



Our Mission: *Inspiring a diverse school community to be passionate and empathetic learners.*
Our Vision: *Big Hollow School District #38 will be a model of student achievement for elementary school districts across the State of Illinois.*

REGULAR BOARD OF EDUCATION MEETING

Monday, December 13, 2021
6:00 p.m. Closed Session
Open Session immediately follows Closed Session
Big Hollow Middle School Cafeteria

This board meeting can be viewed live virtually. By 6:00 p.m. on the date of the meeting, a live meeting link will be added to the following location on our website: <https://www.bighollow.us/board-of-education>.

For public participation opportunities, we ask that you submit your public participation statement to Melissa Morley (melissamorley@bighollow.us) by 6:00 p.m. on Monday, December 13, 2021.

Agenda No. 6

Item 1 – Call to Order and Roll Call

Item 2 – Motion to move to Closed Session ([Board Policy 2:200](#)) (roll call vote)

1. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
2. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).
3. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).

Item 3 – Resume to Open Session

Item 4 – Pledge of Allegiance

Item 5 – Added Items/Approval of the Agenda ([Board Policy 2:220](#))

Recommendation: Approve –Motion Required (*voice vote*)

Item 6 – Academic Spotlight

- The news team from BHMS will present their work to the Board.

Item 7 – Accomplishment Recognition ([Board Policy 6:330](#))

- For the month of November, the administration would like to honor the following individuals who have been nominated by staff and selected by the administration for the following awards:
 - o Student of the Month: Lance Lavajo, 8th Grade
 - o Employee of the Month: Erin Olney, 1st Grade Teacher

Item 8 – Board Member “Code of Conduct” Review

Item #12: “I will strive to keep my board focused on its primary work of clarifying the district's purpose, direction and goals, and monitoring district performance.”

Item 9 – Approve Consent Agenda Items

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| <u>Item 1</u> | Approve the Closed Session Minutes of the November 2, 2021 Board Meeting to remain in closed status |
| <u>Item 2</u> | Approve the Closed Session Minutes of the November 30, 2021 Special Board Meeting to remain in closed status |
| <u>Exhibit 1</u> | Approve the Minutes of the November 8, 2021 Regular Board of Education Meeting |
| <u>Exhibit 2</u> | Approve the Minutes of the November 30, 2021 Special Board of Education Meeting |
| <u>Exhibit 3</u> | Approval of the School Treasurer’s Report for November, 2021 |
| <u>Exhibit 4</u> | Approval of Bills for November/December, 2021 |
| <u>Exhibit 5</u> | Approval of Activity and Convenience Fund Reports for October 2021 |

- Exhibit 6** Approval of Payroll for November, 2021
- Exhibit 7** Approval of the 2020 RIF Joint Committee agreement
- Exhibit 8** Approval of TRS Supplemental Savings Plan participation agreement
- Exhibit 9** Approve reimbursable expenses for the annual IASB Joint Annual Conference recently attended by the BHSD Board of Education ([Board Policy 2:125](#))
- Exhibit 10** Approval of Technology Committee meeting minutes on November 29, 2021

Recommendation: Approve –Motion Required (*roll call*)

Item 10 – Public Comments

Item 11 – Superintendent’s Report

- a. **COVID-19 Impact Update ([Board Policy 4:180](#))**
- a. Mr. Gold will share an update from recent meetings with Dr. Ezekiel, Director of the Illinois Department of Public Health and the Lake County Health Department.
- b. **Custodial Services Update ([Board Policy 4:150](#))**
- a. Mr. Gold will discuss with the Board plans for custodial services starting in 2022-2023.
- c. **Discussion on recent and recurring issues with the fire sprinkler systems**
- d. **Approve proposal for a self-insured plan for student Chromebook repair coverage**

Exhibit 11 is the proposal as discussed by the Board Technology Committee

Recommendation: Approve –Motion Required (*roll call*)

Item 12 – Other Action Items

- a. **Approve Tax Levy Resolutions and the Certificate of Tax Levy for 2021 ([Board Policy 4:10](#))**
- Exhibit 12** is a summary providing background knowledge to support the 2021 tax levy for BHSD 38.
- Exhibit 13** is the Resolution for the 2021 Big Hollow School District 38 tax levy
- Exhibit 14** is the Resolution to Levy Special Taxes for SEDOL IMRF
- Exhibit 15** is the Certificate of Tax Levy for 2021.

Recommendation: Approve –Motion Required (roll call)

- b. **Approve an agreement to extend the current 3-year transportation lease agreement to a 5-year agreement as proposed by Midwest Transit Equipment ([Board Policy 4:110](#))**

Exhibit 16 is the proposal from Midwest Transit. The recommended lease plan is noted on the final page.

Recommendation: Approve –Motion Required (roll call)

- c. **Approve the Memorandum of Understanding between the Board of Education of Big Hollow School District and the Big Hollow Federation of Teachers for adjustments to the evaluation process for the 2021-2022 school year. ([Board Policy 5:200](#))**

Exhibit 17 is the MOU which was agreed upon by administration and union leadership

Recommendation: Approve – Motion Required (roll call)

- d. **Approve the resolution authorizing transfers to the Capital Projects Fund (Fund 60) and the Debt Service Fund (Fund 30) ([Board Policy 4:10](#))**

Exhibit 18 is the resolution outlining the transfer of funds

Recommendation: Approve –Motion Required (roll call)

- e. **Action to approve the resolution regarding the dismissal of a non-certified employee for medical reasons. ([Board Policy 5:290](#))**

Exhibit 19 is the resolution for dismissal

Recommendation: Approve –Motion Required (roll call)

- f. **Approve the employment of Josh Cornwell as the Principal of Big Hollow Middle School starting July 1, 2022. ([Board Policy 5:30](#))**

Exhibit 20 is the recommendation for approval

Recommendation: Approve –Motion Required (roll call)

- g. **Employment Recommendations**

Exhibit 21 is the employment report for the month of November, 2021

Recommendation: Approve –Motion Required (roll call)

Item 13 – Resignations Accepted

- * Resignation accepted for Lindsey DeBello, Transportation, effective November 15, 2021.
- * Resignation accepted for Courtney Wegrzyn, 8th grade Boys Volleyball Coach, effective the 2021-2022 season.
- * Resignation accepted for Deonna Klobe, 7th grade Boys Volleyball Coach, effective the 2021-2022 season.

Item 14 – Informational Items

- a. Freedom of Information Act (FOIA) Requests**
 - a. **Exhibit 22** is a FOIA request received on December 1, 2021
- b. Monthly Reports and Agendas**
 - a. **Exhibit 23** Administrator Report
 - b. **Exhibit 24** Monthly Attendance Report
- c. Meeting Agendas**
 - a. **Exhibit 25** Administrator meeting agenda for November 2021.
- d. The next regularly scheduled Board meeting will take place on Monday, January 10, 2022 with closed session beginning at 6:00 p.m.**

Item 15 – Motion to move to closed session

For the purpose of appointment, employment, compensation, discipline, performance, dismissal, litigation, negotiations, and property.

Item 16 – Return to Open Session

Item 17 – Take any necessary action following closed session regarding minutes, employment of personnel, resignations, terminations or leaves of absence.

Item 18 – Adjournment

Motion to adjourn. (*voice vote*)