



Our Mission: *Inspiring a diverse school community to be passionate and empathetic learners.*
Our Vision: *Big Hollow School District #38 will be a model of student achievement for elementary school districts across the State of Illinois.*

REGULAR BOARD OF EDUCATION MEETING

Monday, November 8, 2021
6:00 p.m. Closed Session
Open Session immediately follows Closed Session

Big Hollow Middle School Cafeteria

This board meeting can be viewed live virtually. By 6:00 p.m. on the date of the meeting, a live meeting link will be added to the following location on our website: <https://www.bighollow.us/board-of-education>.

For public participation opportunities, we ask that you submit your public participation statement to Melissa Morley (melissamorley@bighollow.us) by 6:00 p.m. on Monday, November 8, 2021.

Agenda No. 5

Item 1 –Call to Order and Roll Call

Item 2 –Motion to Move to Closed Session ([Board Policy 2:200](#)) (roll call vote)

1. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
2. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

Item 3 –Resume to Open Session

Item 4 –Pledge of Allegiance

Item 5 –Added Items/Approval of the Agenda ([Board Policy 2:220](#))

Recommendation: Approve –Motion Required (*voice vote*)

Item 6 –Recognition of School Board Members Day–November 15, 2021

Big Hollow School District 38 is joining communities throughout the State to say “thank you” to local board members on November 15, 2021. The date is officially designated each year as School Board Members Day in Illinois to recognize these public servants for their commitment and contributions to our public schools.

Item 7 –Accomplishment Recognition ([Board Policy 6:330](#))

- Recognition of the 2021 BHMS Softball Team for their undefeated season and the Northwest Suburban Grade School Conference championship.
- Recognition of Maxx Haas for receiving All-State Honors by finishing 23rd at the IESA State Cross Country Finals on October 16, 2021.
- For the month of October, the administration would like to honor the following individuals who have been nominated by staff and selected by the administration for the following awards:
 - Student of the Month: Derrick Rios, 7th Grade
 - Employee of the Month: Beth Leginski, Kindergarten Teacher

Item 8-- Board Member “Code of Conduct” Review

Item #11: “I will model continuous learning and work to ensure good governance by taking advantage of board member development opportunities, such as those sponsored by my state and national school board associations, and encourage my fellow board members to do the same.”

Item 9 –Approve Consent Agenda Items

- Item 1** Approve the Closed Session Minutes of the October 13, 2020 Board Meeting to remain in closed status

- Exhibit 1** Approve the Minutes of the October 12, 2021 Regular Board of Education Meeting
- Exhibit 2** Approve the Minutes of the October 7, 2021 Special Board of Education Meeting
- Exhibit 3** Approval of the School Treasurer’s Report for October, 2021
- Exhibit 4** Approval of Bills for October/November, 2021
- Exhibit 5** Approval of Activity and Convenience Fund Reports for October, 2021
- Exhibit 6** Approval of Payroll for October, 2021
- Exhibit 7** Approve the November 2, 2021 Finance Committee Report
- Exhibit 8** Approve the November 2, 2021 Building/Grounds/Transportation Committee Report

Recommendation: Approve –Motion Required (*roll call*)

Item 10 –Public Comments

Item 11 –Superintendent’s Report

a. HumanEx staff survey results

Svetlana Popovic, HumanEx consultant, will present survey results from the staff survey that was recently completed.

Exhibit 9 is the District HumanEx survey results

b. Approve 2020-2021 Audit Report ([Board Policies 4:10 and 4:80](#))

Mr. Gold will share a summary of the audit that was recently completed for Big Hollow School District 38.

Exhibit 10 is the Audit Report for SY 2020-2021 which was conducted by Eder, Casella & Co.

A motion needs to be made that the SY 2020-2021 Audit Report has been accepted and approved as submitted.

Recommendation: Approve –Motion Required (*roll call vote*)

a. 2021 School Report Card Data Presentation ([Board Policy 6:15](#))

State law requires that the School Report Cards be reviewed during a school board meeting and said review recorded in the board minutes. We will email students' parents the link to the online school report card for our District (<http://www.illinoisreportcard.com/>) as well as a PDF copy of the report cards for each school. Copies of the report cards will also be mailed home to parents who have requested not to receive electronic communication.

Exhibit 11 2021 BHSD Report Card snapshot

Exhibit 12 2021 BHSD Primary School Report Card snapshot

Exhibit 13 2021 BHSD Elementary School Report Card snapshot

Exhibit 14 2021 BHSD Middle School Report Card snapshot

Exhibit 15 is a summary of report card information provided by Dr. Vicki King

The minutes need to reflect that the 2021 School Report Card data was reviewed.

b. Immunization Update ([Board Policy 7:100](#))

BHSD had 7 students that were not in State compliance as of October 31, 2021 (0–Primary, 0–Elementary, 7–Middle). The Illinois State Board of Education requires at least 90% compliance. As of this date, 99% of students are in compliance. A big thank you goes out to our school nurses for their work on this matter.

c. Staffing Plan Timeline for SY 22-23

Exhibit 16 consists of the Staffing Plan Timeline for SY 22-23.

d. IASB Resolutions Committee Report

Vivian Kueter is our IASB Delegate for the assembly meeting that will take place on November 20, 2021. The 2021 Resolutions Committee Report is included in the exhibit below. At this time the Board needs to discuss any resolutions that the Board would like for Vivian to take a stand on.

Exhibit 17 is the 2021 IASB Resolutions Committee Report.

Item 12 –Other Action Items

a. Approval of Employment Recommendations

Exhibit 18 is the employment report for the month of October, 2021.

Recommendation: Approve –Motion Required (*roll call*)

e. **Approval of the Estimated Tax Levy for 2021 ([Board Policy 4:10](#))**

Mr. Gold recently met with the BHSD Finance Committee to review the tentative levy which will be presented to the full Board. Final approval of a levy will take place at the December Board meeting.

Exhibit 19 is a summary providing background knowledge to support the proposed 2021 tax levy.

Exhibit 20 is a draft of the proposed 2021 Certificate of Tax Levy for BHSD38

Recommendation: Approve –Motion Required (*roll call*)

Item 13–Resignations Accepted

- Accepted resignation from Beena Waugh, Primary School Paraprofessional, effective October 13, 2021.
- Accepted resignation from Nicole Maddaleni from her Primary School Lunch Monitor position, effective October 1, 2021.
- Accepted a change in retirement for Julie Castetter, 2nd Grade Teacher, from June 2023 to June 30, 2022.

Item 14 –Informational Items

- a. Freedom of Information Act (FOIA) Requests
 - a. There were no FOIA requests for the month of October.
- b. Monthly Reports and Agendas
 - a. **Exhibit 21** Administrator Report
 - b. **Exhibit 22** Monthly Attendance Report
- c. Meeting Agendas
 - c. **Exhibit 23** Administrator meeting agenda for October, 2021.
 - d. **Exhibit 24** Citizen Advisory Council meeting held on October 25, 2021.
- d. The next regularly scheduled Board meeting will take place on Monday, December 13, 2021 with closed session beginning at 6:00 p.m.

Item 15 –Motion to Move to Closed Session

For the purpose of appointment, employment, compensation, discipline, performance, dismissal, litigation, negotiations, and property.

Item 16 –Return to Open Session

Item 17 –Take any necessary action following closed session regarding minutes, employment of personnel, resignations, terminations or leaves of absence.

Item 18 –Adjournment

Motion to adjourn. (*voice vote*)