



Our Mission: *Inspiring a diverse school community to be passionate and empathetic learners.*
Our Vision: *Big Hollow School District #38 will be a model of student achievement for elementary school districts across the State of Illinois.*

REGULAR BOARD OF EDUCATION MEETING

Monday, July 12, 2021
6:00 p.m. Closed Session
Open Session immediately follows Closed Session
Big Hollow Middle School

This board meeting can be viewed live virtually. By 6:00 p.m. on the date of the meeting, a live meeting link will be added to the following location on our website: <https://www.bighollow.us/board-of-education>.

Agenda No. 1

Item 1 – Call to Order and Roll Call

Item 2 – Motion to move to Closed Session ([Board Policy 2:200](#))

1. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
2. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

Item 3 – Resume to Open Session

Item 4 – Pledge of Allegiance

Item 5 – Added Items/Approval of the Agenda ([Board Policy 2:220](#))

Recommendation: Approve – Motion Required (Voice Vote)

Item 6 – Board member “Code of Conduct” review

Item #7: “I will prepare for, attend and actively participate in school board meetings.”

Item 7 – Approve Consent Agenda Items

- Item 1** Approve the Closed Session Minutes of the June 14, 2021 Board Meeting to remain in closed status
- Exhibit 1** Approve the Minutes of the June 14, 2021 Regular Board of Education Meeting
- Exhibit 2** Approval of the School Treasurer’s Report for June, 2021
- Exhibit 3** Approval of Bills for June/July, 2021
- Exhibit 4** Approval of Activity and Convenience Fund Reports for June, 2021
- Exhibit 5** Approval of Payroll for June, 2021
- Exhibit 6** Approval of the updated Consolidated District Plan for 2021-2022
- Exhibit 7** Approval the Insurance Committee Report from July 7, 2021
- Recommendation: Approve – Motion Required (*Roll Call*)**

Item 8 – Public Comments

Item 9 – Superintendent’s Report

a. COVID-19 Return-to-School Update ([Board Policy 4:180](#))

Mr. Gold will share an update for the Board in regards to the following topics:

- Return-to-school guidance from IDPH/ISBE
- Consideration of optional COVID-19 screening for students
- Negotiations with the Big Hollow Federation of Teachers

b. Budget update and discussion ([Board Policy 4:10](#))

Exhibit 8 shows pre-audited end of year expenditure, revenue, and fund balance summaries.

c. Energy Report ([Board Policy 4:70](#))

Exhibit 9 is a summary of energy costs from 2015-2021

d. Strategic Planning update and discussion ([Board Policy 1:30](#))

Mr. Gold will provide a summary of the impact the current Strategic Plan has had on Big Hollow School District 38 since 2016. There will also be discussion on next steps in regards to the development of a new plan.

Exhibit 10 is the strategic action plan summary for 2016-2021

e. Welcome back luncheon

We will hold three days of teacher institute activities to kick off the 2021-2022 school year, Wednesday, August 18 - Friday, August 20. The institute will begin at 7:45 a.m. in the Middle School Multi-Purpose Room/Cafeteria on August 18th. A luncheon provided by the Board of Education in conjunction with the Big Hollow Federation of Teachers will be scheduled.

f. Grant Update: American Rescue Plan-- ESSER III

Exhibit 11 outlines a recent funding notification received from the Illinois State Board of Education.

h. Route 12 Tax Increment Financing (TIF) Redevelopment eligibility study

Exhibit 12 outlines a TIF eligibility study that is being proposed by the Village of Fox Lake Economic Development Department.

i. Legislative Update

Mr. Gold will provide a legislative update sharing recent bills passed which will impact our schools.

