

Big Hollow School District #38 Ingleside, IL 60041

REGULAR BOARD OF EDUCATION MEETING MINUTES

Monday, July 10, 2023

1. Call to Order and Roll Call:

The regular meeting of the Board of Education was called to order at 6:00 p.m. on Monday, July 10, 2023.

Roll Call:

The following member were in attendance: Bennett, Cernuska, Dollinger, Lyons, Pedersen, Plescia

The following members were absent: Kueter *

The following administration was present: Gold

2. Motion to move to Closed Session:

A motion was made by Dollinger and seconded by Cernusak to move to closed session at 6:01 pm

Motion carried.

Aye: All

Nay: None

3. Resume to Open Session:

Open session began at 6:24 pm.

The following members were in attendance: Bennett, Cernuska, Dollinger, Kueter, Lyons, Pedersen, Plescia

The following members were absent: none *

The following administration were present: Gold, Biancalana, Cornwell, Janusz, McCulley

4. Pledge of Allegiance:

The Pledge of Allegiance was recited.

5. Added Items/Approval of the Agenda:

A motion was made by Cernuska and seconded by Plescia to approve the agenda. Motion carried.

Aye: All

Nay: None

6. Public Comments

There were no public comments.

7. Board Member "Code of Conduct" Review:

Item #7: "I will prepare for, attend and actively participate in school board meetings."

8. Approve Consent Agenda Items:

A motion was made by Cernuska and seconded by Pedersen to approve the consent agenda items as presented.

Motion carried.

Aye: Cernuska, Pedersen, Dollinger, Kueter, Lyons, Plescia, Bennett

Nay: None

9. Superintendent's Report:

a. School Improvement Planning

Building Principals; Lenayn Janusz, Vinni Bicanalana, and Josh Cornwell, shared the executive summaries from the 2022-2023 School Improvement Planning process.

Each principal shared their goals, if they were met or not and how to improve on reaching the set goals. A focus on improving IAR scores was discussed.

b. Budget Update

Mr. Gold provided an exhibit showing pre-audited end of the year expenditure, revenue, and fund balance summaries.

c. Energy Report

A summary of the energy costs from 2015-2022 was exhibited.

d. Board Agreement Review

During a training session in August of 2021, the Board created a "Board Agreements" document and committed to annually review/revise these agreements. The statement of agreements was exhibited and reviewed.

e. Welcome Back Breakfast

The kick off to the 2023-2024 school year will begin with a teacher institute day breakfast on Thursday, August 17th, provided by the Board of Education in conjunction with the Big Hollow Federation of Teachers. There will be teacher institute days/activities beginning at 8:00 am on Thursday, August 17th, Friday, August 18th and Monday August 21st.

f. Board Policy Update

IASB Press Plus policy revision 112 was exhibited.

A motion was made by Cernuska and seconded by Bennett to approve on 1st reading the recommendations from IASB Press Plus policy revision 112.

Motion carried.

Aye: All

Nay: None

g. Review of Superintendent Evaluation Timeline

- **June/July**

- Superintendent creates goals which support the District goals, including indicators of success. Board approves these Superintendent goals. The Board and Superintendent agree on any additional expectations for which the Superintendent will be held accountable.

- **January**

- The Board and Superintendent conduct a less-formal semi-annual evaluation to monitor progress to date.

- **March**

- Superintendent provides the Board with a self-assessment of performance on each of the goals and expectations that had been agreed to.
- Individual Board members and all Administrators complete the Superintendent evaluation forms. The forms are collected by the Board president.

- **April/May**

- The Board meets in closed session to compile the results and complete the summative evaluation document.
- The Board president meets with the Superintendent to present the final evaluation. A written summary of the evaluation is given to the Superintendent and a copy retained by the Board.

- **June**

- o The entire Board meets with the Superintendent so that he or she has the opportunity to hear all points of view.

10. Other Action Items:

a. June 2023 Employment Recommendations

A motion was made by Cernuska and seconded by Pedersen to approve the employment report with the addition of the approval for a leave of absence for the 2023-2024 school year for Courtney Wegrzyn, MS Reading Specialist.

Motion carried.

Aye: Cernuska, Pedersen, Lyons, Bennett, Kueter, Dollinger, Plescia

Nay: None

b. New Health/Dental/Vision/Life Insurance Rates

Mr. Gold shared an exhibit with the board of the new health/dental/vision/life insurance rates for the 2023-2024 school year. There was a 10.5% increase from last year.

A motion was made by Dollinger and seconded by Cernuska and seconded by to approve the recommendation from Mr. Gold and Finance Committee for new health/dental/vision/life insurance rates.

Motion carried.

Aye: Dollinger, Cernuska, Pedersen, Plescia, Bennett, Kueter, Lyons

Nay: None

c. Closed Session Meeting Minutes

A motion was made by Plescia and seconded by Kueter to accept Mr. Gold's recommendation that the current closed minutes should remain in closed status.

Motion carried.

Aye: All

Nay: None

e. Easement Donation with the Village of Volo

Mr. Gold shared an exhibit which consists of a resolution to approve the donation of easement for the purposes of highway curbs and sidewalk installations on Fish Lake Road. This is a temporary donation.

A motion was made by Plesica and seconded by Dollinger to accept the resolution to donate easement for highway purposes with the Village of Volo.

Motion carried.

Aye: Plescia, Dollinger, Kueter, Lyons, Pedersen, Cernuska, Bennett

Nay: None

11. Resignations Accepted:

- Accepted resignation from Mike Arndt, Transportation Driver, effective June 9, 2023.
- Accepted resignation from Caitlyn Raquet, Elementary School Social Worker, effective June 15, 2023.
- Accepted resignation from Elizabeth Macy, Elementary School Speech Pathologist, effective June 26, 2023.
- Accepted resignation from Chad Ziarko, Elementary Special Education Resource Teacher, effective July 5, 2023.
- Accepted resignation from Leah Allen, Middle School Paraprofessional, effective July 5, 2023.
- Accepted resignation from Ashley Austin, 4th Grade Teacher, effective July 5, 2023.
- Accepted resignation from Krystal Serafin, MS Special Education Teacher, effective July 10, 2023.
- Accepted resignation from Lisa Romero, MS Special Education Self Contained Teacher, effective July 10, 2023.
- Accepted resignation from Doug Westerman, Transportation Driver, effective July 10, 2023.

12. Informational Items:

- a. Freedom of Information Act (FOIA) Requests
FOIA requests received in June 2023 were exhibited.
- b. Monthly Administrator Report for June 2023 was presented to the board.
- c. The next regularly scheduled Board Meeting will take place on Monday, August 14, 2023 with closed session beginning at 6:00 pm and open session immediately following and with the superintendent evaluation being conducted after the regular scheduled meeting.

13. Motion to move to Closed Session:

A motion was made by Cernuska and seconded by Dollinger to exit open session and move to closed session at 7:11 pm.

Motion carried.

Aye: All

Nay: None

15. Return to Open Session:

Open session began at 7:38 pm.

The following members were in attendance: Bennett, Cernuska, Dollinger, Kueter, Lyons, Pedersen, Plescia

The following members were absent: none

The following administration were present: McCulley

16. Take any necessary action following closed session regarding minutes, employment of personnel, resignations, terminations or leaves of absence:

None

17. Adjournment:

A motion was made by Dollinger and seconded by Cernuska to adjourn the meeting at 7:38 p.m.

Motion carried.

Aye: All

Nay: None

Board of Education President
Big Hollow School District #38

Board of Education Secretary
Big Hollow School District #38