



Our Mission: *To educate, empower and engage all learners.*

Our Vision: *One District - One Community.*

Growing confident, creative and conscientious learners.

REGULAR BOARD OF EDUCATION MEETING

Monday, December 12, 2022

6:00 p.m. Closed Session

Open Session immediately follows Closed Session

Big Hollow Middle School Cafeteria

This board meeting can be viewed live virtually. By 6:00 p.m. on the date of the meeting, a live meeting link will be added to the following location on our website: <https://www.bighollow.us/board-of-education>.

Agenda No. 6

Item 1 – Call to Order and Roll Call

Item 2 – Motion to move to Closed Session ([Board Policy 2:200](#)) (roll call vote)

1. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
2. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).
3. Student disciplinary cases. 5 ILCS 120/2(c)(9).

Item 3 – Resume to Open Session

Item 4 – Pledge of Allegiance

Item 5 – Added Items/Approval of the Agenda ([Board Policy 2:220](#))

Recommendation: Approve –Motion Required (voice vote)

Item 6 – Accomplishment Recognition ([Board Policy 6:330](#))

- For the month of November, the administration would like to honor the following individuals who have been nominated and selected by staff for the following awards:
 - Student of the Month: Kaiti Gardner, 8th Grader
 - Employee of the Month: Julie Dee, Middle School Choir Director
- BHSD 38 will recognize student athletes and fire arts participants who received High Honors (straight A's) for the 1st Trimester.
- BHSD 38 will recognize members of the Grant Jr. Bulldogs football program that received a 3.5 GPA or higher during the football season.

Item 7 – Board Member “Code of Conduct” Review

Item #12: “I will strive to keep my board focused on its primary work of clarifying the district's purpose, direction and goals, and monitoring district performance.”

Item 8 – Approve Consent Agenda Items

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| <u>Item 1</u> | Approve the Closed Session Minutes of the November 14, 2022 Board Meeting to remain in closed status |
| <u>Exhibit 1</u> | Approve the Minutes of the November 14, 2022 Regular Board of Education Meeting |
| <u>Exhibit 2</u> | Approval of the School Treasurer’s Report for November, 2022 |
| <u>Exhibit 3</u> | Approval of Bills for November/December, 2022 |
| <u>Exhibit 4</u> | Approval of Activity and Convenience Fund Reports for October 2022 |
| <u>Exhibit 5</u> | Approval of Payroll for November, 2022 |
| <u>Exhibit 6</u> | Approval of the 2020 RIF Joint Committee agreement |
| <u>Exhibit 7</u> | Approve reimbursable expenses for the annual IASB Joint Annual Conference recently attended by the BHSD Board of Education (Board Policy 2:125) |
| <u>Exhibit 8</u> | Approval of Climate and Culture Committee meeting minutes from December 6, 2022. |

Recommendation: Approve –Motion Required (*roll call*)

Item 9 – Public Comments ([Board Policy 2:230](#))

Item 10 – Superintendent’s Report

a. HumanEx Data Presentation

Exhibit 9 consists of the District results for the HumanEx staff survey completed in November 2022.

b. School Resource Officer (SRO) update

Mr. Gold will provide the Board with an update in the process of adding a School Resource Officer for the BHSD38 campus.

c. Approve the recent Board Policy update on 1st reading. ([Board Policy 2:240](#))

Exhibit 10 consists of IASB PRESS Plus policy revision recommendations from issue number 110.

Recommendation: Approve on 1st reading –Motion Required (*voice vote*)

Item 11 – Other Action Items

a. Approve Tax Levy Resolutions and the Certificate of Tax Levy for 2021 ([Board Policy 4:10](#))

Exhibit 11 is a summary providing background knowledge to support the 2022 tax levy for BHSD 38.

Exhibit 12 is the Resolution for the 2022 Big Hollow School District 38 tax levy

Exhibit 13 is the Resolution to Levy Special Taxes for SEDOL IMRF

Exhibit 14 is the Certificate of Tax Levy for 2022.

Recommendation: Approve –Motion Required (*roll call*)

b. Approve resolution abating a portion of the taxes heretofore levied for the year 2022 to pay debt service on the General Obligation School Bonds, Series 2005.

Exhibit 15 is the resolution up for approval

Recommendation: Approve –Motion Required (*roll call*)

c. Action to approve the resolution regarding the dismissal of educational support personnel employee for reasons other than reduction-in-force. ([Board Policy 5:290](#))

Exhibit 16 is the resolution for dismissal

Recommendation: Approve –Motion Required (*roll call*)

d. Approve recommendation to increase substitute teacher compensation

Exhibit 17 is a summary comparison of substitute pay rates at local Districts along with a recommendation for new rates at BHSD38.

Recommendation: Approve –Motion Required (roll call)

e. Employment Recommendations

Exhibit 18 is the employment report for the month of November, 2022

Recommendation: Approve –Motion Required (roll call)

Item 12 – Resignations Accepted

- * Accepted a resignation from Vera Florov, Paraprofessional, effective December 21, 2022.

Item 13 – Informational Items

- a. **Freedom of Information Act (FOIA) Requests**
 - a. **Exhibit 19** FOIA request received November 21, 2022
- b. **Monthly Reports and Agendas**
 - a. **Exhibit 20** Administrator Report
 - b. **Exhibit 21** Monthly Attendance Report
- c. **Meeting Agendas**
 - a. **Exhibit 22** Administrator meeting agenda for November 2022.
 - b. **Exhibit 23** African American Parent Advisory Council meeting held on December 8, 2022.
- d. **The next regularly scheduled Board meeting will take place on Monday, January 9, 2023 with closed session beginning at 6:00 p.m.**

Item 14 – Motion to move to closed session

For the purpose of appointment, employment, compensation, discipline, performance, dismissal, litigation, negotiations, and property.

Item 15 – Return to Open Session

Item 16 – Take any necessary action following closed session regarding minutes, employment of personnel, resignations, terminations or leaves of absence.

Item 17 – Adjournment

Motion to adjourn. (*voice vote*)