Exhibit 13 is a summary as outlined by Engler, Callaway, Baasten & Sruga, LLC.

j. Review of Superintendent evaluation timeline ([Board Policy 3:40](#))

- **June/July**
 - Superintendent creates goals which support the District goals, including indicators of success. Board approves these Superintendent goals. The Board and Superintendent agree on any additional expectations for which the Superintendent will be held accountable.
- **November**
 - The Board and Superintendent conduct a less-formal semi-annual evaluation to monitor progress to date.
- **January**
 - Superintendent provides the Board with a self-assessment of performance on each of the goals and expectations that had been agreed to.
 - Individual Board members and all Administrators complete the Superintendent evaluation forms. The forms are collected by the Board president.
- **February**
 - The Board meets in closed session to compile the results and complete the summative evaluation document.
 - The Board president meets with the Superintendent to present the final evaluation. A written summary of the evaluation is given to the Superintendent and copy retained by the Board.
- **March**

- o The entire Board meets with the Superintendent so that he or she has the opportunity to hear all points of view.

Item 10 – Other Action Items

- a. Approve the June Employment Report** (Board Policies [5:200](#) and [5:270](#))

Exhibit 14 is the employment report for the month of June.

Recommendation: Approve – Motion Required (Roll Call)

- b. Approve new health/dental/vision/life insurance rates as recommended**

Exhibit 15 is the update and recommendation from Mr. Gold and the Health Insurance Committee.

Recommendation: Approve – Motion Required (Roll Call)

- c. Approve agreement for salary study** ([Board Policy 5:270](#))

Exhibit 16 is an agreement with Education Leadership Services to conduct a salary study which will allow BHSD38 to compare current wages being offered to certain employee groups at BHSD38 to other Illinois school districts with similar demographics. The study will be completed by September 1, 2021.

Recommendation: Approve – Motion Required (Roll Call)

- d. Approve Review of closed meeting minutes** ([Board Policy 2:220](#))

Each July and January, Mr. Gold is to report to the Board of Education any closed session minutes that have been closed to the public that should be released. Mr. Gold is recommending that current closed minutes should remain in closed status. *A motion is needed to keep all closed meeting minutes in closed status.*

Recommendation: Approve – Motion Required (Voice Vote)

- e. Approve the COVID-19 Testing Support Agreement with the Board of Trustees of the University of Illinois.**

At this time, the BHSD administration is recommending that this agreement be approved in order to provide twice weekly testing/screening for the general population of students whose parents request to opt-in the testing process. Unvaccinated students in higher-risk categories such as extra-curricular participants, co-curricular participants, or students who meet the definition of being in close contact with someone who has tested positive with COVID-19 will also be part of the screening program.

There is no cost to the District for this program, as all costs and staff are covered due to the designation of BHSD38 as a Tier I school district in regards to the Evidence Based Funding model.

Exhibit 17 is SHIELD IL COVID-19 Testing Support Agreement K-12 Tier 1&2

Recommendation: Approve – Motion Required (Roll Call)

- f. **Approve the Resolution to Governor JB Pritzker Requesting Local Control and Immediate Guidance for COVID-19 Mitigation Measures for the 2021-2022 School Year** ([Board Policy 2:20](#))

Exhibit 18 is the full resolution for approval

Recommendation: Approve – Motion Required (Roll Call)

Item 11 – Resignations Accepted

- Accepted resignation from Lauren Kistler, 6th grade Social Studies Teacher, effective July 12, 2021.

Item 12 – Informational Items

- a. **Freedom of Information Act (FOIA) Requests**
- a. **Exhibit 19** FOIA received July 7, 2021
- b. **Monthly Reports for the Board**
- a. **Exhibit 20** Administrator Report
- b. **Exhibit 21** Administrator meeting agenda for June 2021
- c. The next regularly scheduled Board meeting will take place on Monday, August 9, 2021 with closed session beginning at 6:00 p.m. and open session beginning immediately after closed session ends.
- d. Discussion on scheduling a special Board meeting for the purpose of reviewing the return-to-school plan which will be developed by the administration once official health guidance has been released.

Item 13 – Motion to move to Closed Session

For the purpose of appointment, employment, compensation, discipline, performance, dismissal, litigation, negotiations, and property.

Item 14 – Return to Open Session

Item 15 – Take any necessary action following closed session regarding minutes, employment of personnel, resignations, terminations or leaves of absence.

Item 16 – Adjournment

Motion to adjourn (*Voice Vote*)