740-9021

**Citizen Advisory Council Meeting
Big Hollow Middle School Library
Tuesday, August 15, 2023
6:00 p.m. - 8:00 p.m.**

AGENDA NO. 1

- A. Welcome
- B. Introductions
 - a. Review roster information for additions/deletions
- C. Review [CAC Bylaws](#) which were approved by the BHS D 38 Board of Education
- D. Review the [schedule of CAC meetings](#) for the 2023-2024 school year
- E. Review [current objectives for the 2023-2024](#) school year
 - a. Additional meeting objectives can/will be added.
 - b. Q&A opportunities at each meeting
- F. PBIS Survey
 - a. [Primary School survey](#)
 - b. [Elementary School survey](#)
 - c. [Middle School survey](#)
- G. [Standards Based Grading](#) – 5th Grade
- H. Q&A as presented to administrators prior to the meeting
 - a. RIDE360 update
 - b. Assessment results update
- I. Other
- J. Adjournment –8:00 p.m.

Next Meeting - Monday, October 23, 2023 – 6:00 p.m. in the BHS D Middle School Library